

2005 Statewide Analyses

DWC Administrative Director's 2005 Audit Ranking Report

Statewide Summaries of Penalty Assessments and Collections

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Statewide Performance Ratings of Randomly Selected Claims

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Statewide Exhibit of Notices of Compensation Due

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DWC ADMINISTRATIVE DIRECTOR'S 2005 AUDIT RANKING REPORT

Issued in accordance with Labor Code Section 129(e)
and Title 8, California Code of Regulations, Section 10107.1(c)(3)]

Rank	Routine and Target Audits conducted pursuant to Labor Code Sections 129(b)(1)(2)(3), and 129.5(c)(1)(2)(3) (Rankings from best to worst performers) AUDIT SUBJECT / LOCATION	Unpaid Compensation All Selections # Notices / \$ Value	PAR Standard 1.76445	FCA Stage 1 Standard 2.47631	FCA Stage 2 Standard 2.47631
	2005				
	<i>The following audit subjects under the Profile Audit Review (LC 129) met or exceed the PAR standard (less than 1.76446). All administrative penalties were waived pursuant to Labor Code Section 129.5(c)(1). The unpaid compensation found due injured workers within each claim file was ordered paid.</i>				
1	SCIF- Management Services/Sacramento	5 / \$517.07	0.33481	n/a	n/a
2	State Compensation Insurance Fund/San Francisco	0 / \$0	0.34136	n/a	n/a
3	Octagon Risk Management/Oakland	3 / \$8,207.05	0.51124	n/a	n/a
4	Schools Insurance Authority/Sacramento	0 / \$0	0.53462	n/a	n/a
5	Athens Administrators/Concord	3 / \$308.82	0.69631	n/a	n/a
6	St. Paul/Travelers/Walnut Creek	7 / \$6,416.21	0.79038	n/a	n/a
7	Republic American Insurance Group/San Francisco	11 / \$1,836.68	0.82965	n/a	n/a
8	Octagon Risk Management/Stockton	11 / \$4,441.42	0.88291	n/a	n/a
9	State Compensation Insurance Fund/San Jose	5 / \$9,495.53	0.89817	n/a	n/a
10	Alaska Insurance Company/Seattle, WA	3 / \$185.67	0.90958	n/a	n/a
11	TIG Specialty Insurance/Martinez	3 / \$167.63	0.94647	n/a	n/a
12	Fireman's Fund Insurance/Novato	4 / \$363.53	1.00567	n/a	n/a
13	Intercare Insurance Services/Roseville	8 / \$3,490.21	1.06866	n/a	n/a
14	Crawford & Company/Colton	2 / \$237.93	1.07802	n/a	n/a
15	County of Sacramento/Sacramento	6 / \$5,794.89	1.08890	n/a	n/a
16	Majestic Insurance Company/San Francisco	10 / \$7,417.35	1.13787	n/a	n/a
17	Crawford & Company/San Mateo	2 / \$392.86	1.14298	n/a	n/a
18	SCIF- State Contract Claims/Sacramento	6 / \$6,454.19	1.16690	n/a	n/a
19	Alternative Service Concepts/Citrus Heights	6 / \$4,877.93	1.17101	n/a	n/a
20	Foster Farms/Livingston	6 / \$6,224.75	1.17150	n/a	n/a
21	State Compensation Insurance Fund/Santa Rosa	9 / \$9,651.80	1.17439	n/a	n/a
22	SCIF - State Contract/Commerce	9 / \$2,224.04	1.22859	n/a	n/a
23	Macy's West/Pasadena	10 / \$2,609.60	1.23798	n/a	n/a
24	Tokio Marine/Pasadena	7 / \$8,600.98	1.27202	n/a	n/a
25	ESIS (An ACE Group Company)/Fremont	7 / \$21,117.48	1.30541	n/a	n/a
26	Pinnacle Risk Management/Roseville	11 / \$6,698.25	1.31217	n/a	n/a
27	Golden State Risk Management/Willows	6 / \$2,958.08	1.35108	n/a	n/a
28	California State Fair Services/Sacramento	9 / \$4,334.52	1.37847	n/a	n/a

