

State of California

Department of Industrial Relations
 Division of Occupational Safety and Health
 Fremont District Office
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 Fremont, CA 94538
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Inspection #: 1472737
Inspection Dates: 04/20/2020 - 10/06/2020
Issuance Date: 10/07/2020
CSHO ID: E2672
Optional Report #: 036-20

**Citation and Notification of Penalty**

Company Name: University of California Santa Cruz
Establishment DBA: and its successors
Inspection Site: 1156 High Street
 Santa Cruz, CA 95064

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Section 3203(a)(7)(E): Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(7) Provide training and instruction:

- (A) When the program is first established;**
- (B) To all new employees;**
- (C) To all employees given new job assignments for which training has not previously been received;**
- (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**
- (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,**
- (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.**

Prior to and during the course of this investigation, including but not limited to, on April 14, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program in that the employer failed to conduct training with all its employees to include information on COVID-19 infection symptoms and prevention, and the employers written plan to control transmission.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$1000.00

 Kelly Tatum
 Compliance Officer / District Manager