

**State of California**

Department of Industrial Relations  
Division of Occupational Safety and Health  
Foster City District Office  
1065 East Hillsdale Blvd, Suite 110  
Foster City, CA 94404  
Phone: (650) 573-3812 Fax: (650) 573-3817

**Inspection #:** 1493465  
**Inspection Dates:** 09/18/2020 - 10/12/2020  
**Issuance Date:** 01/05/2021  
**CSHO ID:** D9005  
**Optional Report #:** 014-21



**Citation and Notification of Penalty**

**Company Name:** Cardenas Market  
**Establishment DBA:**  
and its successors  
**Inspection Site:** 1731 East Bayshore Road  
East Palo Alto, CA 94303

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Citation 1 Item 1 Type of Violation: **Regulatory**

**T8 CCR Section §3203(b)(2). Injury and Illness Prevention Program**

**(b) Records of the steps taken to implement and maintain the Program shall include:**

**(2) Documentation of safety and health training required by subsection (a)(7) for each employee, including employee name or other identifier, training dates, type(s) of training, and training providers. This documentation shall be maintained for at least one (1) year.**

Prior to and during the course of the inspection, including, but not limited to September 2, 2020, the employer failed to maintain documentation with the types of training, training dates and training providers for COVID-19 training provided to employees.

**Date By Which Violation Must be Abated:** **January 29, 2021**  
**Proposed Penalty:** **\$350.00**

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Barbara Kim  
Compliance Officer / District Manager