State of California
Department of Industrial Relations
Division of Occupational Safety and Health
Fresno District Office
2550 Mariposa Street, Room 4000
Fresno, CA 93721
Phone: (559) 445-5302 Fax: (559) 445-5786

Inspection #: 1472020
Inspection Dates: 04/08/2020 – 10/06/2020
Issuance Date: 10/06/2020
CSHO ID: F2993
Optional Report #: 050-20

Citation and Notification of Penalty

Company Name: Pitman Family Farms
Establishment DBA:
and its successors
Inspection Site: 1078 North Avenue
Sanger, CA 93657

Citation 1 Item 1 Type of Violation: **Serious**

Title 8 CCR Section 3203. Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard: (A) When observed or discovered;

VIOLATION:

Prior to and during the course of the Division's inspection, including, but not limited to, on 04/16/20, the employer failed to establish and implement an effective Injury and Illness Prevention Program in that the employer did not implement methods and procedures to correct unhealthy conditions or work practice relating to COVID-19, as follows:

1. The employer did not establish or enforce an effective policy for physical distancing between and among persons in the facility, including in that the employer's policy required social distancing of three feet; and

2. The employer did not provide, or require the use of, an effective source control such as face coverings to prevent release of potentially infectious particles into the air in the workplace.

Date By Which Violation Must be Abated: **October 13, 2020**
Proposed Penalty: **$18000.00**

Ronald Chun Jan Hami
Compliance Officer / District Manager