

State of California

Department of Industrial Relations
Division of Occupational Safety and Health
Van Nuys District Office
6150 Van Nuys Blvd, Suite 405
Van Nuys, CA 91401
Phone: (818) 901-5403 Fax: (818) 901-5578

Inspection #: 1482360
Inspection Dates: 07/07/2020 - 02/04/2021
Issuance Date: 02/04/2021
CSHO ID: Y0947
Optional Report #: 001-21



Citation and Notification of Penalty

Company Name: West Coast Harvesting Inc

Establishment DBA:

and its successors

Inspection Site: 13244 West Telegraph Rd
Santa Paula, CA 93060

Citation 1 Item 1 Type of Violation: **General**

T8 CCR 3203(a). Injury and Illness Prevention Program.

(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:

(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:

(A) When the Program is first established;

(B) Whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard; and

(C) Whenever the employer is made aware of a new or previously unrecognized hazard.

...

(6) Include methods and/or procedures for correcting unsafe or unhealthy conditions, work practices and work procedures in a timely manner based on the severity of the hazard:

(A) When observed or discovered; and,

(B) When an imminent hazard exists which cannot be immediately abated without endangering employee(s) and/or property, remove all exposed personnel from the area except those necessary to correct the existing condition. Employees necessary to correct the hazardous condition shall be provided the necessary safeguards.

Prior to and during the course of the Division's inspection, including, but not limited to, on July 7, 2020, the employer failed to implement and maintain an effective Injury and Illness Prevention Program (IIPP), in the following instances:

Instance 1:

The employer failed to effectively identify or evaluate workplace hazards relating to SARS-CoV-2, the virus that causes COVID-19, including, but not limited to, the following:

a) The failure to ensure the use of face coverings among employees working in a field loading a truck with boxes of produce;

b) The lack of physical distancing among employees working in a field loading a truck with boxes of produce.

Instance 2:

The employer failed to effectively implement methods or procedures to correct unhealthy conditions, work practices, work procedures relating to SARS-CoV-2, the virus that causes COVID-19, that affected its employees including, but not limited to, the following:

- a) The failure to ensure the use of face coverings among employees working in a field loading a truck with boxes of produce;
- b) The lack of physical distancing among employees working in a field loading a truck with boxes of produce.

Or, in the Alternative to Instance 2 a):

T8 CCR 5141 (a). Control of Harmful Exposure to Employees.

(a) Engineering Controls. Harmful exposures shall be prevented by engineering controls whenever feasible.

Prior to and during the course of the inspection, including, but not limited to, on July 13, 2020, the employer failed to prevent harmful exposures of its employees to infectious or potentially infectious airborne particles by ensuring the use of engineering controls to prevent the spread of SARS-CoV-2, the virus that causes COVID-19, including, but not limited to:

The use of face coverings among employees working in a field loading a truck with boxes of produce to limit the release of infectious particles into the air when persons are breathing, speaking, coughing, or sneezing.

Date By Which Violation Must be Abated:
Proposed Penalty:

Corrected During Inspection
\$485.00

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Citation 1 Item 2 Type of Violation: **General**

T8 CCR 3395(d)(1). Heat Illness Prevention in Outdoor Places of Employment.

(d) Access to shade.

(1) Shade shall be present when the temperature exceeds 80 degrees Fahrenheit. When the outdoor temperature in the work area exceeds 80 degrees Fahrenheit, the employer shall have and maintain one or more areas with shade at all times while employees are present that are either open to the air or provided with ventilation or cooling. The amount of shade present shall be at least enough to accommodate the number of employees on recovery or rest periods, so that they can sit in a normal posture fully in the shade without having to be in physical contact with each other. The shade shall be located as close as practicable to the areas where employees are working. Subject to the same specifications, the amount of shade present during meal periods shall be at least enough to accommodate the number of employees on the meal period who remain onsite.

Prior to and during the course of the inspection, including, but not limited to, on July 7, 2020, shade was not present when the temperature exceeded 80 degrees Fahrenheit.

Date By Which Violation Must be Abated: **Corrected During Inspection**
Proposed Penalty: **\$240.00**

Zulfiqar Merchant
Compliance Officer / District Manager