

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Fremont District Office  
39141 Civic Center Drive, Suite 310  
Fremont, CA 94538  
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**Inspection #:** 1478209  
**Inspection Dates:** 06/10/2020 - 08/27/2020  
**Issuance Date:** 08/27/2020  
**CSHO ID:** J3808  
**Optional Report #:** 015-20



**Citation and Notification of Penalty**

**Company Name:** Uni-Kool Partners  
**Establishment DBA:** and its successors  
**Inspection Site:** 730 W. Market St.  
Salinas, CA 93901

Citation 1 Item 1 Type of Violation: **Serious**

**Title 8CCR Section 3203(a). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(A) When the Program is first established;**

**(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**

**(C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

**(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**

**(A) When observed or discovered; and,**

**(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.**

Prior to and during the course of the inspection, including, but not limited to, on June 10, 2020, the employer failed to establish and implement an effective Injury and Illness Prevention Program, in that it did not identify or evaluate the workplace hazards relating to individuals entering the workplace exhibiting symptoms of exposure to COVID-19, and correcting such hazards by establishing and

implementing procedures to screen employees and visitors arriving at the facility to prevent the spread of infectious disease.

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$5850.00**

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Kelly Tatum  
Compliance Officer / District Manager