

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Long Beach District Office  
3939 Atlantic Avenue, Suite 212  
Long Beach, CA 90807  
Phone: (562) 506-0810 Fax: (562) 426-8340

**Inspection #:** 1475234  
**Inspection Dates:** 05/13/2020 – 10/06/2020  
**Issuance Date:** 10/06/2020  
**CSHO ID:** F1671  
**Optional Report #:** 028-20



**Citation and Notification of Penalty**

**Company Name:** Amazon.com Services, LLC  
**Establishment DBA:** Amazon DLA8 Delivery Station  
and its successors  
**Inspection Site:** 2815 W El Segundo Bl  
Hawthorne, CA 90250

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**Citation 1 Item 1** Type of Violation: **Regulatory**

**CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(b)(2) INJURY AND ILLNESS PREVENTION PROGRAM.**

Records of the steps taken to implement and maintain the Program shall include:

(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.

**Prior to and during the course of the investigation, including but not limited to, on May 13, 2020, the employer failed to document safety and health training given to employee(s) regarding COVID-19.**

**Date By Which Violation Must be Abated:** **November 23, 2020**  
**Proposed Penalty:** **\$375.00**

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**Citation 1 Item 2** Type of Violation: **General**

**CALIFORNIA CODE OF REGULATIONS, TITLE 8, 3203(a)(7), INJURY AND ILLNESS PREVENTION PROGRAM**

- (a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum
- (7) Provide training and instruction:
- (A) When the program is first established;
  - (B) To all new employees;
  - (C) To all employees given new job assignments for which training has not previously been received;
  - (D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;
  - (E) Whenever the employer is made aware of a new or previously unrecognized hazard; and,
  - (F) For supervisors to familiarize themselves with the safety and health hazards to which employees under their immediate direction and control may be exposed.

**Prior to and during the course of the inspection the employer failed to provide effective safety and health training on COVID-19 and procedures to mitigate potential exposure, in that the employer did not ensure that all employees had access to, viewed and understood all COVID-19 training materials, and employees were unaware of key elements in the training materials, including but not limited to, sanitation of work stations and frequently touched objects in the workplace.**

**Date By Which Violation Must be Abated:** November 23, 2020  
**Proposed Penalty:** \$560.00

Tim Decker                      Kathy Derham  
Compliance Officer / Acting Region III Manager