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Rank	Routine and Target Audits conducted pursuant to Labor Code Sections 129(b)(1)(2)(3), and 129.5(c)(1)(2)(3) (Rankings from best to worst performers) AUDIT SUBJECT / LOCATION	Unpaid Compensation All Selections # Notices / \$ Value	PAR Standard 1.76445	FCA Stage 1 Standard 2.47631	FCA Stage 2 Standard 2.47631
29	Frye Claims Consultation/Hayward	1 / \$145.60	1.41811	n/a	n/a
30	State Compensation Insurance Fund/Santa Ana	12 / \$12,044.99	1.42959	n/a	n/a
31	State Compensation Insurance Fund/Glendale	11 / \$8,331.77	1.46921	n/a	n/a
32	Church Mutual Insurance Company/Merrill, WI	5 / \$1,643.09	1.52720	n/a	n/a
33	CNA Insurance/Brea	13 / \$8,665.60	1.53754	n/a	n/a
34	Keenan & Associates/Rancho Cordova	9 / \$14,299.59	1.64801	n/a	n/a
35	GAB Robins North/Rancho Cordova	15 / \$3,143.56	1.68943	n/a	n/a
<p>The following audit subjects under the Profile Audit Review (LC 129) failed to meet or exceed the PAR standard (1.76445 or less). The audit proceeded to the Full Compliance Audit Stage 1 [LC 129(b)(2)] and met or exceeded the FCA standard (2.47631 or less). Administrative penalties pursuant to Labor Code 129.5(c)(2) were assessed and unpaid compensation found due injured workers within each claim file was ordered paid.</p>					
36	Liberty Mutual Insurance & Helmsman/Sacramento	36 / \$46,340.26	1.76693	1.84836	n/a
37	Vons Companies/Arcadia	31 / \$34,358.72	1.81795	2.03929	n/a
38	Southern CA Risk Management/Valencia	15 / \$31,476.48	2.21500	1.57170	n/a
39	Matrix Absence Management/San Jose	24 / \$34,855.92	2.29164	2.20094	n/a
40	Liberty Mutual Insurance & Helmsman/Orange	24 / \$52,844.38	2.33635	1.76132	n/a
41	ESIS (An ACE Group Compnay)/Portland, OR	7 / \$18,474.04	2.36354	2.13923	n/a
42	Ford Motor Company/Manteca	9 / \$6,126.44	2.37953	2.13701	n/a
43	Self-Insured Schools of California/Bakersfield	18 / \$33,453.06	2.59414	1.97264	n/a
<p>The following audit subjects under the Profile Audit Review (LC 129) failed to meet or exceed the PAR standard (1.76445 or less). The audit proceeded to the Full Compliance Audit Stage 1 [LC 129(b)(2)] and failed to meet or exceed the FCA standard (2.47631 or less). The audit then extended to the Full Compliance Audit Stage 2 [LC 129(b)(2)] for a comprehensive and detailed review of the audit subject's performance. Administrative penalties pursuant to Labor Code 129.5(c)(3) were assessed and unpaid compensation found due injured workers within each claim file was ordered paid.</p>					
44	AIG Claims Service/San Ramon	47 / \$80,147.56	2.55387	2.82263	2.72581
45	PTSC/MTA Management Authority/Los Angeles	52 / \$111,970.55	7.93279	7.12698	5.33237

Statewide Final Performance Rating of Randomly Selected Claims

45 Audits

1. FACTOR FOR FAILURE TO PAY ACCRUED AND UNDISPUTED INDEMNITY

A. Frequency Rate

claims with unpd indem 480 divide by # claims with payable indem 2,909 = 0.16501

B. Average Amount of Unpaid Indemnity per Claim with Obligation to Pay Indemnity

Total unpd indem. = \$ 584,243.58 divide by # of claims with obligation to pay indem. 2,909
Avg Unpd Ind = \$ 200.84

C. Severity Rate

Avg Unpd Indem \$ 200.84 divide by avg unpd indem 2001-2003 of \$ 169.34 = 1.18602

D. Factor for Failure to pay Undisputed Accrued Indemnity

Frequency rate 0.16501 X Severity rate 1.18602 X modifier of 2
= 0.39140

2. FACTOR FOR LATE FIRST PAYMENT OF TEMPORARY DISABILITY OR FIRST NOTICE

# claims with late 1st TD	620	divide by # with TD payments	2,198	
# claims with late first SC notice	194	divide by # with salary continuation	520	
Totals	814	divide by	Totals 2,718	=
				0.29948

