

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: # ASBESTOS WORKER, HEAT AND FROST INSULATOR**

**DETERMINATION:** NC-3-16-1-2009-1

**ISSUE DATE:** February 22, 2009

**EXPIRATION DATE OF DETERMINATION:** July 31, 2009\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts into now. Contact the Division of Labor Statistics and Research at (415) 703-4774.

Classification (Journey person)	Basic Hourly Rate	Employer Payments					Other Payments	Straight-Time Hours	Total Hourly Rate	Overtime Hourly Rate	
		Health and Welfare	Pension	Vacation/ Holiday	Training					1-1/2X	2X
<b>AREA 1</b>											
Mechanic	<sup>a</sup> \$47.73	\$8.50	\$6.26 <sup>b</sup>	<sup>c</sup>	\$0.45	<sup>d</sup> \$0.23	8	\$63.17	<sup>e</sup> \$87.035	<sup>f</sup> \$110.90	
<b>AREA 2</b>											
Mechanic	<sup>a</sup> \$39.08	\$8.50	\$6.26 <sup>b</sup>	<sup>c</sup>	\$0.45	<sup>d</sup> \$0.23	8	\$54.52	<sup>e</sup> \$74.06	<sup>f</sup> \$93.60	

**AREA 1** – Alameda, Contra Costa, Lake, Marin, Mendocino, Monterey, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano, and Sonoma.

**AREA 2** – Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lassen, Madera, Mariposa, Merced, Modoc, Mono, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba.

**DETERMINATION:** NC-3-16-3-2009-1

**ISSUE DATE:** February 22, 2009

**EXPIRATION DATE OF DETERMINATION:** April 30, 2010\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

<b>AREA 1</b>											
Hazardous Material Handler Mechanic	<sup>b</sup> 29.60	4.30	1.25	<sup>c</sup>	-	<sup>i</sup> 0.04	8	35.19	<sup>j</sup> 49.99	<sup>k</sup> 64.79	
Hazardous Material Handler Helper <sup>k</sup>											
0-2000 working hours	<sup>b</sup> 15.18	2.80	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	18.00	<sup>j</sup> 25.59	<sup>k</sup> 33.18	
2001-4000 working hours	<sup>b</sup> 17.97	4.30	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	22.29	<sup>j</sup> 31.275	<sup>k</sup> 40.26	
Over 4000 working hours	<sup>b</sup> 20.45	4.30	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	24.77	<sup>j</sup> 34.995	<sup>k</sup> 45.22	
<b>AREA 2</b>											
Hazardous Material Handler Mechanic	<sup>b</sup> 27.01	4.30	1.25	<sup>c</sup>	-	<sup>i</sup> 0.04	8	32.60	<sup>j</sup> 46.105	<sup>k</sup> 59.61	
Hazardous Material Handler Helper <sup>l</sup>											
0-2000 working hours	<sup>b</sup> 14.54	2.80	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	17.36	<sup>j</sup> 24.63	<sup>k</sup> 31.90	
2001-4000 working hours	<sup>b</sup> 15.15	4.30	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	19.47	<sup>j</sup> 27.045	<sup>k</sup> 34.62	
Over 4000 working hours	<sup>b</sup> 16.48	4.30	-	<sup>c</sup>	-	<sup>m</sup> 0.02	8	20.80	<sup>j</sup> 29.04	<sup>k</sup> 37.28	

# Indicates an apprenticeable craft. Effective as of July 1, 2008, the issuance and publication of the prevailing wage apprentice schedules/apprentice wage rates have been reassigned by the Department of Industrial Relations from the Division of Labor Statistics and Research to the Division of Apprenticeship Standards. To obtain any apprentice schedules/apprentice wage rates, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at <http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes amount withheld for dues check off and for vacation.

<sup>b</sup> After 10 years of service in the industry, there will be a \$0.90 re-allocation from Basic Hourly Rate to Pension. After 15 years of service, there will be an additional \$1.00 re-allocation (\$1.90 total) from Basic Hourly Rate to Pension. After 20 years of service, there will be an additional \$1.00 re-allocation (\$2.90 total) from Basic Hourly Rate to Pension. Overtime rates will be affected.

<sup>c</sup> Included in straight time-hourly rate.

<sup>d</sup> \$0.02 per hour worked for vacation/holiday administration; \$0.12 per hour worked for occupational health and research; \$0.08 per hour worked for Industry Promotion; \$0.01 per hour worked for Preservation Trust.

<sup>e</sup> 1 1/2 times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

<sup>f</sup> \$158.63 (Area 1) and \$132.68 (Area 2) per hour for work on Labor Day.

<sup>g</sup> **AREA 1** - Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, and Napa counties.

**AREA 2** - Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba counties.

<sup>h</sup> Includes amount withheld for dues check off.

<sup>i</sup> Includes amount for vacation/holiday administration and industry promotion.

<sup>j</sup> Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>k</sup> Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7<sup>th</sup> consecutive day of work in a workweek.

<sup>l</sup> A maximum of fourteen (14) helpers is allowed for each mechanic.

<sup>m</sup> Includes an amount (\$0.02) withheld for industry promotion.

**NOTE:** Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (415) 703-5191.

**RECOGNIZED HOLIDAYS:** Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Holiday provisions for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.

**TRAVEL AND/OR SUBSISTENCE PAYMENT:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Internet at <http://www.dir.ca.gov/DLSR/PWD>. Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Prevailing Wage Unit at (415) 703-4774.