

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Long Beach District Office
3939 Atlantic Avenue, Suite 212
Long Beach, CA 90807
Phone: (562) 506-0810 Fax: (562) 426-8340

Inspection #: 1483183
Inspection Dates: 07/10/2020 – 10/14/2020
Issuance Date: 10/14/2020
CSHO ID: 11001
Optional Report #:



Citation and Notification of Penalty

Company Name: TAKAOKAYA, U.S.A., INC.
and its successors
Inspection Site: 5600 Bickett Street
Los Angeles, CA 90058

Citation 1 Item 1 Type of Violation: **Regulatory**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(b)(2). Injury and Illness Prevention Program

(b) Records of the steps taken to implement and maintain the Program shall include:

(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

Prior to and during the course of the investigation, including but not limited to, July 10, 2020, the employer failed to document safety and health training given to employees regarding COVID-19. Certification provided for other training did not include the name of the training provider.

Date By Which Violation Must be Abated: November 10, 2020
Proposed Penalty: \$275.00

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Inspection Site: 5600 Bickett Street
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Citation 1 Item 2 Type of Violation: **Regulatory**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3314(j)(3). The Control of Hazardous Energy for the Cleaning, Repairing, Servicing, Setting-Up, and Adjusting Operations of Prime Movers, Machinery and Equipment, Including Lockout/Tagout.

(j) Periodic Inspection.

The employer shall conduct a periodic inspection of the energy control procedure(s) at least annually to evaluate their continued effectiveness and determine necessity for updating the written procedure(s).

(3) The employer shall certify that the periodic inspections have been performed. The certification shall identify the machine or equipment on which the hazardous energy control procedure was being utilized, the date of the inspection, the employees included in the inspection, and the person performing the inspection.

Prior to and during the course of the investigation, including but not limited to, July 10, 2020, the employer failed to certify that periodic inspections of the energy control procedure(s) were conducted.

Date By Which Violation Must be Abated:
Proposed Penalty:

November 10, 2020
\$275.00

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Company Name: TAKAOKAYA, U.S.A., INC.
and its successors
Inspection Site: 5600 Bickett Street
Los Angeles, CA 90058

Citation 1 Item 3 Type of Violation: **General**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(a)(1). Injury and Illness Prevention Program

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(1) Identify the person or persons with authority and responsibility for implementing the Program.

Prior to and during the course of the inspection, including, but not limited to, July 10, 2020, the employer failed to establish, implement and maintain an effective Injury and Illness Prevention Program (Program) in that the employer failed to clearly and with sufficient specificity, identify the person or persons with the authority and responsibility for implementing the Program.

Date By Which Violation Must be Abated: November 10, 2020
Proposed Penalty: \$450.00

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Issuance Date: 10/14/2020
CSHO ID: 11001
Optional Report #:



Citation and Notification of Penalty

Company Name: TAKAOKAYA, U.S.A., INC.
Establishment DBA:
and its successors
Inspection Site: 5600 Bickett Street
Los Angeles, CA 90058

Citation 2 Item 1 Type of Violation: **Serious**

CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3202(a). INJURY AND ILLNESS PREVENTION PROGRAM.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

- (A) When the Program is first established;
- (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and
- (C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

- (A) When observed or discovered; and,
- (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the inspection, including, but not limited to, July 10, 2020, the employer failed to establish, implement and maintain an effective Injury and Illness Prevention Program (Program) in the following instances:

Instance 1: The employer failed to effectively identify or evaluate workplace hazards relating to COVID-19 including, but not limited to, the following hazards:

(a) The lack of physical distancing between employees packaging seaweed on the table at the end of the E processing line of the factory and,

(b) The inability of employees to maintain physical distancing between themselves when placing both seaweed and preservative into processing machines in the factory ; [3203(a)(4)] and

Instance 2: The employer failed to effectively implement methods or procedures to correct unhealthy conditions or work practices relating to COVID-19, including, but not limited to:

(a) The lack of physical distancing between employees packaging seaweed on the table at the end of the E processing line of the factory and,

(b) The inability of employees to maintain physical distancing between themselves when placing both seaweed and preservative into processing machines in the factory ; [3203(a)(6)]

Or, in the Alternative to Instance 2a

Prior to and during the course of the inspection, including, but not limited to, July 10, 2020, the employer failed to prevent harmful exposures of employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of COVID-19, including, but not limited to, plexiglass screens or other physical barriers to limit contact and block potentially infectious particles from being released in the factory at tables located at the end of processing lines when an employee breathes, speaks, coughs, or sneezes.

Date By Which Violation Must be Abated:

October 21, 2020

Proposed Penalty:

\$7200.00

Rosemary Kulp
Compliance Officer

Hien Le
Senior Safety Engineer
/ District Manager