3. FACTOR FOR LATE FIRST PAYMENT OF PERMANENT DISABILITY, VRMA, AND DEATH BENEFITS

# claims with late first PD	234	divide by # with first PD	1,098	
# claims with late first VRMA	31	divide by # with first VRMA	283	
# claims with late first DB	0	divide by # with first DB paid	4	
Totals	265	divide by	Totals 1,385	=
				0.19134

4. FACTOR FOR LATE SUBSEQUENT INDEMNITY PAYMENTS

claims with late subsequent payments 498 divide by # with subsequent payments 1,892 = 0.26321

5. FACTOR FOR PROVISION OF AME/QME NOTICES AND NOTICES OF POTENTIAL ELIGIBILITY FOR VOCATIONAL REHABILITATION

# claims with AME/QME notice violations	557	divide by # requiring notices	2,110	
# claims with VR potential eligibility notice violations	308	divide by # requiring notices	542	
Totals	865		Totals 2,652	
				=
				0.32617

PROFILE AUDIT REVIEW PERFORMANCE RATING - 2005 1.47160

Profile Audit Review Performance Rating of 1.76446 or greater is a failing score.

Statewide Final Performance Rating of Randomly Selected Claims

Findings for the 35 Audits that

Met or Exceeded the PAR Performance Rating of 1.76446

1. FACTOR FOR FAILURE TO PAY ACCRUED AND UNDISPUTED INDEMNITY					
<u>A. Frequency Rate</u>					
# claims with unpd indem	232	divide by # claims with payable indem	1,808	=	0.12832
<u>B. Average Amount of Unpaid Indemnity per Claim with Obligation to Pay Indemnity</u>					
Total unpd indem. =	\$ 170,997.49	divide by	# of claims with obligation to pay indem.		1,808
			Avg Unpd Ind =		\$ 94.58
<u>C. Severity Rate</u>					
Avg Unpd Indem	\$ 94.58	divide by avg unpd indem 2001-2003 of	\$ 169.34	=	0.55851
<u>D. Factor for Failure to pay Undisputed Accrued Indemnity</u>					
Frequency rate	0.12832	X	Severity rate	0.55851	X
			modifier of	2	
			=		0.14333
2. FACTOR FOR LATE FIRST PAYMENT OF TEMPORARY DISABILITY OR FIRST NOTICE					
# claims with late 1st TD	341	divide by # with TD payments	1,372		
# claims with late first SC notice	102	divide by # with salary continuation	312		
Totals	443	divide by	Totals	1,684	=
					0.26306
3. FACTOR FOR LATE FIRST PAYMENT OF PERMANENT DISABILITY, VRMA, AND DEATH BENEFITS					
# claims with late first PD	119	divide by # with first PD	680		
# claims with late first VRMA	16	divide by # with first VRMA	169		
# claims with late first DB	0	divide by # with first DB paid	4		
Totals	135	divide by	Totals	853	=
					0.15826
4. FACTOR FOR LATE SUBSEQUENT INDEMNITY PAYMENTS					
# claims with late subsequent payments	256	divide by # with subsequent payments	1,173	=	
					0.21824
5. FACTOR FOR PROVISION OF AME/QME NOTICES AND NOTICES OF POTENTIAL ELIGIBILITY FOR VOCATIONAL REHABILITATION					
# claims with AME/QME notice violations	315	divide by # requiring notices	1,305		
# claims with VR potential eligibility notice violations	166	divide by # requiring notices	324		
Totals	481		Totals	1,629	
				=	0.29527
PROFILE AUDIT REVIEW PERFORMANCE RATING - 2005					1.07818
Profile Audit Review Performance Rating of 1.76446 or greater is a failing score.					

