



HOLIDAY PROVISIONS

FOR

ELECTRICAL UTILITY LINEMAN:
LINEMAN, CABLE SPLICER
POWDERMAN
GROUNDMAN

IN

ALL LOCALITIES WITHIN THE STATE OF CALIFORNIA,
EXCEPT DEL NORTE, MODOC, AND SISKIYOU COUNTIES

LETTER OF UNDERSTANDING
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER, INC. NECA
LOCAL UNION NUMBERS 47 & 1245 OF THE
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

RECEIVED
Department of Industrial Relations
JUN 10 2014
Office of the Director-Research

Pursuant to the understanding the California Outside Line Construction agreement between Western Line Constructors Chapter, Inc. NECA and IBEW Local Unions Numbers 47 & 1245 that expires on May 31, 2015 will continue for an additional two (2) years: June 1, 2015 – May 31, 2017. All terms and conditions of the Agreement will remain the same with the only changes being:

- June 1, 2015: Add new Section 4.11b as follows: HRA: The Employer also agrees to pay into the Line Construction Benefit Fund \$0.50 per hour (\$0.50 is the required and maximum per hour contribution allowed) as is calculated on all hours worked for all working classifications covered by this Agreement. These contributions shall be used to provide Health Reimbursement Accounts(s) under the Line Construction Benefit Fund Plan of Benefits.
- 2% base wage increase effective June 1, 2015 for all classifications
- 3% base wage increase effective June 1, 2016 for all classifications
- Lineco contribution will increase \$0.25 to \$5.75 on January 1, 2016.
- NEAP contribution rate to remain the same (no increase in 2016 or 2017).

The parties acknowledge this letter meets all the requirements set forth in Article I of the collective bargaining agreement.

This extension becomes effective upon the signing by all parties listed below upon the ratification by the IBEW membership and the approval of NECA Negotiating Committee.

Sincerely,

Tom Dalzell
Business Manager
IBEW Local 1245

Patrick Lavin
Business Manager
IBEW Local 47

Approved as to form:

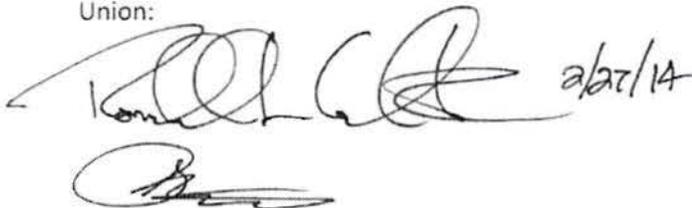
James M. Stapp, California Chairman

Jules W. Weaver, Chapter Manager

Table Agreement February 27, 2014.

Union:

Mgmt:


6/27/14



**CALIFORNIA OUTSIDE LINE CONSTRUCTION
AGREEMENT
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER OF NECA
AND
LOCAL UNIONS NO. 47 and 1245
AFL-CIO
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

EFFECTIVE JUNE 1, 2015

THROUGH MAY 31, 2017

**CALIFORNIA OUTSIDE LINE CONSTRUCTION
AGREEMENT
BETWEEN
WESTERN LINE CONSTRUCTORS CHAPTER OF NECA
AND
LOCAL UNIONS NO. 47 and 1245
AFL-CIO
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS**

**EFFECTIVE June 1, 2012
THROUGH May 31, 2015**

HOLIDAYS AND OVERTIME

- 4.10 All work performed outside of the regular scheduled working hours and on Saturdays, Sundays, and the following holidays: New Year's Day, Martin Luther King Day (California only), Presidents Day (Nevada only), Memorial Day, Fourth of July, Labor Day, Veteran's Day (California only), Nevada Day (Nevada only), Thanksgiving Day and the Friday following, and Christmas Day, shall be paid for at double the regular straight-time rate of pay. Holidays (except for Veteran's Day) falling on Saturdays and Sundays do not require the Employers to observe those holidays on a Friday or on Monday and the employees will not receive premium time compensation on those Fridays or Mondays.