

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
QUARTERLY REPORT**

TO: INTERAGENCY ADVISORY COMMITTEE ON APPRENTICESHIP
FROM: ADELE BURNES, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
THIRD QUARTERLY MEETING:

August 18, 2026

Upcoming IACA Meeting dates and sites:

- Q4- November 10, 2026 at 1pm - In person TBD and via Zoom
- Proposed Draft 2027 Meeting Dates/Locations:
 - Q1: **February 4th** at 9am
 - Subcommittee meetings, 9am-4pm- Tues, Feb 2nd and Wed Feb 3rd
 - Q2: **May 6th** at 1pm (Thursday at end of Summit)
 - Subcommittee meetings, 9am-4pm- Tues, Apr 20th and Wed, Apr 21st
 - Q3: **August 26th** at 9am
 - Subcommittee meetings, 9am-4pm- Tues, Aug 24th and Wed, Aug 25th
 - Q4: **November 11th** at 9am
 - Subcommittee meetings, 9am-4pm- Tues, Nov 9th and Wed, Nov 10th

ACTIVITIES/INFORMATION

New Hires:

- April 6, 2026 – Jamie Mather, Assistant Chief, Apprenticeship Operation

Promotions:

- April 17, 2026 - Abigail Mendez, promoted to Partnership Development Branch Chief, Apprenticeship and Workforce Innovation Unit

Separations/Retirements:

- May 8, 2026 – Miguel Silva, Strategic Business Advisor, Apprenticeship and Workforce Innovation Unit - separated.

Updates:

DAS remains focused on the working through the backlog of revisions and registration of programs and has made some internal adjustments to restructure the Program Quality team to have a group focused specifically on CAC programs and a different team reviewing IACA standards. We are hopeful for how this will allow for more progress and focused area of expertise and training for each context of standards. In addition, DAS convened the first meeting of the program registration and revision feedback group, and we are working to synthesize feedback from that group and collaborating towards solutioning, which includes the development of a public facing standards dashboard.

In April, DAS celebrated National Apprenticeship Week with both [a Proclamation from Governor Newsom](#) and through a variety of events across the state. DAS announced the intent to award the CA Opportunity Youth Apprenticeship (COYA) Round 3 Continuation Grants (see the funding section for more details), and wrapped the week participating in the Union Women event in San Jose. The following week, the CAC community continued the convenings and celebrations with the CA Conference on Apprenticeships in Santa Rosa.

In early June, DAS registered the first ever K12 teacher apprenticeship programs; the Tulare County/Hanford Joint Union High School District Apprenticeship, a joint program with Hanford Secondary Education Association, CA School Employees Association, and Fresno State University to launch an apprenticeship for Single Subject K-12 Teacher, and Special Education K-12 Teachers; and the Santa Clara County Educator Apprenticeship, a joint program with Morgan Hill Classified Employee Association, Morgan Hill Federation of Teachers and Teachers College of San Joaquin to launch an apprenticeship for K-12 Special Education Teacher, and Special Education Teaching Assistant. The first apprentices in each respective program will start with the new 26-27 school year.

This finalized budget at the end of June allocated an additional \$14.9 million in funding to DIR for the Women in Construction Priority Unit. In addition, the budget maintained the increased \$20 million for the CAC Training Funds and the additional needed positions in the Funding Team to administer the funding. Finally, DAS was allocated 2 new positions to support the growing number of pre-apprenticeship programs, adding a position to the Evaluations team to focus on pre-apprenticeship evaluations and a position to the Program Quality team to register and renew the registration of pre-apprenticeship programs.

Apprentice Complaints: Status of IACA Apprentice Complaints

Year	2026	2025	2024	2023	2022
Investigation/Hearing	1	1	0	0	0
Administrator/Legal Review	0	0	0	0	0
Withdrawn/Dismissed	0	0	0	0	0
Resolved through Hearing	0	0	0	0	0
Determination Issued	0	0	0	0	0
Total Filed	1	1	0	0	0

New Programs:

The DAS has eleven (11) new programs (or existing programs adding occupations) approved during the last quarter. They are:

- San Joaquin Regional Transit District - Occupation(s): Bus Coach Operator
- Creating Coding Careers Apprenticeship Program - Occupation(s): Data Engineer; Prompt Engineer; Cloud Support Engineer; Cybersecurity Support Technician; ServiceNow Implementation Specialist; Technical Sales Representative; Digital Marketer; (existing occupation(s) changing work processes: Software Developer; Quality Assurance Software Engineer)
- LAUNCH Apprenticeship Network Information Technologies, Business, Hospitality, and Professional Services - Occupation(s): Cybersecurity Professional; Multimedia Specialist; Cook; Public Relations Media Specialist; Accounting Associate; (existing occupation(s) expanding jurisdiction: Cyber Security Specialist; Information Technology Support Technician)
- Paraprofessional Apprenticeship Pathway – Merced Union High School District - Occupation(s): Paraprofessional/ Instructional Aide
- Creative Technologist - Occupation(s): Special Effects Artists and Animator; Video Game Designer; Camera Operators, Television, Video, Film; Graphic Designer
- Health Education Council Community Health Worker Apprenticeship Program - Occupation(s): Community Health Worker
- Climate Action Pathways for Schools - Occupation(s): Sustainability Specialist
- AHC Education Apprenticeship - Occupation(s): Early Care and Education Teacher
- Redding Electric Utility JATC - Occupation(s): Line Technician
- Tulare County/Hanford Joint Union High School District Apprenticeship - Occupation(s): Single Subject K-12 Teacher; Special Education K-12 Teacher (Dual MM/ESN)
- Santa Clara Special Education Apprenticeship - Occupation(s): K-12 Special Education Teacher (Mild/Moderate); K-12 Special Education Teacher (Extensive Support Needs); Special Education Teaching Assistant

Funding Information:

In April the submission period for applications ended for the fourth round of **Apprenticeship Innovation Funding**. DAS received 72 applications requesting nearly \$17 million in funding. During Q2, DAS staff evaluated applications, issuing correction notices to applicants as needed. Awardees will be announced in Q3.

The **California Opportunity Youth Apprenticeship (COYA)** Round 1 and Round 2 grants are currently in progress. Round 1 planning grants run through June 30, 2026, while implementation grants extend through December 31, 2026. Round 2 grantees, announced in June 2025 by Governor Newsom, are actively implementing programs across multiple industries.

To utilize remaining youth apprenticeship funds, DAS released COYA Round 3 continuation funding. This opportunity was limited to existing Round 1 and 2 grantees that met defined performance thresholds—either serving at least 40 percent of contracted participants by the September 30, 2025

reporting period or completing program registration requirements by December 5, 2025. The application period closed on February 2, 2026, and award announcements are expected in Q2 2026.

Three prospective grantees—Public Works Alliance, Foundation for California Community Colleges, and San Diego College of Continuing Education Foundation (SDCCEF)—are pending approval by the California Apprenticeship Council (CAC). Their finalized proposals will be reviewed and voted on at the Q2 CAC meeting scheduled for Friday, May 8, 2026.

The **Equal Representation in Construction Apprenticeship (ERiCA)** Round 2 grants are now in the third quarter of their two-year performance period, with 25 grantees collectively awarded \$26.17 million across recruitment, worksite culture, and childcare initiatives in the building and construction trades. ERiCA Round 1 grant concluded on June 30, 2025, though four grantees were granted extensions on their performance: Fresno Area Workforce Investment Corporation until December 31, 2025, NB BCTC - NB TIP until March 19, 2026, San Diego Workforce Partnership until June 30, 2026, and Working Partnerships USA until June 30, 2026. DAS has conducted an initial analysis of Round 1 outcomes and shared findings with the Equal Opportunity in Apprenticeship 2025 Q4 Committee.

Across all grant programs, DAS continues to strengthen participant reporting by improving data quality, verifying eligibility, and aligning reporting with apprenticeship registration systems.

On April 9, the Governor issued a [press release](#) announcing the CAC Training Funds awards and celebrating the positive impact of the reimbursement program. Through April and May, DAS gathered feedback and input from the CAC community regarding the administration of the CAC Training Funds and worked to incorporate that feedback into the development of next round of funding. More detail has been added to the guidance documentation to assist applicants, and some improvements have been made to the online application that should make completing and evaluating the application easier.

DAS will open applications for the next round of reimbursement funding in Q3 of 2026. The total amount of funding available will be \$20 million, matching the amount that was available during the previous application cycle. To find out more information about the CAC application process, please visit the CAC Training Fund [webpage](#).

Statistics of June 30, 2026 this Committee / California total

The active apprentices numbered **19,576/ 90,021**

New registrations and reinstatements numbered **2,112/9,323** for the quarter.