Full Compliance Audit Performance Rating of Randomly Selected Claims

Findings for the 8 Audits that

Met or Exceeded the FCA-Stage 1 Performance Rating of 2.47632

1. FACTOR FOR FAILURE TO PAY ACCRUED AND UNDISPUTED INDEMNITY									
<u>A. Frequency Rate</u>									
# claims with unpd indem	159	divide by # claims with payable indem	828	=	0.19203				
<u>B. Average Amount of Unpaid Indemnity per Claim with Obligation to Pay Indemnity</u>									
Total unpd indem =	\$ 246,072.85	divide by	# of claims with obligation to pay indem.	828					
			Avg Unpd Ind =	\$ 297.19					
<u>C. Severity Rate</u>									
Avg Unpd Ind.	\$ 297.19	divide by avg unpd indem 2001-2003 of	\$ 169.34	=	1.75499				
<u>D. Factor for Failure to pay Undisputed Accrued Indemnity</u>									
Frequency rate	0.19203	X	Severity rate	1.75499	X	modifier of	2	=	0.67402
2. FACTOR FOR LATE FIRST PAYMENT OF TEMPORARY DISABILITY OR FIRST NOTICE									
# claims with late 1st TD	167	divide by # with TD payments	587						
# claims with late first SC notice	87	divide by # with salary continuation	198						
Totals	254	divide by	Totals	785	=				0.32357
3. FACTOR FOR LATE FIRST PAYMENT OF PERMANENT DISABILITY, VRMA, AND DEATH BENEFITS									
# claims with late first PD	84	divide by # with first PD	316						
# claims with late first VRMA	12	divide by # with first VRMA	86						
# claims/late first death benefits	0	divide by # with first death ben paid	0						
Totals	96	divide by	Totals	402	=				0.23881
4. FACTOR FOR LATE SUBSEQUENT INDEMNITY PAYMENTS									
# claims with late subseq payments	191	divide by # with subseq payments	533	=					0.35835
5. FACTOR FOR PROVISION OF AME/QME NOTICES AND NOTICES OF POTENTIAL ELIGIBILITY FOR VOCATIONAL REHABILITATION									
# claims with AME/QME notice violations	150	divide by # requiring notices	601						
# claims with VR potential eligibilty notice violations	92	divide by # requiring notices	148						
Totals	242		Totals	749	=				0.32310
FULL COMPLIANCE AUDIT PERFORMANCE RATING - 2005									1.91784
Full Compliance Audit Performance Rating of indemnity files of 2.47632 or greater is a failing score.									

Full Compliance Audit Performance Rating of Randomly Selected Claims

Findings for the 2 Audits that Failed to

Meet or Exceed the FCA-Stage 1 Performance Rating of 2.47632

1. FACTOR FOR FAILURE TO PAY ACCRUED AND UNDISPUTED INDEMNITY

<u>A. Frequency Rate</u>							
# claims with unpd indem	92	divide by	# claims with payable indem	263	=		0.34981
<u>B. Average Amount of Unpaid Indemnity per Claim with Obligation to Pay Indemnity</u>							
Total unpd indem =	\$ 195,214.96	divide by	# of claims with obligation to pay indem.	263			
			Avg Unpd Ind =	\$ 742.26			
<u>C. Severity Rate</u>							
Avg Unpd Ind.	\$ 742.26	divide by	avg unpd indem 2001-2003 of	\$ 169.34	=		4.38327
<u>D. Factor for Failure to pay Undisputed Accrued Indemnity</u>							
Frequency rate	0.34981	X	Severity rate	4.38327	X	modifier of	2
					=		3.06662

2. FACTOR FOR LATE FIRST PAYMENT OF TEMPORARY DISABILITY OR FIRST NOTICE

# claims with late 1st TD	114	divide by	# with TD payments	234			
# claims with late first SC notice	5	divide by	# with salary continuation	10			
Totals	119	divide by	Totals	244	=		0.48770

3. FACTOR FOR LATE FIRST PAYMENT OF PERMANENT DISABILITY, VRMA, AND DEATH BENEFITS

# claims with late first PD	31	divide by	# with first PD	95			
# claims with late first VRMA	2	divide by	# with first VRMA	24			
# claims/late first death benefits	0	divide by	# with first death ben paid	0			
Totals	33	divide by	Totals	119	=		0.27731

4. FACTOR FOR LATE SUBSEQUENT INDEMNITY PAYMENTS

# claims with late subseq payments	50	divide by	# with subseq payments	180	=		0.27778
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5. FACTOR FOR PROVISION OF AME/QME NOTICES AND NOTICES OF POTENTIAL ELIGIBILITY FOR VOCATIONAL REHABILITATION

# claims with AME/QME notice violations	90	divide by	# requiring notices	196			
# claims with VR potential eligibilty notice violations	49	divide by	# requiring notices	66			
Totals	139		Totals	262	=		0.53053

FULL COMPLIANCE AUDIT PERFORMANCE RATING - 2005 **4.63995**

Full Compliance Audit Performance Rating of indemnity files of 2.47632 or greater is a failing score.

