

CALIFORNIA APPRENTICESHIP COUNCIL
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**CALIFORNIA APPRENTICESHIP COUNCIL 2024
THIRD QUARTERLY MEETING
MINUTES**

Thursday, August 15, 2024

9:00 A.M.

I. CONVENE QUARTERLY CAC MEETING

a. Pledge of Allegiance

b. Roll Call

Roll Call Present: Chair Sheri Learmonth, Jason Rafter, Yvonne de la Peña, Hugo de la Torre, Larry Hopkins, Frank Quintero, Jack Buckhorn, Gary Adams-Chancellor's Office, Richard Harris, Luis Ontiveros, Todd Braverman, Chip Martin, Mark Burri, and DAS Chief Curtis Notsinne

Absent: Chris Christophersen

c. Executive Session

The Council may recess to closed executive session pursuant to Government Code section 11126(q) to discuss litigation to which the Council is or may become a party.

- No executive session was held this quarter

d. Approval of minutes of the previous meeting

A motion and a second for approval of the February 8, 2024, A roll call vote was taken, all approved. The motion carried

e. Announcements

- i. Regulation Package for changes to Title 8 Section 230.1 were filed with the Secretary of State on July 3, 2024 and will be effective October 1, 2024.

Glen Forman made the announcement regarding this information. I had to change some language in there, and I needed to report that back. And since it's not substantial, I put a copy of the final regulations. that was approved and chaptered in there. The main change was, it used to say, the notice shall be on a Das. 142 form that contains all the information they wanted, because the Das. 142 form is not a regulated form. It's an optional form

that made me move that down to another line that says the Das provides Ds 142, which has all the information. And that's basically the change that was made.

DAS Chief Curtis Notsinneh noted to the commissioners that badges are now available again. The previous vendor for badges for the Commissioner badges went out of business. So, we have found a new vendor. We have a little bit of a new design. If you're interested, please reach out. They're available for commissioners are these are out of pocket costs for the Commissioner. So if you're interested out of pocket and cost is \$165.

f. Communications

DAS Chief Curtis Notsinneh noted the following communications:

- i. Letter from the California Community College Chancellor designating Gary W. Adams as her representative.
- ii. Letter from Paul Von Berg resigning as a commissioner
- iii. Multiple letters cc'd from Electrician Programs to the California Energy Commission Regarding 24-ALT-01 and Advisory Committee Meeting / CEC ZEV Workforce Training Workshop
- iv. Letter from Southern California Pipe Trades District Council 16, Appeal of Approval of Amended Apprenticeship Standards for the Southern California Sheet Metal JA & TC and the Sheet Metal JA & TC of San Diego.

Commissioner Buckhorn, Commissioner Hopkins, Commissioner Adams were elected by the CAC Chair Sheri Learmonth.

II. BUSINESS SESSION

a. Legal Matters- Deputy Attorney General

b. Apprenticeship Complaint Findings / Decisions by the Administrator of Apprenticeship

- i. Roberto Eduardo Martinez vs. Northern California District Council of Labors Construction Craft Laborers J.A.T.C. Reinstating Roberto E. Martinez as an apprentice in the Program.
- ii. John B. McVeigh vs. San Francisco JATC for the Electrical Industry – Inside Wireman CAC complaint No: DAS Complaint 2022-15

c. Notice of Appeals during the Quarter

- i. John B. McVeigh vs. San Francisco JATC for the Electrical Industry – Inside Wireman CAC complaint No: CAC 2024-01, DAS Complaint 2022-15.