Minorities represented **78.7% / 72.5%** of all active apprentices.

Active women apprentices numbered **6,152/8,755** which is **31.43% / 9.73%** of all active apprentices.

There are currently **937/4,181** active veterans, **183/479** of which registered in the last quarter, and **134/246** completed in the last quarter.

Program Evaluations April 1, 2026, through June 30, 2026

Since April 1, 2026, DAS opened five (5) program evaluations, and eight (8) evaluations have been completed. Three (3) program evaluations are in progress and there are thirty-three (33) programs with corrective action needed (one (1) opened in 2019, one (1) opened in 2021, four (4) opened in 2022, five (5) opened in 2023, five (5) opened in 2024, fourteen (14) opened in 2025, and three (3) opened in 2026). DAS consultants are monitoring these programs to ensure their recommendations are completed.

DAS will continue to send new evaluation notification letters one year following the creation of a new program or substantial expansion of an existing program. To ensure high-quality apprenticeship

administration, consultants will assist apprenticeship programs with correcting the deficiencies found in order to close their evaluations/reviews.

Evaluations Presented to the IACA (August 2026)
Program Name

Status/Action Date

SMUD Joint Apprentice Training Committee (File #5196)
Issued at the August 2026 IACA

OPEN/Compliance Pending 4/1/2026

Gran Phinal'e Apprenticeship Academy (File #5173)
Issued at the August 2026 IACA

OPEN/Compliance Pending 4/13/2026

Strive Community Health Institute (STRIVE)
 Social Science Occupational Health Apprenticeship
 Program (File #100963)
Issued at the August 2026 IACA

OPEN/Compliance Pending 5/20/2026

Clear Digital Labs (File #101017)
Issued at the August 2026 IACA

OPEN/Compliance Pending 5/21/2026

RapidAscent, Inc.
Issued at the August 2026 IACA

OPEN/Compliance Pending 6/25/2026

Prior Evaluations Presented to the IACA
Program Name

Status/Action Date

Apprentice Now (File #100574)
Issued at the April 2026 IACA

OPEN/Compliance Pending 2/4/2026

Michael Burton MD, A Medical Group, Inc.
 (File #100742) *Issued at the May 2025 IACA*

OPEN/Compliance Pending 1/21/2025

Build the Future – CAES Assembler Apprenticeship
 (File #100668) *Issued at the 2024 IACA*

OPEN/Compliance Pending 5/20/2024

Applied Materials Inc. (File #101135)
Issued at the April 2026 IACA (CAR)

OPEN/Compliance Pending 2/24/2026

Hospitality Training Academy (HTA) JATC
 (File #100054) *Issued at the April 2026 IACA (CAR)*

OPEN/Compliance Pending 2/27/2026

DGS, SEIU Local 1000, and Bakersfield College Custodian to Office Administration Joint Apprenticeship Committee (File #101196) <i>Issued at the April 2026 IACA (CAR)</i>	OPEN/ Compliance Pending 3/16/2026
FourM Education Cosmetology and Barbering Apprenticeship Committee (File #100228) <i>Issued at the May 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 1/14/2025
Five Star Barber & Cosmo Unilateral Apprenticeship Committee (File #99786) <i>Issued at the May 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 2/4/2025
American Medical Response Paramedic Apprenticeship Program (File #101049) <i>Issued at the May 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 2/21/2025
Mental Behavioral Health Apprenticeship Program (File #100938) <i>Issued at the May 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 3/3/2025
Better Youth, Inc. Apprenticeship Program (File #101011) <i>Issued at the August 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 3/20/2025
Mt. SAC Healthcare Apprenticeship Program (File #101048) <i>Issued at the August 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 4/30/2025
El Sol Neighborhood Educational Center Apprenticeship (File #100975) <i>Issued at the August 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 5/12/2025
Hornet Drone Pilot Apprenticeship Program (File #100961) <i>Issued at the August 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 6/17/2025
Michael Burt's Barbering Apprenticeship Committee (File #5092) <i>Issued at the October 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 8/27/2025
Substance Use and Behavioral Use Disorders Counselor Apprenticeship Program (File #101057) <i>Issued at the October 2025 IACA (CAR)</i>	OPEN/ Compliance Pending 9/11/2025
Enablence USA Components, Inc. (File # 101157) <i>Issued at the February 2026 IACA (CAR)</i>	OPEN/ Compliance Pending 10/8/2025
Sacramento Regional Transit Apprenticeship Program (File # 5215) <i>Issued at the February 2026 IACA (CAR)</i>	OPEN/ Compliance Pending 10/13/2025
Strategic Information Resources Inc. (File # 101126) <i>Issued at the February 2026 IACA (CAR)</i>	OPEN/ Compliance Pending 12/3/2025

