State of California

Department of Industrial Relations

DIVISION OF WORKERS’ COMPENSATION



**Order of the Administrative Director of the**

**Division of Workers’ Compensation**

**Official Medical Fee Schedule**

**– Pathology and Clinical Laboratory Fee Schedule**

**Effective for Services Rendered on or after October 1, 2025**

Pursuant to Labor Code section 5307.1, subdivision (g), the Administrative Director of the Division of Workers’ Compensation orders that the pathology and clinical laboratory portion of the Official Medical Fee Schedule adopted in title 8, California Code of Regulations, section 9789.50, is adjusted to conform to changes to the Medicare payment system that were adopted by the Centers for Medicare & Medicaid Services (CMS) for calendar year 2025, Quarter Four. The update includes fee schedule changes identified in [CMS Transmittal 13362, Change Request CR 14211](https://www.cms.gov/files/document/r13362cp.pdf), dated September 5, 2025, which may be accessed on the Medicare website.

Medicare Data Source and Incorporation by Reference

Effective for services rendered on or after October 1, 2025, the maximum reasonable fees for pathology and clinical laboratory services shall not exceed 120% of the applicable fees set forth in the calendar year 2025 Quarter Four Medicare Clinical Laboratory Fee Schedule, contained in the electronic file “[25CLABQ4](https://www.cms.gov/files/zip/25clabq4.zip)” which is adopted and incorporated by reference.

This Order is effective for services rendered on or after October 1, 2025 and shall be published on the website of the Division of Workers’ Compensation on the [Pathology and Clinical Laboratory webpage](https://www.dir.ca.gov/dwc/OMFS9904.htm#2).

**IT IS SO ORDERED**

Dated: September 30, 2025 /S/ GEORGE P. PARISOTTO\_\_\_\_\_\_

Administrative Director of the

Division of Workers’ Compensation