

**State of California**

Department of Industrial Relations  
 Division of Occupational Safety and Health  
 Van Nuys District Office  
 6150 Van Nuys Blvd, Suite 405  
 Van Nuys, CA 91401  
 Phone: (818) 901-5403 Fax: (818) 901-5578

**Inspection #:** 1480541  
**Inspection Dates:** 06/24/2020 - 10/30/2020  
**Issuance Date:** 10/30/2020  
**CSHO ID:** O6260  
**Optional Report #:** 020-20

**Citation and Notification of Penalty**

**Company Name:** Western General Insurance Company  
**Establishment DBA:** All Motorist Insurance Company  
 and its successors  
**Inspection Site:** 5230 Las Virgenes Rd., Suite 100  
 Calabasas, CA 91302

Citation 1 Item 1 Type of Violation: **Regulatory**

Title 8, California Code of Regulations, Section 342(a). Reporting Work-Connected Fatalities and Serious Injuries.

(a) Every employer shall report immediately to the Division of Occupational Safety and Health any serious injury or illness, or death, of an employee occurring in a place of employment or in connection with any employment. The report shall be made by the telephone or through a specified online mechanism established by the Division for this purpose. Until the division has made such a mechanism available, the report may be made by telephone or email.

Immediately means as soon as practically possible but not longer than 8 hours after the employer knows or with diligent inquiry would have known of the death or serious injury or illness. If the employer can demonstrate that exigent circumstances exist, the time frame for the report may be made no longer than 24 hours after the incident.

Serious injury or illness is defined in section 330(h), Title 8, California Administrative Code.

## Violation

Employer failed to immediately report to the Division the serious illnesses of employees who fell ill of COVID-19 that occurred at its workplace or in connection with the employees' work:

- Instance 1: Employee #1s COVID-19 illness that was confirmed on April 3, 2020;
- Instance 2: Employee #2s COVID-19 illness that was confirmed on April 3, 2020; and
- Instance 3: Employee #3s COVID-19 illness that was confirmed on April 8, 2020.

**Date By Which Violation Must be Abated:****November 30, 2020****Proposed Penalty:****\$5000.00**

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Zulfiqar Merchant  
Compliance Officer / District Manager