



## HOLIDAY PROVISIONS

FOR

TRAFFIC CONTROL/LANE CLOSURE (LABORER)

AND

PARKING AND HIGHWAY IMPROVEMENT PAINTER (LABORER)

IN

ALAMEDA, ALPINE, AMADOR, BUTTE, CALAVERAS, COLUSA,  
CONTRA COSTA, DEL NORTE, EL DORADO, FRESNO, GLENN,  
HUMBOLDT, KINGS, LAKE, LASSEN, MADERA, MARIPOSA,  
MARIN, MENDOCINO, MERCED, MODOC, MONTEREY, NAPA,  
NEVADA, PLACER, PLUMAS, SACRAMENTO, SAN BENITO,  
SAN FRANCISCO, SAN JOAQUIN<sup>1</sup>, SAN MATEO, SANTA CLARA,  
SANTA CRUZ, SHASTA, SIERRA, SISKIYOU, SOLANO, SONOMA,  
STANISLAUS, SUTTER, TEHAMA, TRINITY, TULARE,  
TUOLUMNE<sup>1</sup>, YOLO<sup>1</sup>, AND YUBA COUNTIES.

<sup>1</sup> County not covered by Parking and Highway Improvement Painter (Laborer) - Striper

and Related Classifications.

**RECEIVED** 23-102-13

By Office of the Director - Research Unit at 9:41 am, Feb 10, 2014

OF

February 7, 2014

Ms. Maria Robbins, Deputy Chief, Office of the Director  
California Department of Industrial Relations  
455 Golden Gate Avenue  
San Francisco, CA 94102

**Hand Delivered &  
Sent Via Facsimile**  
Fax: (415) 703-4771

**RE: Northern California Parking & Highway Improvement Laborer  
Prevailing Wage Determination**

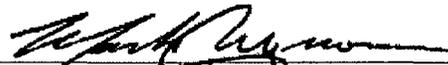
Dear Ms. Robbins,

Please be advised that the Associated General Contractors of California, Inc. (AGC) and the Northern California District Council of Laborers (Laborers) have updated the existing terms and conditions to its 2012-2015 collective bargaining agreement.

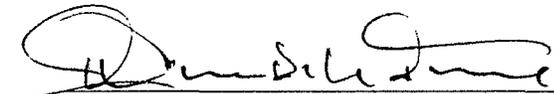
For your information, the updates are contained and outlined in the enclosed and executed Memorandum of Agreement that have been agreed to by the AGC and Laborers.

Please let us know if you have any questions or concerns that would delay the publishing/posting of these new changes by the California Department of Industrial Relations.

Respectfully and Jointly submitted,



Mark Reynosa, Director  
Northern California Industrial Relations



Oscar De La Torre, Business Manager

Associated General Contractors  
of California, Inc.  
1390 Willow Pass Rd., Ste. 1030  
Concord, CA 94520  
Ph: (925) 827-2422  
Fax: (925) 827-4022

Northern California District Council  
of Laborers  
4780 Chabot Drive, Suite 200  
Pleasanton, CA 94588  
Ph: (925) 469-6800  
Fax: (925) 469-6900





**TENTATIVE SETTLEMENT AGREEMENT**

**2012-2015**

**AGC/LABORERS MASTER TRAFFIC LABOR/HIGHWAY IMPROVEMENT AGREEMENT  
FOR NORTHERN CALIFORNIA**

**MEMORANDUM OF AGREEMENT**

This Memorandum of Understanding entered into this \_\_\_\_\_ day of \_\_\_\_\_, 2014, sets forth the terms and conditions for the Laborers Master Highway Improvement Agreement for Northern California by and between the Union, the Northern California District Council of Laborers and its Affiliate Local Unions, and the Employer, the Associated General Contractors of California, Inc. and its Individual Employers, effective from July 1, 2012 through June 30, 2015, with the following modifications:

**#1 - Tentative Settlement**

The parties agree that all tentative agreements and agreements are subject to ratification, approval by the Business Manager and the Negotiating Committee of the Northern California District Council of Laborers, and ratification by the delegates of the Northern California District Council of Laborers.

The parties agree that all tentative agreements and agreements are subject to the approval and ratification of the Associated General Contractors of California, Inc.

**#2 -** The Union and AGC reserves the right to alter, delete, amend, add to and/or correct any and all of these proposals.

**#3 - Highway Improvement Work**

The parties agree that the changes, modifications, and economics contained herein shall be applicable only to and pertain only to the highway improvement work and the portions of the AGC/Laborers Master Traffic Control/Highway Improvement Agreement associated with the Highway Improvement industry and not the work associated with the Traffic Control industry.

**#4 - Term of Agreement**

*3 Years – Agreement shall be effective July 1, 2012 through June 30, 2015*

**Section 25 Effective and Termination Date**

This Agreement made as provided for herein shall remain in full force and effect until the 30th day of June 2015. The parties shall give written notice to the other not more than ninety (90) days and not less than sixty (60) days prior to the June 30 of any succeeding year a desire to change, modify or terminate this Agreement.