Commissioner Rafter will chair, and 2 additional commissioners were elected by the CAC Chair Sheri Learmonth.

d. CAC Appeals Panel Decisions

i. None to report

e. Chief's Report

DAS Chief Curtis Notsinneh spoke on the report attached.

f. Old Business

Commissioner Jack Buckhorn gave an update on the Public Works Rules package and the litigation that we've been involved with for some time now it was regarding a public Works Rules package that the CAC. Adopted. Those regulations were challenged. We went to superior court where they were briefed and heard, and the Superior Court ruled in the CAC's favor, basically saying that we do have the statutory authority to promulgate regulations to the benefit of apprenticeships and apprentices in their programs. That was appealed to the Court of Appeals. We have gone through another round of briefings, and at this point all those briefing have been filed by both parties. We are currently waiting for the date that the Appeals court will take this case up. So moving forward the expenses or the work that still needs to be accomplished, is preparation, our attorney preparing for appearing before the Court of Appeals and giving the presentation. we believe, and we hope that we will prevail at the Court of Appeals, and then, if that is the case, there is the opportunity for the losing party to ask that the California Supreme court to take up the case.

g. New Business

Nothing to report.

III. FORUM

a. Strategic Workforce, ERiCA Advancement, Kathleen Barber, Regional Coordinator.

She also introduced Sarah Gordon and also Kelly Greer who is the owner of strategy workplace communication.

She shared information regarding the ERiCA that provided childcare reimbursements or stipends for apprentices and pre apprentices, as well as funding for outreach and recruitment.

Childcare because this is the one that has the most popularity among the apprentices, because they actually get money. Strategy did not receive the Money. State Building trades and the California Labor Federation receive

the money, but it passes through directly to a bank so that way we had clean auditing practices, so that when the day comes that we have to do go through an audit we can show very clearly how the funds were dispersed. Also we built the platform, so it would be easy for the apprentices to upload their receipts. So, we have clean documentation. In addition to that, we have a way of tracking their providers, the child through birth certificates, or whatever documentation that was presented to prove that this was their child, and that they were paying childcare for that child. So they had to be qualified and provide us with their personal information.

Because they're receiving these funds on a monthly basis? It was very important to us to have them receive it in the form of a monthly stipend. So, they got familiar with the idea that this money had to be used for their monthly payments. We set up direct deposit, credit card payments and pay pal for these deposited.

So to date statistically, this is the statistics that we have as of July 31st we're serving 307 apprentices. We know that 13% of them are women. We know the other 87% are men. This is helping with retention and help with recruitment. But you can see that it's benefiting a large percentage of the men. as of July 31, we gave out 1.6+ million in funds. Testimonials were shared. We recognize \$833.33 doesn't cover the entire cost of childcare, but it definitely helps.

Sarah Gordon discussed the other part of the Erica Grant. Besides, the childcare stipend is the outreach. So the funds distributed to the JATC's. So far we have distributed over \$185,000, and we have a lot more receipts that have not yet been paid, but will be soon. And then what Kathleen and I are doing is, we prepare monthly presentations for all of our JATC's.

The JATC's have some women only cohorts for pre-apprenticeship. Some of them have established mentoring programs. They're using social media to add as to advertise trade, their program, and they have all been revamping, or most of them their outreach and recruitment materials.

Some of them have established mentoring programs. They're using social media to advertise the trade, their program, and a majority of them have been revamping their outreach and recruitment materials. They are currently working with 18 JATC's currently.

Kathleen@strategy-workplace.com and SGordon@strategy-workplace.com provided their contact information for if anyone in the apprenticeship has questions.

Questions and Comments from the apprenticeship community.

IV. EDUCATIONAL AGENCIES REPORT

- a. California Community Colleges –NEED NAME, Coordinator of Apprenticeship Programs, California Community Colleges Chancellor's Office

Sean McCobb program lead for apprenticeship programs at the California Community College Chancellor's office has taken a new position at the State Auditors office. Interim Lead Delbir Singh was available online to present a PowerPoint presentation.

