

# Apprenticeship Innovation Funding

2024/2025 Awards



# Year 3 – AIF Implementation

## Goal 1: Apprenticeship Innovation Funding - Support (AIF-S)

- The AIF-S will cover the cost of running an apprenticeship program, aggregating employer demands, and recruiting, supporting and placing apprentices.
- **\$3500 per active apprentice** per year, prorated to the month, along with **\$1000 per apprentice completion** bonus.

## Goal 2: Apprenticeship Innovation Funding - Training (AIF-T)

- The AIF-T will allow for new training programs to develop in a more agile manner and will specifically be used for training costs for IACA Apprentices.
- **\$10.05 per training hour**

# Submissions for Reimbursement

- This funding is accessible only to IACA programs that have registered their apprentices with the DAS.
- Funds available to the fledgling apprenticeship programs that have already launched but continue to struggle for sustainability and scaling.
- AIF is a reimbursement model and formula funding NOT a competitive grant application process.
- **No contracts, only performance.**
- Submission for reimbursements based on supporting and training apprentices in the **previous calendar year - 2024**
- Expectation is that programs will submit for reimbursement annually as long as this funding is available.
- Applications are processed on rolling basis.

# AIF Funding Utilization

AIF for Apprentices served in 2024

AIF - Support	Submissions	Funding	# of Unique Apprentices Served
Submitted	72	\$31,133,045	10432
Denied	9	\$3,327,645	
<b>Awarded</b>	<b>63</b>	<b>\$27,724,720</b>	<b>10432</b>

AIF -Training	Submissions	Funding	# of Unique Apprentices Served	# of RSI Hours
Submitted	10	\$2,258,295	1429	211,704
Denied	3	\$100,822		
<b>Awarded</b>	<b>7</b>	<b>\$2,127,625</b>	<b>1429</b>	<b>211,704</b>

**Total 2024 AIF Awards: \$29,852,345**

# AIF Round 1-3

AIF for Apprentices served in 2022, 2023, 2024

Awardee Highlights	Round 1 – 2022-23	Round 2 – 2023-24	Round 3 – 2024-25
<b>AIF-Support Funding</b>	\$15,476,407	\$22,420,708	\$27,724,719
Number of Apprentices Served	6,012	8,286	10,432
Number of Apprentices Completed	1,549	1,838	3,286
<b>AIF-Training Funding</b>	\$1,881,791	\$2,407,016	\$2,127,625
Number of Apprentices Served	1,285	1,558	1,429
Number of RSI Hours	213,255	242,538	211,704
<b>Total Funding Awarded</b>	\$17,358,198	\$24,827,724	\$29,852,345
Overall funding per participant	\$2,378	\$2,522	\$2,516