Infinera Apprenticeship Program (File # 101139) <i>Issued at the February 2026 IACA (CAR)</i>	OPEN/Compliance Pending 12/15/2025
CVS Health Pharmacy Technician Registered Apprenticeship Program (File 100760) <i>Issued at the May 2024 IACA (CAR)</i>	OPEN/Compliance Pending 1/23/2024
G&C Collision Training Institute (File #100851) <i>Issued at the May 2024 IACA (CAR)</i>	OPEN/Compliance Pending 1/31/2024
CCHCS, SEIU Local 1000, and RCC LVN-to-RN Apprenticeship Program JAC (File #100583) (CAR)	OPEN/Compliance Pending 2/29/2024
Viticulture and Enology Technician Apprenticeship Program (File # 5211) <i>Issued at the August 2024 IACA (CAR)</i>	OPEN/Compliance Pending 4/10/2024
Inland/Desert Employers Apprenticeship Mechatronics File # 100709) <i>Issued at the August 2024 IACA (CAR)</i>	OPEN/Compliance Pending 5/17/2024
East Los Angeles College Medical Assistant Apprenticeship Program (File #100666) <i>Issued at the July 2023 IACA (CAR)</i>	OPEN/Compliance Pending 5/17/2023
El Camino Community College District (File #100639) <i>Issued at the July 2023 IACA (CAR)</i>	OPEN/Compliance Pending 5/17/2023
The League XS Apprenticeship Academy of Cosmetology & Barbering (File # 100256) <i>Issued at the November 2023 IACA (CAR)</i>	OPEN/Compliance Pending 7/17/2023
California Barbering and Cosmetology Unilateral Apprenticeship Committee (File #10230) <i>Issued at the November 2023 IACA (CAR)</i>	OPEN/Compliance Pending 7/24/2023
TNN Beauty, Barber, Cosmetology, Permanent Makeup Apprenticeship of California and Training Center (File #5164) <i>Issued at the November 2023 IACA (CAR)</i>	OPEN/Compliance Pending 7/26/2023
City and County of San Francisco Office of Economic & Workforce Development (TechSF) (File #100570) <i>Issued at the May 2022 IACA (CAR)</i>	OPEN/Compliance Pending 2/17/2022
Tooling U-SME (File #100049) <i>Issued at the May 2022 IACA (CAR)</i>	OPEN/Compliance Pending 3/10/2022
Los Angeles Community College District DBA	

West Los Angeles Community College (WLACC) (File #100644) <i>Issued at the May 2022 IACA (CAR)</i>	OPEN/ Compliance Pending 3/30/2022
Community Health Worker (File #100598) <i>Issued at the 2022 IACA (CAR)</i>	OPEN/ Compliance Pending 4/14/2022
Beauology Academy Apprenticeship Program (File #100513) <i>Issued at the October 2021 IACA (CAR)</i>	OPEN/ Compliance Pending 7/26/2021
City Barbering and Cosmetology Apprenticeship Committee (File #5162) <i>Issued at the 2019 IACA (CAR)</i>	OPEN/ Compliance Pending 6/5/2019

Completed Evaluations Presented to the IACA (August 2026)
Program Name

Status/Action Date

Columbia College Apprenticeship Initiative (File #5235) (CAR)	CLOSED/ Completed on 4/8/2026
Foothill College Early Childhood Education Apprenticeship Program (File #100950) <i>Issued at the May 2025 IACA (CAR)</i>	CLOSED/ Completed on 4/8/2026
Sonoma County Early Childhood Education (SCECE) Apprenticeship (File #101064) <i>Issued at the October 2025 IACA (CAR)</i>	CLOSED/ Completed on 4/8/2026
Golden Gate Bus Coach Operator JATC (File #101170) <i>Issued at the October 2025 IACA (CAR)</i>	CLOSED/ Completed on 4/8/2026
Key Code Education (File # 101120) <i>Issued at the February 2026 IACA</i>	CLOSED/ Completed on 6/5/2026
BuildWithin (File # 101070) <i>Issued at the February 2026 IACA (CAR)</i>	CLOSED/ Completed on 6/5/2026
Foothill College Dental Assistant Apprenticeship Program (File #100531) <i>Issued at the May 2022 IACA (CAR)</i>	CLOSED/ Completed on 6/9/2026
NPower Inc. (File # 101069) <i>Issued at the February 2026 IACA</i>	CLOSED/ Completed on 6/10/2026

CHIEF'S STATISTICAL REPORT TO THE COMMITTEE

Committee totals for the quarter ending June 30, 2026

The active apprentices numbered **19,576**

New registrations and reinstatements numbered **2,112** for the quarter.

