

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Oakland District Office  
1515 Clay Street, Suite 1303  
Oakland, CA 94612  
Phone: (510) 622-2916 Fax: (510) 622-2908

**Inspection #:** 1485096  
**Inspection Dates:** 07/25/2020 - 01/22/2021  
**Issuance Date:** 01/25/2021  
**CSHO ID:** U7118  
**Optional Report #:** 005-21



**Citation and Notification of Penalty**

**Company Name:** County of Alameda/Alameda County Sheriff's Office  
**Establishment DBA:**

and its successors

**Inspection Site:** 5325 Broder Blvd.  
Dublin, CA 94568

Citation 1 Item 1 Type of Violation: **Regulatory**

**California Code of Regulations, Title 8, Section 5144(m)(2)(A). Respiratory Protection.**

**(m) Recordkeeping.** This section requires the employer to establish and retain written information regarding medical evaluations, fit testing, and the respirator program. This information will facilitate employee involvement in the respirator program, assist the employer in auditing the adequacy of the program, and provide a record for compliance determinations by OSHA.

**(2) Fit testing.**

**(A) The employer shall establish a record of the qualitative and quantitative fit tests administered to an employee including:**

- 1. The name or identification of the employee tested;**
- 2. Type of fit test performed;**
- 3. Specific make, model, style, and size of respirator tested;**
- 4. Date of test; and**
- 5. The pass/fail results for QLFTs or the fit factor and strip chart recording or other recording of the test results for QNFTs.**

Violation

Prior to and during the course of the inspection, including but not limited to July 25, 2020, the employer failed to establish and retain a record of the specific make and model of the respirator tested during a qualitative fit test administered to an employee required to wear a tight-fitting filtering facepiece respirator with occupational exposure to pathogens, including but not limited to SARS-CoV-2, the virus that causes COVID-19.

**Date By Which Violation Must be Abated:**

**March 01, 2021**

**Proposed Penalty:**

**\$425.00**

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 Oakland District Office  
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Citation 1 Item 2 Type of Violation: **General**

**California Code of Regulations, Title 8, §3203(a). Injury and Illness Prevention Program.**

**(a) Effective July 1, 1991, every employer shall establish, implement and maintain an effective Injury and Illness Prevention Program (Program). The Program shall be in writing and, shall, at a minimum:**

**(4) Include procedures for identifying and evaluating work place hazards including scheduled periodic inspections to identify unsafe conditions and work practices. Inspections shall be made to identify and evaluate hazards:**

**(C) Whenever the employer is made aware of a new or previously unrecognized hazard.**

**(7) Provide training and instruction:**

**(D) Whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard;**

## Violation

Prior to and during the course of the inspection, including but not limited to, on July 25, 2020 the employer failed to establish, implement and maintain an effective Injury and Illness Prevention Program (IIPP) in writing in the following instances:

Instance 1: The employer failed to include procedures for identifying and evaluating work place hazards within their written IIPP whenever new substances, processes, procedures, or equipment are introduced to the workplace that represent a new occupational safety and health hazard. [Ref. T8 CCR §3203(a)(4)(B)]

Instance 2: The employer failed to include training and instruction for employees within their written IIPP whenever new substances, processes, procedures or equipment are introduced to the workplace and represent a new hazard. [Ref. T8 CCR §3203(a)(7)(D)]

**Date By Which Violation Must be Abated:**

**March 01, 2021**

**Proposed Penalty:**

**\$850.00**

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**Inspection Site:** 5325 Broder Blvd.  
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Citation 1 Item 3 Type of Violation: **General**

**California Code of Regulations, Title 8, §5199(g)(2). Aerosol Transmissible Diseases.**

**(g) Respiratory Protection.**

**(2) Each employer who has any employee whose occupational exposure is based on entering any of the work settings or performing any of the tasks described in subsection (g)(4) shall establish, implement and maintain an effective written respiratory protection program that meets the requirements of Section 5144 of these orders, except as provided in subsections (g)(5) and (g)(6).**

Violation

Prior to and during the course of the inspection, including but not limited to, on July 25, 2020 the employer failed to establish, implement, and maintain an effective written respiratory protection program that meets the requirements of Section 5144 in the following instances:

Instance 1: The employer failed to include written procedures and schedules within their respiratory protection program for cleaning, disinfecting, storing, inspecting, repairing, discarding, and otherwise maintaining respirators. [Ref. T8 CCR §5144(c)(1)(E)]

Instance 2: The employer failed to include written procedures within their respiratory protection program for regularly evaluating the effectiveness of the program. [T8 CCR §5144(c)(1)(I)]

**Date By Which Violation Must be Abated:** **March 01, 2021**  
**Proposed Penalty:** **\$850.00**

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Citation 1 Item 4 Type of Violation: **General**

**California Code of Regulations, Title 8, §5199(g)(6)(B). Aerosol Transmissible Diseases.**

**(g) Respiratory Protection.**

**(6) Fit testing.**

**(B) The employer shall ensure that each employee who is assigned to use a filtering facepiece or other tight-fitting respirator passes a fit test:**

- 1. At the time of initial fitting;**
- 2. When a different size, make, model or style of respirator is used; and**
- 3. At least annually thereafter.**

Violation

Prior to and during the course of the inspection, including but not limited to, on July 25, 2020 the employer failed to ensure that employees with occupational exposure to pathogens such as SARS-CoV-2, the virus that causes COVID-19, assigned to use a filtering facepiece respirator, passes a fit test annually. [Ref. T8 CCR §5144(f)(2)]

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**Corrected During Inspection**  
**\$315.00**

Spencer Wojcik / Wendy Hogle-Lui  
Compliance Officer / District Manager