

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Fremont District Office
39141 Civic Center Drive, Suite 310
Fremont, CA 94538
Phone: (510) 794-2521 Fax: (510) 794-3889

Inspection #: 1486930
Inspection Dates: 08/06/2020 - 02/01/2021
Issuance Date: 02/05/2021
CSHO ID: W6136
Optional Report #: 008-21



Citation and Notification of Penalty

Company Name: Larse Farms, Inc.
Establishment DBA:
and its successors
Inspection Site: 220 Springfield Road
Moss Landing, CA 95039

Citation 1 Item 1 Type of Violation: **General**

Title 8 CCR Section 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

...
(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

- (A) When the Program is first established;**
- (B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and**
- (C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

...
(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered

Prior to and during the course of the inspection, including, but not limited to, on August 6, 2020, the employer failed to effectively implement and maintain its Injury and Illness Prevention Program (IIPP) COVID-19 Addendum, in that it did not identify, evaluate or correct the unhealthy conditions or work practices relating to SARS-CoV-2, the virus causing COVID-19, in that the employer did not ensure the verbal health check was being performed daily with employees prior to starting their shift.

Date By Which Violation Must be Abated:	Corrected During Inspection
Proposed Penalty:	\$560.00

Kelly Tatum
Compliance Officer / District Manager