

**State of California  
Department of Industrial Relations  
California Occupational Safety and Health Appeals Board  
Public Meeting Agenda**

**Wednesday, December 3, 2025**

**9:30 a.m.**

**2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833**

**An additional physical location from which the public can attend  
this meeting will be at:**

**100 North Barranca Street, Suite 410  
West Covina, CA 91791**

**and**

**For Zoom access, click on link below:**

**[Join Board Meeting](#)**

**To join the meeting telephonically, dial the following number:**

**USA (404) 443-6397**

**USA (877) 336-1831 (Toll Free)**

**Conference Code: 303874**

**Meeting ID: 824 0177 9497**

**Roll Call:**

|                    |                 |
|--------------------|-----------------|
| Public Member:     | Ed Lowry, Chair |
| Management Member: | Judith Freyman  |
| Labor Member:      | Marvin Kropke   |

**Notice of remote attendance:**

As required by Government Code Section 11123.5, subdivision (d), notice is hereby given that Board member Marvin P. Kropke will be participating remotely pursuant to Government Code Section 11123.2, subdivision (j), paragraph (2), and Board member Judith Freyman will be participating remotely pursuant to Government Code Section 11123.2, subdivision (j), paragraph (1).

**Request for remote attendance:**

*(Requests to attend future meetings remotely.)*

Requests to attend future meetings remotely.

**Minutes of Previous Meeting:**

*(Approve, amend and approve, or reject minutes of previous Board meeting.)*

**New Business:**

*(Hear and discuss new reports presented by staff.)*

**Old Business:**

*(Hear and/or discuss and may take action on matters on a follow-up basis.)*

**Legislation:**

*(Review and discuss and may take action on current legislation which may affect the Appeals Board.)*

**Chair's Report:**

*(Report from the Chairperson on activities and issues affecting the Appeals Board.)*

**Board Members' Reports:**

*(Reports from Board Members on activities and issues affecting the Appeals Board.)*

**Executive Officer's Report:**

*(Report regarding administrative matters)*

**Staff Reports:**

*(Reports from the Presiding ALJ and the Chief Counsel regarding matters from the Hearing Operations and Legal Units.)*

1. Discuss and may take action on proposals for new regulations or proposals for modifications to, or repeal of, existing regulations. In addition, discuss any concerns with existing regulations.
2. Litigation Update.

Any matter not completed at this meeting may be continued to subsequent meetings. If the closed session agenda is not completed on the scheduled day, the closed session will continue from day to day until completion and adjournment.

**Public Comment:**

*(Public comments will be entertained during discussion of each agenda item of the Open Meeting.)*

Recess to Closed Session to discuss matters pursuant to Government Code § 11126 (a), (c) (3), and (e) and (f) and Labor Code sections 6609 and 6620.

The next Board Meeting is scheduled for:  
**Thursday, December 18, 2025**

Cal/OSHA Appeals Board  
2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833

**Accessibility Options and Accommodations:**

Under Government Code section 11123(a), all meetings of a state body are open and public, and all persons are permitted to attend any meeting of a state body, except as otherwise provided in the Bagley-Keene Open Meeting Act.

If disability-related modifications or accommodations are required to participate in the meeting, please contact: [DIO@DIR.CA.GOV](mailto:DIO@DIR.CA.GOV). To ensure the availability of your requested accommodation, please submit your request at least 10 days in advance.

Please contact the [California Relay Service](#) by dialing 711 or 1-800-855-3000 (TTY/Spanish).

**For Further Information Contact:**

Cal/OSHA Appeals Board  
2520 Venture Oaks Way, Suite 300  
Sacramento, CA 95833

+1 (916) 274-5751

[Email the Appeals Board](#)

[OSHAB Website](#)