

DEPARTMENT OF INDUSTRIAL RELATIONS

Division of Labor Statistics and Research

455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

ADDRESS REPLY TO:

San Francisco P.O. Box 420603
CA 94142-0603



HOLIDAY PROVISIONS

FOR

**Asbestos Worker, Heat & Frost Insulator:
Hazardous Material Handler Mechanic**

IN

IMPERIAL, INYO, KERN, LOS ANGELES, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO,
SAN LUIS OBISPO, SANTA BARBARA,
AND VENTURA COUNTIES

3-5-1
3-5-3

MASTER LABOR AGREEMENT

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5,
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 27, 2011 – June 29, 2014

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Department of Industrial Relations
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Div. of Labor Statistics & Research
Chief's Office

MAINTENANCE ADDENDUM

Southern California Chapter,
Western Insulation Contractors Association

and

Local No. 5
International Association of
Heat and Frost Insulators
and Allied Workers

Effective: June 27, 2011 – June 29, 2014

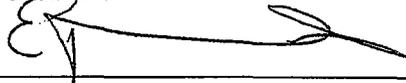
SECTION XI
Overtime and Holidays

1.

The observed holidays are: New Year's Day, Presidents Day, Good Friday, Memorial Day, Independence Day, Veteran's Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas. Such holidays shall be observed on days to coincide with national observance of the holidays. No work shall be performed on Labor Day, except in special cases of emergency and then only when triple (3) times is paid. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday. When a holiday falls on Saturday, the preceding Friday shall be observed as the holiday.

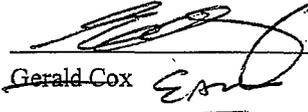
2. If the observed holidays are not compatible with the customer's holidays, adjustments are possible by mutual agreement between the Employer and the Local 5

NEGOTIATING COMMITTEE OF THE SOUTHERN CALIFORNIA CHAPTER, WESTERN INSULATION CONTRACTORS ASSOCIATION

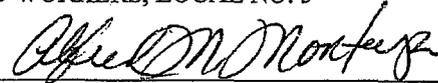
By: 
Eric Fufts, Chairman

By: 
David R. Trueblood

By: 
Steve Wopperer

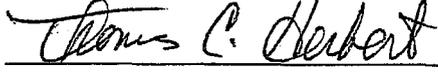
By: 
Gerald Cox

NEGOTIATING COMMITTEE OF THE INTERNATIONAL ASSOCIATION OF HEAT AND FROST INSULATORS AND ALLIED WORKERS, LOCAL NO. 5

By: 
Alfred Montoya, Chairman

By: 
Robert Klepper

By: 
Tom Gutierrez

By: 
Tom Herbert