Full Compliance Audit Performance Rating of Randomly Selected Claims

2 Audits

1. FACTOR FOR FAILURE TO PAY ACCRUED AND UNDISPUTED INDEMNITY

A. Frequency Rate
 # claims with unpd indem: 89 divide by # claims with payable indem 273 = 0.32601

B. Average Amount of Unpaid Indemnity per Claim with Obligation to Pay Indemnity
 Total unpd indem = \$ 167,173.24 divide by # of claims with obligation to pay indem. 273
 Avg Unpd Ind = \$ 612.36

C. Severity Rate
 Avg Unpd Ind. \$ 612.36 divide by avg unpd indem 2001-2003 of \$ 169.34 = 3.61613

D. Factor for Failure to pay Undisputed Accrued Indemnity
 Frequency rate 0.32601 X Severity rate 3.61613 X modifier of 2
 = 2.35777

2. FACTOR FOR LATE FIRST PAYMENT OF TEMPORARY DISABILITY OR FIRST NOTICE

# claims with late 1st TD	112	divide by # with TD payments	239	
# claims with late first SC notice	5	divide by # with salary continuation	10	
Totals	117	divide by	Totals 249	=
				0.46988

3. FACTOR FOR LATE FIRST PAYMENT OF PERMANENT DISABILITY, VRMA, AND DEATH BENEFITS

# claims with late first PD	31	divide by # with first PD	102	
# claims with late first VRMA	3	divide by # with first VRMA	28	
# claims/late first death benefits	0	divide by # with first death ben paid	0	
Totals	34	divide by	Totals 130	=
				0.26154

4. FACTOR FOR LATE SUBSEQUENT INDEMNITY PAYMENTS

claims with late subseq payments 51 divide by # with subseq payments 186 = 0.27419

5. FACTOR FOR PROVISION OF AME/QME NOTICES AND NOTICES OF POTENTIAL ELIGIBILITY FOR VOCATIONAL REHABILITATION

# claims with AME/QME notice violations	92	divide by # requiring notices	204	
# claims with VR potential eligibilty notice violations	50	divide by # requiring notices	70	
Totals	142		Totals 274	
				= 0.51825

FULL COMPLIANCE AUDIT PERFORMANCE RATING - 2005 3.88163

Full Compliance Audit Performance Rating for indemnity and denied files of 2.47632 or greater is a failing score.

Calendar Year 2005

Statewide Exhibit 2

**Notices of Compensation Due
Statewide Summary**

	Temporary Disability	Permanent Disability	VRMA	Self-imposed Increase	Death Benefits	Penalty interest, or other	Total	# of Notices
No. California	\$101,847.29	\$159,009.32	\$39,819.59	\$44,225.02	\$0.00	\$5,079.82	\$349,981.04	312
So. California	\$113,225.41	\$96,073.34	\$35,766.37	\$28,235.54	\$0.00	\$64.38	\$273,365.04	186
TOTAL	\$215,072.70	\$255,082.66	\$75,585.96	\$72,460.56	\$0.00	\$5,144.20	\$623,346.08	498

