

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fresno District Office
2550 Mariposa Street, Room 4000
Fresno, CA 93721
Phone: (559) 445-5302 Fax: (559) 445-5786

Inspection #: 1473792
Inspection Dates: 04/29/2020 - 12/10/2020
Issuance Date: 12/11/2020
CSHO ID: H4870
Optional Report #: 60-20



Citation and Notification of Penalty

Company Name: Central Valley Meat Holding Company
Establishment DBA: Central Valley Meat Co., Inc.
and its successors
Inspection Site: 10431 8 3/4 Avenue
Hanford, CA 93230

Citation 1 Item 1 Type of Violation: **Serious**

§3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

Exception: Those employers having in place on July 1, 1991, a written Injury and Illness Prevention Program complying with previously existing section 3203.

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

§5141. Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the inspection, including, but not limited to, on April 29, May 8, and July 6 and 7, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP), including, but not limited to the following instances:

Instance 1: The employer failed to effectively identify and evaluate workplace hazards relating to exposure to SARS-2 CoV-2, the virus that causes COVID-19, that affected employees, including, but not limited to:

a. Failing to provide face coverings to all employees at the workplace to prevent the release of infectious particles into the air when persons are breathing, speaking, coughing, or sneezing;

- b. The improper use or handling of face coverings, including but not limited to, allowing employees to use face coverings that have become damaged, wet, or are otherwise ineffective;
- c. Failing to identify employees who were exposed or potentially exposed to employee(s) who tested positive for COVID -19 on or about April 12, 2020;
- d. Permitting employees who were potentially ill and/or were infected with SARS-CoV-2 (the virus that causes COVID-19) to enter the workplace prior to April 20, 2020; and
- e. Not informing employees when co-workers were infected with COVID-19 in the workplace.

Instance 2: The employer failed to effectively implement methods or procedures to correct unhealthy conditions or work practices relating to the hazard of COVID-19, including, but not limited to:

- a. Not providing and/or replacing face coverings to all employees to limit the release of potentially infectious particles into the air when persons are breathing, speaking, coughing, or sneezing;
- b. The improper use or handling of face coverings, including but not limited to, allowing employees to use face coverings that have become damaged, wet, or are otherwise ineffective;
- c. Failing to identify employees who were exposed or potentially exposed to employee(s) who tested positive for COVID -19 on or about April 12, 2020;
- d. Permitting employees who were potentially ill and/or were infected with SARS-CoV-2 (the virus that causes COVID-19) to enter the workplace prior to April 20, 2020; and
- e. Not informing employees when co-workers were infected with COVID-19 in the workplace.

In the alternative to instance 2a. - 5141(a)

Prior to and during the course of the inspection, including, but not limited to April 29, May 8, and July 6 and 7, 2020, the employer failed to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including, but not limited to, the use of face coverings by all employees, to limit the release of infectious particles into the air when an employee breathes, speaks, coughs, or sneezes.

Date By Which Violation Must be Abated:	December 23, 2020
Proposed Penalty:	\$25000.00

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Citation 2 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8: Section §3203. Injury and Illness Prevention Program.
(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
(7) Provide training and instruction:

Prior to and during the course of the Division's inspection, including, but not limited to, on April 29, May 8, and July 6 and 7, 2020, the employer failed to provide effective training and instruction to its employees regarding the new occupational hazard of COVID-19, including but not limited to, training and instruction on the use, removal, cleaning and replacement of face masks.

Date By Which Violation Must be Abated: December 23, 2020
Proposed Penalty: \$25000.00

Jan Hami
Compliance Officer / District Manager