

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Oakland District Office  
 1515 Clay Street, Suite 1303  
 Oakland, CA 94612  
 Phone: (510) 622-2916 Fax: (510) 622-2908

**Inspection #:** 1484109  
**Inspection Dates:** 07/20/2020 - 12/04/2020  
**Issuance Date:** 12/07/2020  
**CSHO ID:** C5190  
**Optional Report #:** 005-21



### Citation and Notification of Penalty

**Company Name:** American Guard Services, Inc.

**Establishment DBA:**

and its successors

**Inspection Site:** 7201 Earhart Road  
 Oakland, CA 94621

Citation 1 Item 1 Type of Violation: **General**

#### **Title 8 CCR section 3203 (a): Injury and Illness Prevention Program**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

...

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(A) When the Program is first established;**

**(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**

**(C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

...

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

**(A) When observed or discovered; and,**

**(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.**

Prior to and during the course of the inspection, including, but not limited to, on July 20, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program, in that it did not identify, evaluate, and correct the unhealthy conditions or work practices relating to SARs-CoV-2, the virus causing COVID-19, by not encouraging hand hygiene and ensuring hand sanitizer was available at all times to employees.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$750.00**

---

Wendy Hogle-Lui  
Compliance Officer / District Manager