Minorities represented **78.7%** of all active apprentices.

Active women apprentices numbered **6,152** which is **31.43%** of all active apprentices.

There are currently **937** active veterans, **183** of which registered in the last quarter, and **134** completed in the last quarter.

IACA Active Apprentices

Group	Count Mar-26	% of Total	Count Jun-26	% of Total	Change Mar -26 to Jun- 26	Census Goals
All Minorities	15,637	79.0%	15400	78.7%	-0.3%	51.6%
Black	2336	11.8%	2458	12.6%	0.8%	6.7%
Asian or Pacific Islander	1237	6.2%	1247	6.4%	0.1%	8.6%
American Indian or Alaskan Native	233	1.2%	225	1.1%	0.0%	0.8%
Filipino	412	2.1%	407	2.1%	0.0%	3.2%
Hispanic	11,100	56.0%	10708	54.7%	-1.3%	32.4%
White	4,167	21.0%	4176	21.3%	0.3%	48.4%
Unknown	319	1.6%	355	1.8%	0.2%	
Total All Groups	19,804		19,576			

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending June 30, 2026

The active apprentices numbered **90,021**

New registrations and reinstatements numbered **9,323** for the quarter.

Minorities represented **72.5%** of all active apprentices.

Active women apprentices numbered **8,755**, which is **9.73%** of all active apprentices.

There are currently **4,181 active veterans**, **479** of which registered in the last quarter, and **246** completed in the last quarter.

California Total Active Apprentices

Group	Count Mar-26	% of Total	Count Jun-26	% of Total	Change Mar 26 to Jun 26	Census Goals
All Minorities	64,225	72.4%	65254	72.5%	0.0%	51.6%
Black	6,002	6.8%	6228	6.9%	0.1%	6.7%
Asian or Pacific Islander	3,276	3.7%	3340	3.7%	0.0%	8.6%
American Indian or Alaskan Native	801	0.9%	812	0.9%	0.0%	0.8%
Filipino	1,136	1.3%	1136	1.2%	0.0%	3.2%
Hispanic	52,075	58.7%	52743	58.6%	-0.1%	32.4%
White	24,437	27.6%	24767	27.5%	0.0%	48.4%
Unknown	961	1.1%	1024	1.1%	0.1%	
Total						
All Groups	88,662		90,021			

Asian - Pacific Islander Background Summary

Ethnicity	Total Count	Total %	IACA Count	IACA %
AMERICAN INDIAN OR ALASKAN NATIVE	812	15.4%	225	12.0%
ASIAN INDIAN	245	4.7%	167	8.9%
ASIAN OR PACIFIC ISLANDER	976	18.5%	358	19.1%
BANGLADESHI	11	0.2%	11	0.6%
CAMBODIAN	110	2.1%	58	3.1%
CHINESE	391	7.4%	124	6.6%
FIJIAN	36	0.7%	15	0.8%
FILIPINO	1107	21.0%	407	21.7%
GUAMANIAN	85	1.6%	24	1.3%
HAWAIIAN	193	3.7%	55	2.9%
HMONG	141	2.7%	94	5.0%
INDONESIAN	16	0.3%	11	0.6%
JAPANESE	196	3.7%	47	2.5%
KOREAN	164	3.1%	54	2.9%
LAOTIAN	78	1.5%	15	0.8%
MALAYSIAN	8	0.2%	1	0.1%
PAKISTANI	48	0.9%	30	1.6%
SAMOAN	193	3.7%	24	1.3%
SIR LANKAN	5	0.1%	0	0.0%
TAIWANESE	24	0.5%	8	0.4%
THAI	57	1.1%	14	0.7%
TONGAN	76	1.4%	15	0.8%
VIETNAMESE	291	5.5%	122	6.5%
Grand Total	5,263	100%	1,879	100%

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)