Type of Administrative Penalty Cited

Item #	Nature of Violation by Category
• 1	Late first payment of temporary disability indemnity benefits.
• 2	Late first payment of permanent disability indemnity benefits.
• 3	Late first payment of vocational rehabilitation indemnity benefits.
• 4	Late subsequent payment of indemnity benefits.
• 5	Late first payment of death benefits indemnity benefits.
6	Failure to issue benefit notices other than specific notices for vocational rehabilitation and for denial of injury.
• 7	Late provision of benefit notices other than specific notices for vocational rehabilitation and notices for denial of injury.
8	Failure to pay or object to medical expenses within specific timeframe including payment of interest and increase.
9	Failure to pay or object to medical-legal expenses within specific time frame including payment of interest and increase.
10	Failure to pay or object to vocational rehabilitation expenses within specific time frame.
11	Failure to timely assign a qualified rehabilitation representative to an employee after 90 aggregate days of total temporary disability for injuries prior to 1/1/94.
12	Failure to notify an injured employee in a timely manner of vocational rehabilitation information as required after 90 aggregate days of total temporary disability for injuries 1/1/94 through 12/31/03.
13	Failure to notify an injured employee in a timely manner of potential eligibility for vocational rehabilitation as required for injuries through 12/31/03.
14	Failure to notify an injured employee in a timely manner of non-eligibility for vocational rehabilitation as required.
15	Failure to notify an injured employee in a timely manner of the procedure to evaluate permanent disability as required.
16	Failure to provide notices denying all liability or death benefits as required.
17	Failure to timely respond to a request to provide or authorize medical treatment.
• 18a	Failure to pay any temporary disability indemnity benefit or salary continuation in lieu of temporary disability indemnity.
• 18b	Failure to pay any permanent disability indemnity benefit.
• 18c	Failure to pay any vocational rehabilitation indemnity benefit.
• 18d	Failure to pay any 10% self-imposed increase for any late paid indemnity benefits.
• 18e	Failure to pay any indemnity as ordered by the Workers' Compensation Appeals Board (WCAB) or as ordered by the Rehabilitation Unit.
• 18f	Failure to pay any other indemnity, including but not limited to failure to pay any interest on a WCAB Order or Award; failure to pay any death benefits.
19	Failure to include specific items or properly designate entries on a claim log.
20a	Materially incomplete or inaccurate benefit notices including denial for all liability, other than specific vocational rehabilitation notices.
20b	Failure to investigate.
20c	Late payment of WCAB Orders or Awards or Rehabilitation Unit Orders for late payment of attorney fees and issues other than late payment of indemnity.
20d	Other penalties for failure to comply with any regulation of the Administrative Director not otherwise assessed.
21	Unsupported denial of all liability for a claim.

- Items audited during Profile Audit Review and Full Compliance Audit – Stage 1.

Statewide Summary of Penalties

Cited by Type of Penalty

Item	# Times Cited	Total \$ Penalties Assessable	Total \$ Penalties Waived	Total \$ Amount Collected	Balance \$ Due
1	687	\$ 263,143	\$ 122,660	\$ 140,483	\$ -
2	250	\$ 106,197	\$ 47,330	\$ 58,867	\$ -
3	31	\$ 14,145	\$ 4,525	\$ 9,620	\$ -
4	1,078	\$ 219,306	\$ 110,295	\$ 109,011	\$ -
5	0	\$ -	\$ -	\$ -	\$ -
6	230	\$ 33,200	\$ 200	\$ 33,000	\$ -
7	388	\$ 23,780	\$ 9,670	\$ 14,110	\$ -
8	1,465	\$ 325,100	\$ -	\$ 325,100	\$ -
9	30	\$ 8,730	\$ -	\$ 8,730	\$ -
10	6	\$ 375	\$ -	\$ 375	\$ -
11	0	\$ -	\$ -	\$ -	\$ -
12	33	\$ 16,045	\$ -	\$ 16,045	\$ -
13	332	\$ 120,252	\$ 90,200	\$ 30,052	\$ -
14	5	\$ 2,060	\$ -	\$ 2,060	\$ -
15	569	\$ 227,360	\$ 172,300	\$ 55,060	\$ -
16	5	\$ 1,220	\$ -	\$ 1,220	\$ -
17	0	\$ -	\$ -	\$ -	\$ -
18a	299	\$ 214,090	\$ 62,450	\$ 151,640	\$ -
18b	99	\$ 97,580	\$ 26,320	\$ 71,260	\$ -
18c	18	\$ 41,300	\$ 10,500	\$ 30,800	\$ -
18d	396	\$ 60,695	\$ 21,475	\$ 39,220	\$ -
18e	14	\$ 20,000	\$ 16,700	\$ 3,300	\$ -
18f	10	\$ 5,600	\$ 1,500	\$ 4,100	\$ -
19	30	\$ 2,590	\$ -	\$ 2,590	\$ -
20a	34	\$ 1,280	\$ -	\$ 1,280	\$ -
20b	4	\$ 9,400	\$ -	\$ 9,400	\$ -
20c	11	\$ 42,000	\$ -	\$ 42,000	\$ -
20d	282	\$ 38,230	\$ -	\$ 38,230	\$ -
21	6	\$ 54,600	\$ -	\$ 54,600	\$ -
TOTAL	6,312	\$ 1,948,278	\$ 696,125	\$ 1,252,153	\$ -

Administrative penalties waived pursuant to Labor Code Section 129.5 (c) and regulatory authority.