RSI – FY 2024-25 Allocation

- Total Allocation: \$94,407,000
- CCD Allocation: \$34,690,000
- LEA Allocation: \$59,717,000
- Increase from FY 23 - 24: \$966,000
- Reimbursement Rate: \$10.05 per hour
- Reimbursement Rate FY 23 - 24: \$9.98 per hour

One-Time Funding for RSI

- Amount Received: \$1,133,000
- Purpose: Reimburse LEAs for eligible RSI hours from FY 2021 – 22 and 2022 – 23
- Current Status: Working on logistics for Distribution

RSI Outcomes

- FY 2022 - 23 ReCal
- Hours of Instruction: 9,636,060 hours
- Number of Apprentices Instructed: 190,589

- FY 2023 - 24 P2
- Hours of Instruction: 6,761,707 hours
- Increase from Previous Year's P2: 500,000 hours
- Number of Apprentices Instructed: 176,750
- Increase from Previous Year: 20,000 apprentices

CAI Grants – Allocation FY 2023-24

79 New CAI Allocations were funded with \$37 Million. Following are the grant type and amounts funded:

1. Planning Grant:

- 35 one-year awards up to \$120,000 each.
- Total Funding: \$4 million

2. Pre-Apprenticeship Implementation Grant:

- 13 three-year awards up to \$500,000 each
- Total Funding: \$4.7 million

3. Apprenticeship Implementation Grant:

- 30 three-year awards up to \$1.5 million each
- Total Funding: \$27.6 million

4. Expansion Grant:

- One two-year award totaling \$953,691

CAI Outcomes

- New Apprenticeship Programs:
- Number of Programs: 37
- Enrolled Apprentices: 864
- Current Funding and Grants:
- 23 successful one-year grant recipients applying for implementation grants
- 211 apprentices registered through May 22, 2023, implementation grants

Questions and discussions regarding Schedule 3 being underfunded. Commissioner De La Pena asked is it possible for us to actually get that data before the next meeting? Only because those numbers will be important for understanding if we need to make a request to the legislature. Because, we're working on the current budget and a lot of that work happens in September, and our next meeting isn't till October.

It was stated that that information will be provided.

Stated that funding letters hope to be out by next week. It's in the process of remediations, and it will be sent out soon.

Questions and Comments were received from the apprenticeship community.

V. CAC STANDING COMMITTEES REPORT

- a. CAC/CCA Liaison Committee – Report from August 14, 2024– CCA Chairperson

The meeting convened yesterday. A roll call was taken and then the audience joined in a pledge of allegiance. Initially there was a motion to approve the previous minutes. That motion was approved.

Treasury report was given. Motion was made and seconded to approve the Treasurer Report. The motion passed. Summary of the CCA Conference held down in San Diego on 4/30, through 5/3/2024 we had approximately 275 attendees at the event. Fundraising/Sponsorship information was discussed. The Next CCA will be held in a Northern California location in 2026. Benjamin Rivera from Northern California. Local 104 will be the Chair of the CCA.

- b. Public Relations & Publicity Committee- Report from August 14, 2024 – Chairperson

Chair Mark Burris stated that the meeting was called to order there was a motion. Second and carried to approve the previous minutes.

Discussion regarding newsletters and publications there were none. There were no items of interest, no items of public comment. The meeting adjourned at 1015.

c. Related Supplemental Instruction Committee– Report from August 14, 2024 – Chairperson

Jack stated that the meeting was called to order there was a motion. Second and carry to approve the previous minutes. We were tasked with reviewing and continuing with the updating of the California Apprenticeship Council policy on Common Administrative Practices and Treatment of Cost and related RSI.

Buckhorn stated that this committee had a lot of discussion on the best practice doc and have drafted a best practice document provided by the chancellor's office to review. We held this meeting for the last meeting of the day and the meeting lasted almost 2 hours. We are going to have more feedback and go through the document to make this document better. The committee spent a long time going over 4 pages of this document, which is, I think, in total, was 14 pages. We have made it through the 1st round of edits. So now we will publish the work that has been accomplished. It'll be posted on our website. We've received comments from some of the community college administrators with ideas that they'd like to see implemented in the final draft, and those will be incorporated into one document. At the next quarterly meeting we will do our review again. We can see the current state of the document, suggested edits and who the edits were submitted by. Commissioner Adams is going to help us with several sections that we need their direct input on because of the financial implications. The meeting was adjourned at 4:54 pm.

