State of California

Department of Industrial Relations

DIVISION OF WORKERS’ COMPENSATION



**Order of the Administrative Director of the**

**Division of Workers’ Compensation**

**Medical Treatment Utilization Schedule – Evidence-Based Updates to the MTUS**

**Effective for Services Rendered on or after December 1, 2025**

Labor Code section 5307.27, subdivision (a), provides that evidence-based adoption and updates to the Medical Treatment Utilization Schedule (MTUS) shall be made by issuance of an Administrative Director order exempt from Labor Code sections 5307.3 and 5307.4, and the rulemaking provisions of the Administrative Procedure Act.

Pursuant to Labor Code section 5307.27, subdivision (a), the Administrative Director of the Division of Workers’ Compensation hereby orders evidence-based update and adoption to the MTUS contained in Title 8, California Code of Regulations, sections 9792.23.2, 9792.23.3, 9792.23.4 and 9792.24.5 as set forth in Addenda One and Two, which are attached and incorporated by reference into this Order*.* This order will become effective on December 1, 2025. Responses to submitted comments shall be provided prior to the effective date of the updates. This order shall be published on the Department of Industrial Relations, Division of Workers’ Compensation internet website.

IT IS SO ORDERED,

Dated: \_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

GEORGE P. PARISOTTO

Administrative Director of the

Division of Workers’ Compensation

ADDENDUM ONE TO ADMINISTRATIVE DIRECTOR ORDER

[Effective for services on or after December 1, 2025]

**§ 9792.23.2. Shoulder Disorders Guideline.**

The Administrative Director adopts and incorporates by reference the Shoulder Disorders Guideline (ACOEM July 14, 2025) into the MTUS from the ACOEM Practice Guidelines.

Note: Authority cited: Sections 133, 4603.5, 5307.3 and 5307.27, Labor Code. Reference: Sections 77.5, 4600, 4604.5 and 5307.27, Labor Code.

**§ 9792.23.3. Elbow Disorders Guideline.**

The Administrative Director adopts and incorporates by reference the Elbow Disorders Guideline (ACOEM July 14, 2025) into the MTUS from the ACOEM Practice Guidelines.

Note: Authority cited: Sections 133, 4603.5, 5307.3 and 5307.27, Labor Code. Reference: Sections 77.5, 4600, 4604.5 and 5307.27, Labor Code.

**§ 9792.23.4. Hand, Wrist, and Forearm Disorders Guideline.**

The Administrative Director adopts and incorporates by reference the Hand, Wrist, and Forearm Disorders Guideline (ACOEM July 14, 2025) into the MTUS from the ACOEM Practice Guidelines.

Note: Authority cited: Sections 133, 4603.5, 5307.3 and 5307.27, Labor Code. Reference: Sections 77.5, 4600, 4604.5 and 5307.27, Labor Code.

**§ 9792.24.5. Traumatic Brain Injury Guideline.**

The Administrative Director adopts and incorporates by reference the Traumatic Brain Injury Guideline (ACOEM June 26, 2025) into the MTUS from the ACOEM Practice Guidelines.

Note: Authority cited: Sections 133, 4603.5, 5307.3 and 5307.27, Labor Code. Reference: Sections 77.5, 4600, 4604.5 and 5307.27, Labor Code.

ADDENDUM TWO TO ADMINISTRATIVE DIRECTOR ORDER

[Effective for services on or after December 1, 2025]

**ACOEM Guidelines adopted and incorporated by reference**

* § 9792.23.2. Shoulder Disorders Guideline. (ACOEM July 14, 2025)
* § 9792.23.3. Elbow Disorders Guideline. (ACOEM July 14, 2025)
* § 9792.23.4. Hand, Wrist, and Forearm Disorders Guideline. (ACOEM July 14, 2025)
* § 9792.24.5. Traumatic Brain Injury Guideline. (ACOEM June 26, 2025)