

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Oakland District Office
 1515 Clay Street, Suite 1303
 Oakland, CA 94612
 Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1484106
Inspection Dates: 07/20/2020 - 12/04/2020
Issuance Date: 12/07/2020
CSHO ID: C5190
Optional Report #: 004-21

**Citation and Notification of Penalty**

Company Name: DHL Express (USA), Inc.

Establishment DBA:

and its successors

Inspection Site: 7201 Earhart Road
 Oakland, CA 94621

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR section 3203 (a): Injury and Illness Prevention Program

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

.....

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

.....

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards

Prior to and during the course of the inspection, including, but not limited to, on November 12, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program in that it did not identify, evaluate, and correct the unhealthy conditions or work practices relating to SARs-CoV-2, the virus causing COVID-19, that affected its employees who were sharing work vehicles without implementing effective cleaning and disinfecting measures between shifts and ensuring hand sanitizer was available at all times to employees.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$750.00

Wendy Hogle-Lui
Compliance Officer / District Manager