

DEPARTMENT OF INDUSTRIAL RELATIONS  
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## HOLIDAY PROVISION

FOR

OPERATING ENGINEER (HEAVY & HIGHWAY WORK),  
OPERATING ENGINEER (BUILDING CONSTRUCTION),  
STEEL ERECTOR & FABRICATOR  
(OPERATING ENGINEER - BUILDING CONSTRUCTION),  
STEEL ERECTOR AND FABRICATOR  
(OPERATING ENGINEER - HEAVY & HIGHWAY WORK),  
PILE DRIVER  
(OPERATING ENGINEER - HEAVY & HIGHWAY WORK),  
PILE DRIVER  
(OPERATING ENGINEER - BUILDING CONSTRUCTION),  
TUNNEL / UNDERGROUND  
(OPERATING ENGINEER - HEAVY & HIGHWAY WORK)

IN

ALAMEDA<sup>1</sup>, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA<sup>1</sup>, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIN<sup>1</sup>,  
MARIPOSA, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO<sup>1</sup>, SAN JOAQUIN, SAN MATEO<sup>1</sup>, SANTA CLARA<sup>1</sup>,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO<sup>1</sup>, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE, TUOLUMNE,  
YOLO AND YUBA COUNTIES

<sup>1</sup>County not covered by Operating Engineer (Building Construction), Steel Erector and Fabricator (Operating Engineer - Building Construction), and Pile Driver (Operating Engineer - Building Construction).

**2013-2016 OPERATING ENGINEERS MASTER LABOR AGREEMENT**

**MEMORANDUM OF AGREEMENT**

**By and between**

**UCON and OPERATING ENGINEERS LOCAL UNION NO. 3**

This Memorandum of Agreement entered into this 1<sup>st</sup> day of Feb., 2013, provides the terms and conditions of the new 2013-2016 Master Labor Agreement between the Operating Engineers Local Union No. 3 of the International Union of Operating Engineers, AFL-CIO, ("Union") and United Contractors (UCON), ("Employer") and provides the following modifications to the 2010-2013 Master Labor Agreement.

✓ **(1) Term of Agreement**

3 years – Agreement shall be effective July 1, 2013 through June 30, 2016

**2010- 2013**  
**MASTER AGREEMENT**  
**For NORTHERN CALIFORNIA**  
**Between**  
**OPERATING ENGINEERS LOCAL UNION NO. 3**  
**of the International Union of Operating Engineers, AFL-CIO**

**RECEIVED**  
2/1/13  
D. Neenan

**And**

**ENGINEERING AND UTILITY CONTRACTORS ASSOCIATION**

**06.24.00** The holidays referred to in this Agreement are as follows: New Year's Day (January 1), President's Day (3rd Monday in February), Memorial Day (last Monday in May), Independence Day (July 4), Labor Day (1st Monday in September), Thanksgiving Day (4th Thursday in November), the day after Thanksgiving Day (4th Friday in November), and Christmas Day (December 25). Holidays falling on Sunday shall be observed on the following Monday. Martin Luther King Day shall become a recognized holiday when and if the five basic crafts adopt it as a holiday.