

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Oakland District Office
1515 Clay Street, Suite 1303
Oakland, CA 94612
Phone: (510) 622-2916 Fax: (510) 622-2908

Inspection #: 1485044
Inspection Dates: 07/24/2020 - UNKNOWN
Issuance Date: 12/04/2020
CSHO ID: U7118
Optional Report #: 003-21



Citation and Notification of Penalty

Company Name: Peterson Trucks, Inc.
Establishment DBA: Peterson Trucks
and its successors
Inspection Site: 2712 Teagarden Street
San Leandro, CA 94577

Citation 1 Item 1 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, §3203(b)(2). Injury and Illness Prevention Program.

(b) Records of the steps taken to implement and maintain the Program shall include:
(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Violation

Prior to and during the course of the inspection, including but not limited to, on July 24, 2020 the employer failed to document safety and health training for the employer's COVID-19 policies titled "COVID-19 Symptom Check", "Face Cloth Covering Protocols", and "Social Distancing Protocols" required by subsection (a)(7) for employees within the parts department.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$375.00

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**Citation and Notification of Penalty**

Company Name: Peterson Trucks, Inc.
Establishment DBA: Peterson Trucks
 and its successors
Inspection Site: 2712 Teagarden Street
 San Leandro, CA 94577

Citation 1 Item 2 Type of Violation: **Regulatory**

California Code of Regulations, Title 8, Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

Violation

The employer failed to immediately report to the Division of Occupational Safety and Health the serious illnesses suffered by its employees in the following instances:

Instance 1: An employee who was hospitalized with COVID-19 for about 4 days starting on or about July 3, 2020.

Instance 2: An employee who was hospitalized with COVID-19 for about 2 months starting on or about May 26, 2020.

Date By Which Violation Must be Abated:

Corrected During Inspection

Proposed Penalty:

\$5000.00

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**Citation and Notification of Penalty**

Company Name: Peterson Trucks, Inc.
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and its successors
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San Leandro, CA 94577

Citation 2 Item 1 Type of Violation: **Serious**

California Code of Regulations, Title 8, §3203(a). Injury and Illness Prevention Program.

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:
- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:
 - (A) When the Program is first established;
 - (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
 - (C) Whenever the employer is made aware of a new or previously unrecognized hazard.
 - (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:
 - (A) When observed or discovered; and,
 - (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Violation

Prior to and during the course of the inspection, including but not limited to, on July 24, 2020 the employer failed to effectively implement and maintain its Injury and Illness Program (IIPP) in that the employer did not identify and correct the unsafe work practice and unhealthy condition of employees not complying with the employer's "COVID-19 Symptom Check" policy to reduce the spread of SARS-CoV-2, the virus causing COVID-19. During the week of July 20, 2020, the employer failed to ensure that three employees within the parts department completed screening for COVID-19 related symptoms before entering the workplace.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$8435.00

Spencer Wojcik / Wendy Hogle-Lui
Compliance Officer / District Manager