3 year Totals

Total  
Participants:  
29,002

Total Funding:  
72,038,267

Average  
Funding per  
Participant:  
\$2,484

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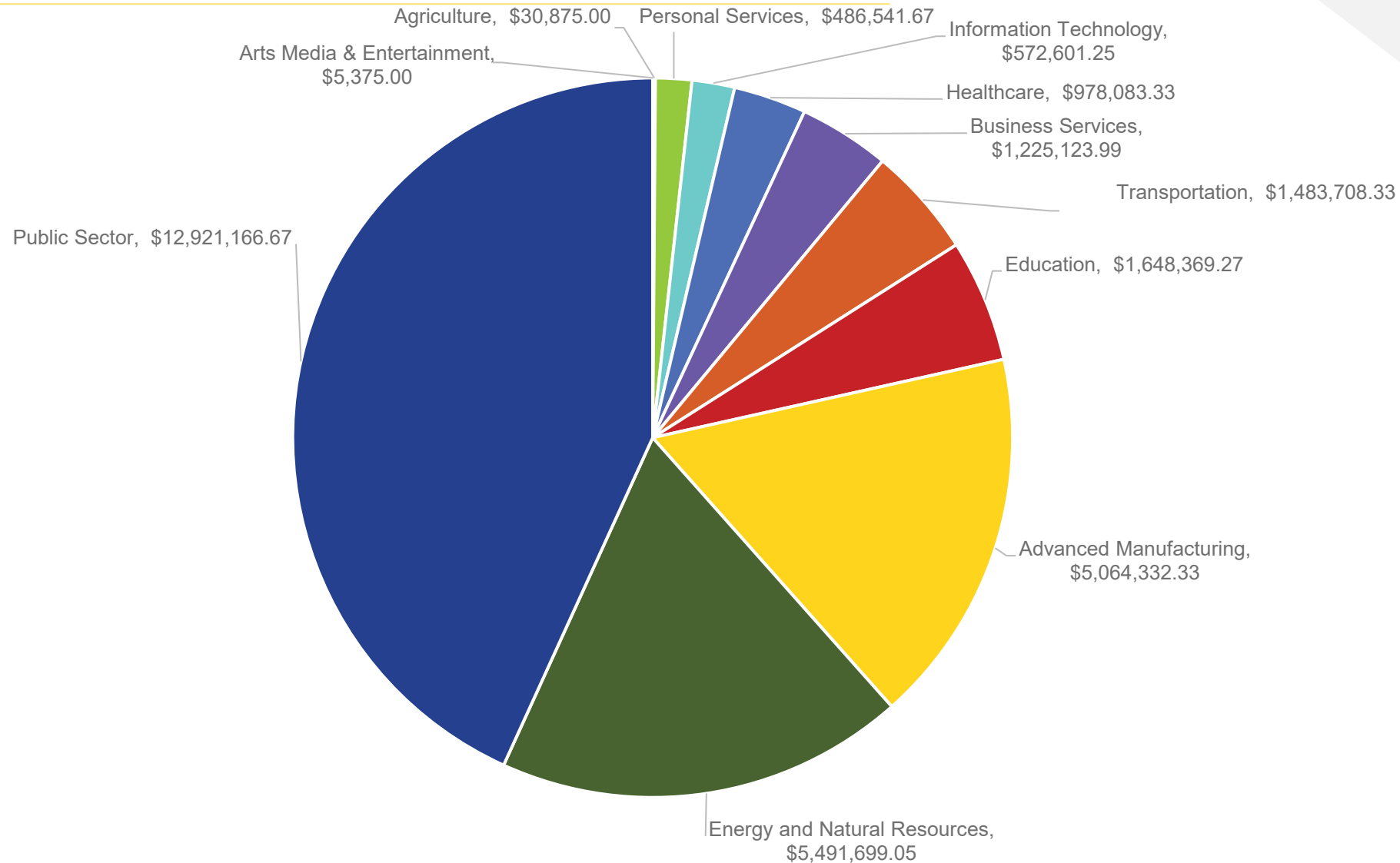
# Top AIF Awards 24-25

Program Name	Funding Type	Funding Amount (\$)	# of Unique Apprentices Served	Industry
Commission on Correctional Peace Officer Standards and Training (CPOST)	AIF-S	\$12,725,375.00	4698	Public Sector
Pacific Gas & Electric Company	AIF-S	\$3,612,166.67	1226	Energy and Natural Resources
Palomar College/United States Marine Corps Apprenticeship Program	AIF-S	\$2,594,166.67	1092	Advanced Manufacturing
San Joaquin County Office of Education	AIF-T	\$1,762,448.40	1249	Energy and Natural Resources, Advanced Manufacturing
Early Care & Education Pathways to Success (ECEPTS)	AIF-S	\$1,398,833.33	658	Education
Santa Clara Valley Transportation Authority JATC	AIF-S	\$914,875.00	286	Transportation
E. & J. Gallo Winery Apprenticeship Committee	AIF-S	\$607,583.33	193	Advanced Manufacturing
San Joaquin Valley Automotive Trades JATC	AIF-S	\$495,833.33	171	Advanced Manufacturing
Co-Designers Apprenticeship	AIF-S	\$436,500.00	145	Business Services
The Spot Apprentice Academy	AIF-S	\$418,088.00	222	Personal Services
Hospitality Training Academy (HTA) JATC	AIF-S	\$381,583.33	133	Business Services
LAUNCH Apprenticeship Program	AIF-S	\$349,958.33	143	Advanced Manufacturing
LAUNCH Apprenticeship Network Healthcare	AIF-S	\$345,583.33	150	Healthcare

