

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Redding District Office  
381 Hemsted Drive  
Redding, CA 96002  
Phone: (530) 224-4743 Fax: (530) 224-4747

**Inspection #:** 1483172  
**Inspection Dates:** 07/10/2020 - 08/25/2020  
**Issuance Date:** 08/25/2020  
**CSHO ID:** E6187  
**Optional Report #:** 005-21

**Citation and Notification of Penalty**

**Company Name:** Sierra-Cascade Nursery Inc  
**Establishment DBA:** and its successors  
**Inspection Site:** Hwy 97 (By W. Ball Mountain Road)  
Macdoel, CA 96058

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**Citation 1 Item 1** Type of Violation: **Serious**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard.

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the Division's inspection, including, but not limited to, on July 10, 2020, the employer failed to effectively implement its Injury and Illness Prevention Program in that it did not identify, evaluate, or correct unhealthy conditions or work practices relating to COVID-19 that affected its employees who were working outside weeding strawberries. The employer furnished face coverings but did not ensure that employees weeding strawberries used face coverings and were able to maintain a physical distance from coworkers of at least six feet in all directions while weeding strawberries.

Date By Which Violation Must be Abated:  
Proposed Penalty:

Corrected During Inspection  
**\$4050.00**

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John Wendland  
Compliance Officer / District Manager