

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
American Canyon District Office  
3419 Broadway Street Ste H8  
American Canyon, CA 94503  
Phone: (707) 649-3700 Fax: (707) 649-3712

**Inspection #:** 1489226  
**Inspection Dates:** 08/20/2020 - 02/18/2021  
**Issuance Date:** 02/18/2021  
**CSHO ID:** B5240  
**Optional Report #:** 010-21



**Citation and Notification of Penalty**

**Company Name:** Mollie Stone's Market  
and its successors  
**Inspection Site:** 270 Bon Air Center  
Greenbrae, CA 94904

Citation 1 Item 1 Type of Violation: **Serious**

**Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

- (4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**
  - (A) When the Program is first established;**
  - (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**
  - (C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

- (6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:**
  - (A) When observed or discovered; and,**
  - (B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.**

Prior to and during the course of the Division's inspection, the employer failed to establish and implement an effective Injury and Illness Prevention Program (IIPP) - Communicable Disease Policy, relating to the transmission of COVID-19 among its employees, in that the employer did not exclude employees from the workplace who were identified as having been exposed to a COVID-19 positive employee.

<b>Date By Which Violation Must be Abated:</b>	<b>Corrected During Inspection</b>
<b>Proposed Penalty:</b>	<b>\$3600.00</b>

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Kathy Garner  
District Manager