# Top AIF Awards 24-25

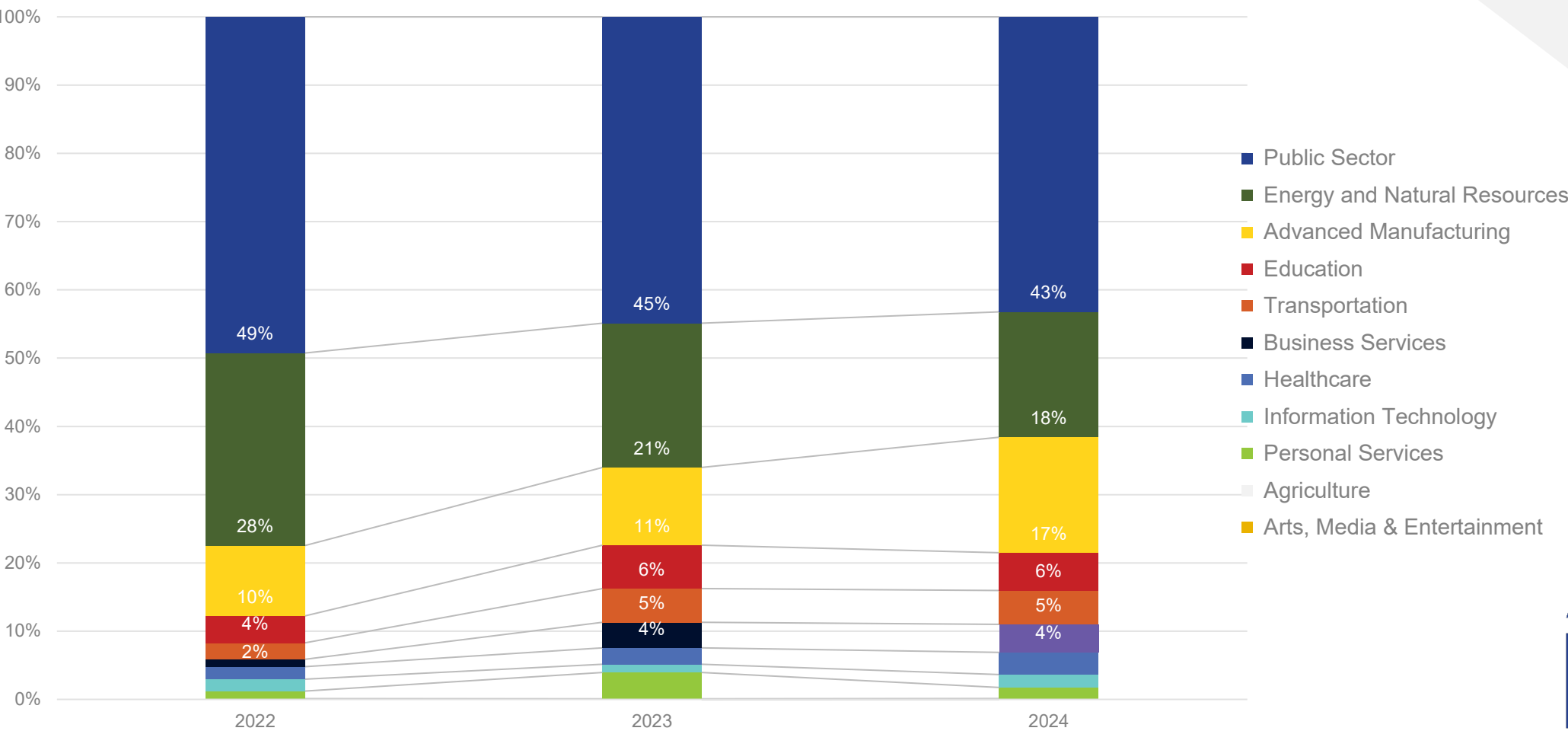
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# AIF Funding by Sector





# % Funding by Sector 2022-2024



# Top 3 Occupations by Sector

Public Sector	Unique Apprentices
Correctional Officer	4480
Correctional Counselor I	120
Parole Agent I	80

Energy and Natural Resources	Unique Apprentices
Electrical Power-line Installers and Repairers	569
Lineman	305
Lineman GC	241

Advanced Manufacturing	Unique Apprentices
General Operations Managers	1092
Manufacturing Technician (Industrial Manufacturing Technician)	298
Caterpillar Dealer Equipment Technician	141

Education	Unique Apprentices
Bilingual Teacher Assistant	442
Preschool Teachers, except Special Education	117
Teachers Aide /Paraprofessional	59

Transportation	Unique Apprentices
COACH OPERATOR	269
Automotive Service Tech and Mechanic	62
Light Rail Operator	35

Business Services	Unique Apprentices
Co-Designers	152
Cooks, Restaurant	133
Cook	47

Healthcare	Unique Apprentices
Registered Nurse	91
Community Health Worker	54
Case Worker	53

Information Technology	Unique Apprentices
Cyber Security Specialist	61
Production Technician	31
Information Technology Support Technician	17

Personal Services	Unique Apprentices
Barber	213

Agriculture	Unique Apprentices
Beginning Farm and Ranch Managers	9

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# AIF Wages Round 3

	Lowest Wage	Highest Wage	Average Wage
Hourly Compensation Package	\$ 18.48	\$ 161.22	\$ 50.29
Hourly Wage	\$ 16.00	\$ 98.60	\$ 31.28

# AIF 3 Year Impact – Fact Sheet

- Served **29,002 apprentices** over 3 years
- Funded **86 active apprenticeship programs**
- **\$51.74** average total hourly compensation for all AIF funded apprentices to date
- Lead to **76% increase** in IACA apprentice registrations 2021-2024
- Low risk, high value return on investment, reimbursement for great work serving apprentices that is already complete (**no contracts, only performance**)
- Meeting and exceeding projected apprentice growth with **227,492 apprentices served** on path to 500,000 by 2029

# Questions

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Please email questions to  
[AIF@dir.ca.gov](mailto:AIF@dir.ca.gov)

