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1 an LEA by providing DAS with an agreement with a new LEA.

2 4. Having received no response from Elle Academy or its sponsor, DAS
3 served Elle Academy with a Notice of Intent to Transmit to the Administrator of
4 Apprenticeship Findings and Recommendation for Deregistration of the Elle Academy
5 Apprenticeship Program (NOI), pursuant to California Code of Regulations, title 8,
6 section 212.4, subdivision (b), on May 14, 2026.

7 5. The NOI reiterated the allegation, specified by the 30-Day Notice, that
8 Elle Academy did not have a relationship with an LEA.

9 6. The NOI was properly served upon the Sponsor, and advised Elle
10 Academy that it had an opportunity to request a hearing within fifteen (15) days of the
11 date of the NOI as required by California Code of Regulations, title 8, section 212.4,
12 subdivision (b)(4).

13 7. Both the 30-Day Notice and the NOI specified that DAS had been unable
14 to independently verify that Elle Academy had a current agreement with an LEA as
15 required for the administration and supervision of RSI under Labor Code section 3074.

16 8. Having received no communications from Elle Academy, the Chief
17 prepared a Report and Recommendation on the Deregistration of Elle Academy
18 Apprenticeship Program (Report and Recommendation), delivered to the Administrator
19 of Apprenticeship on September 2, 2026, as required by California Code of
20 Regulations, title 8, section 212.4, subdivision (b)(5).

21 9. The Report and Recommendation specified the following findings: Elle
22 Academy did not have an agreement with an LEA.

23 10. In her Report and Recommendation, the Chief referred Elle Academy to
24 the Administrator of Apprenticeship and recommended deregistration of the Elle
25 Academy Apprenticeship Program for the specified violation and a failure to correct
26 such violation.

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1 **DISCUSSION**

2 The Chief has the duty to “foster, promote, and develop the welfare of the
3 apprentice and industry, improve the working conditions of apprentices, and advance
4 their opportunities for profitable employment.” (Lab. Code, § 3073, subd. (a).)

5 The Chief also must ensure that each apprenticeship program “is complying
6 with its standards, that all on-the-job training is supervised by journeypersons, that all
7 classroom instruction required by the apprenticeship or preapprenticeship standards
8 is being provided, that all work processes in the standards are being covered, that
9 graduates have completed the program’s requirements, and that any funds received
10 under this chapter were properly obtained and are being expended appropriately.”
11 (Lab. Code, § 3073.1, subd. (a).)

12 In any case in which a program has willfully violated any of the laws,
13 regulations, or orders that govern apprenticeship, govern the funding provided to
14 apprenticeship, or that govern apprentices or applicants for apprenticeship, DAS
15 “may initiate the deregistration process to withdraw state approval of the program.”
16 (Lab. Code, § 3073.1, subd. (b).)

17 Elle Academy has had ample opportunity to rebut or correct the alleged failure
18 to maintain a relationship with an LEA by filing a written response or requesting a
19 hearing but has failed to do so. A written agreement with an LEA is necessary to
20 provide RSI to apprentices, and administer public funding associated with the
21 instruction of those apprentices. As such, the Chief has properly referred, and
22 appropriately recommended, Elle Academy for deregistration.

23 **CONCLUSION AND DECISION**

24 Having duly considered the Chief’s Report and Recommendation on the
25 Deregistration of Elle Academy Apprenticeship Program, I find the Chief’s
26 recommendation meritorious. In this Decision, I adopt said recommendation and
27 deregister the Elle Academy Apprenticeship Program. The deregistration of Elle
28 Academy Apprenticeship Program cancels the approval of this apprenticeship

1 program to operate and automatically terminates each apprentice's individual
2 registration.

3 As a consequence of Elle Academy having been deregistered, California Code
4 of Regulations, title 8, section 212.4, subdivision (b)(9), mandates that the Sponsor
5 must notify each apprentice of this Decision to deregister the program within fifteen
6 (15) days of service of this Decision. Additionally, the Sponsor shall inform each
7 apprentice that this Decision automatically terminates the apprentice's individual
8 registration. The Sponsor must also provide each apprentice with the names and
9 addresses of other programs in the area. Finally, the Sponsor shall provide the Chief
10 with proof of mailing of the aforementioned notifications to Elle Academy's former
11 apprentices.

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14
15 10/1/26

16 Date



JENNIFER OSBORN
Director of Industrial Relations
Administrator of Apprenticeship