 AGC  NCDCL



FINAL (Draft 5 – 1/07/14)

All other terms and conditions of the 2010 – 2012 Agreement between the Associated General Contractors of California, Inc. and the Northern California District Council of Laborers, including Side Letters, Letters of Understandings, Memorandums of Understanding, shall remain unchanged. It is further agreed that this MOA for a new agreement shall remain a tentative agreement pending ratification by each of the parties.

**ASSOCIATED GENERAL CONTRACTORS  
OF CALIFORNIA, INC.**

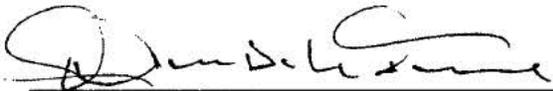
**DATE:**

  
\_\_\_\_\_

2/7/14

**NORTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS**

**DATE:**

  
\_\_\_\_\_

2/10/14



FINAL

RECEIVED  
 2-1-13  
 CD-RESEARCH

**TENTATIVE SETTLEMENT AGREEMENT**

**2012-2015**

**AGC/LABORERS MASTER TRAFFIC LABOR/HIGHWAY IMPROVEMENT AGREEMENT FOR NORTHERN CALIFORNIA**

**MEMORANDUM OF AGREEMENT**

This Memorandum of Understanding entered into this 1<sup>st</sup> day of February, 2013, sets forth the terms and conditions for the Laborers Master Traffic Control Agreement for Northern California by and between the Union, the Northern California District Council of Laborers and its Affiliate Local Unions, and the Employer, the Associated General Contractors of California, Inc. and its Individual Employers, effective from July 1, 2012 through June 30, 2015, with the following modifications:

**#1 - Tentative Settlement**

The parties agree that all tentative agreements and agreements are subject to ratification, approval by the Business Manager and the Negotiating Committee of the Northern California District Council of Laborers, and ratification by the delegates of the Northern California District Council of Laborers.

The parties agree that all tentative agreements and agreements are subject to the approval and ratification of the Associated General Contractors of California, Inc.

**#2 -** The Union and AGC reserves the right to alter, delete, amend, add to and/or correct any and all of these proposals.

**#3 - Traffic Control Work**

The parties agree that the changes, modifications, and economics contained herein shall be applicable only to and pertain only to the traffic control work and the portions of the AGC/Laborers Master Traffic Control/Highway Improvement Agreement associated with the Traffic Control industry and not the work associated with the Highway Improvement industry, including TDDA which shall be considered highway improvement work.

**#4 - Term of Agreement**

*3 Years – Agreement shall be effective July 1, 2012 through June 30, 2015*

**Section 25 Effective and Termination Date**

This Agreement made as provided for herein shall remain in full force and effect until the 30th day of June 2015. The parties shall give written notice to the other not more than ninety (90) days and not less than sixty (60) days prior to the June 30 of any succeeding year a desire to change, modify or terminate this Agreement.

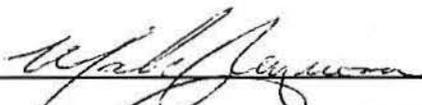


FINAL

All other terms and conditions of the 2010 – 2012 Agreement between the Associated General Contractors of California, Inc. and the Northern California District Council of Laborers, including Side Letters, Letters of Understandings, Memorandums of Understanding, shall remain unchanged. It is further agreed that this MOA for a new agreement shall remain a tentative agreement pending ratification by each of the parties.

**ASSOCIATED GENERAL CONTRACTORS  
OF CALIFORNIA, INC.**

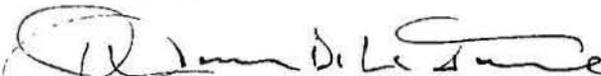
**DATE:**

  
\_\_\_\_\_

2/1/13

**NORTHERN CALIFORNIA DISTRICT  
COUNCIL OF LABORERS**

**DATE:**

  
\_\_\_\_\_

02/01/13

23-102-13

**LABORERS MASTER TRAFFIC CONTROL/HIGHWAY  
IMPROVEMENT AGREEMENT**

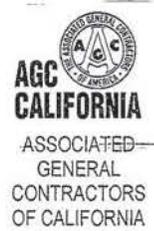
This Agreement, made and entered into this 1<sup>st</sup> day of July, 2010 through June 30, 2012, by and between ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, the collective bargaining representative of the Employer, herein referred to as "Employer" and the NORTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS of the LABORERS INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO hereinafter referred to as "Union".

**R E C E I V E D**

Department of Industrial Relations

FEB - 2 2011

Div. of Labor Statistics & Research  
Chief's Office



**Section 13 Recognized Holidays**

The following days are recognized as holidays: Every Saturday and Sunday in the year, except as otherwise provided herein: New Year's Day, President's Birthday, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day After Thanksgiving Day and Christmas Day. If any of the above holidays fall on Sunday, the Monday following shall be considered a holiday. Martin Luther King, Jr. Day will become a recognized holiday when and if the five basic crafts adopt it as a holiday.