It was noted that the PowerPoint that was presented today was posted on-line.

d. Legislation Committee – Report from August 14, 2024– Chairperson

The meeting was called to order at 11am. Quorum was met and minutes were approved. Yvonne de la Pena started with the Budget Review, which there's a detailed document online with multiple links. Because, aside from just talking about the exact things that we're looking for on RSI, there was lots of information there about prop 98, workforce development money and other dollars that are out there for training in pre-apprenticeship and apprenticeship.

The rate increased to 10.05. We still aren't seeing an increase in the number of hours to be funded. So, it's important that we get information so that we can determine how much our needs are. It appears that maybe not all the dollars are used in schedule 2, which is for community colleges. But we're really underfunded in schedule 3 for the K through 12 system. So because of that, there was also the additional 1.1 million for past deficits. Not sure if that's going to cover the entirety of those past deficits. And we won't know until those allocations go out. It's really hard to determine. So, we reviewed all the budget information. And then we went on to Bill Review. Welcomed anybody who had other legislative

issues to bring them up, there were none. We adjourned at about 11:58am.

e. Equal Opportunity in Apprenticeship Committee – Report August 14, 2024 – Chairperson

Commissioner Learmonth stated that the meeting was called to order there was a motion, second and carried to approve the previous minutes. We started with a presentation by Trevor Dunkel with the Associated Builders and contractors of Southern California. He gave a great presentation about all the wonderful things that they've been doing over there. A couple of things that I really enjoyed was hearing about their Scouts Day, where they brought in some Girl Scouts, and they were able to wire up a doorbell. They also have a women in construction web page that they keep up year round, not just in women in construction week. Meg Vasey provided us with some data that on an excel spreadsheet on women in apprenticeship, and went over some of the programs that had good representation of women. Jared Villary came forward with Arc to provide his contact information that if anybody had any use for his services that he is available. With no other items of interest, the meeting adjourned.

f. Standards, Rules, Regulations & Operating Procedures Committee – Report from August 14, 2024- Chairperson

The meeting was called to order. Reviewed and approved the previous minutes. Under old business there was nothing to report. Under new business, we covered the selection and election of a 2025 Chair and Vice Chair. After a bit of discussion, Commissioner Ontiveros was chosen as the chair and Commissioner Rafter as the vice chair. With no other business the meeting adjourned.

VI. REPORT OF ADMINSTRATIVE AND COOPERATING AGENCIES

a. Division of Labor Standards Enforcement (DLSE) Public Works

- Nothing to Report.

b. U.S. Department of Labor Employment and Training Administration
Office of Apprenticeship (USDOL/ETA/OA) Douglas Howell, California
State Director

- Nothing to Report

c. Tradeswomen Inc.

- Nothing to Report

d. Women in Non-Traditional Employment (W.I.N.T.E.R)

- Nothing to Report

- e. California Association for the Advancement of Apprenticeship Training (CAAAT)

Trevor Dunkel reported on behalf of CAAAT.

In June ABCSD participated in the Future Construction Leaders - Camp for Girls. Young Woman in San Diego County in grades 8 through 12 are welcome to apply to our annual week-long camp, which offers a hands-on, unique introduction to a career in construction.

ABC NorCal is proud to announce its 4th pre-apprenticeship graduated class of 2024. These students went through 4 weeks of pre-requisite electrical fundamentals and completed core & leadership fundamentals. In those 4 weeks, these students learned electrical roping 101, blueprint reading, residential wiring, OSHA 10, CPR first aid, ladder safety & fall protection, and the knowledge of what it takes to have a true passion for the trades.

ABC SoCal is also planning for September for Suicide prevention month where we will be doing presentations for suicide prevention and spread awareness with T-shirts and wristband giveaways for our students.

This summer the Masonry Industry Training Association hosted their summer boot camp with the goal of providing opportunities for high school students to explore careers in masonry.

- f. California Apprenticeship Coordinators Association (CACA)

Nothing to Report

Jack Buckhorn stated that before we adjourn he would like to acknowledge the work of long time Commissioner Paul Von Berg, who just recently announced his retirement and I want to acknowledge all the work that Commissioner Von Berg has done for the CAC and the apprenticeship community.

VII. ADJOURNMENT

Meeting Adjourned 10:29 am