

**PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR  
OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, & 1773.1**

**CRAFT: #RESIDENTIAL CARPENTER**

**RESIDENTIAL DETERMINATION:** R-23-31-1-2018-1C

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit at (415) 703-4774.

**LOCALITY:** All localities within Monterey, San Benito, and Santa Cruz Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Carpenter	\$41.92
Residential Hardwood Floorlayers	\$42.07
Residential Shinglers	\$42.07
Residential Power Saw Operators	\$42.07
Residential Steel Scaffold & Steel Shoring Erectors	\$42.07
Residential Saw Filers	\$42.07

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Health &amp; Welfare:</b>	\$11.45 per hour worked
<b>Pension:</b>	\$10.10 per hour worked
<b>Vacation/Dues:</b>	\$4.44 per hour worked <sup>a</sup>
<b>Training:</b>	\$0.93 per hour worked
<b>Other:</b>	\$2.59 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:**

Eight (8) consecutive hours per day, Monday through Friday, shall constitute a day's work. Saturday in the same workweek may be worked at a straight-time rate if a job is shut down during the normal workweek due to inclement weather.

**OVERTIME:**

One and one-half (1½x) the basic straight-time hourly rate will be paid for the first four (4) daily overtime hours, the first eight (8) hours worked on Saturday. Double (2x) the basic straight-time hourly rate will be paid for all hours worked in excess of the first four daily overtime hours and the first eight hours on Saturday and all hours worked on Sundays and Holidays. For the four designated off/holidays, one and one-half (1½x) the basic straight-time hourly rate will be paid for the first eight (8) hours worked.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Martin Luther King's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any of the holidays fall on Saturday, the preceding Friday shall be observed as the holiday. If any of the above holidays fall on Sunday, the Monday following shall be observed as the holiday.

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The following days in 2018 and 2019 will be designated off/holidays: 2018- Monday, December 24<sup>th</sup> and Monday, December 31<sup>st</sup>. 2019- Friday, February 15<sup>th</sup>, Friday, May 24<sup>th</sup>, Friday, July 5<sup>th</sup> and Friday, August 30<sup>th</sup>.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. To obtain current residential apprentice wage rates please fax a request to (415) 703-4771 or send to the Office of the Director – Research Unit at P.O. Box 420603, San Francisco, CA 94142-0603. To obtain any commercial and residential apprentice wage rates as of July 1, 2008 and prior to September 27, 2012, please contact the Division of Apprenticeship Standards or refer to the Division of Apprenticeship Standards' website at

<http://www.dir.ca.gov/das/das.html>.

<sup>a</sup> Includes an amount for work fees.

<sup>b</sup> Includes an amount for Annuity Trust Fund, Industry Promotion Fund, Contract Work Preservation, Carpenter Employers Contract Administration, Carpenters International Fund, and Vacation/Holiday/Sick Leave Admin.

\*\* Effective on July 1, 2019, there will be an increase of \$3.08 allocated to wages and/or fringes.

\*\* Effective on July 1, 2020, there will be an increase of \$2.77 allocated to wages and/or fringes.

\*\* Effective on July 1, 2021, there will be an increase of \$2.87 allocated to wages and/or fringes.

\*\* Effective on July 1, 2022, there will be an increase of \$2.98 allocated to wages and/or fringes.

There are no further increases applicable to this determination.

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**CRAFT: #RESIDENTIAL PLASTER TENDER**

**RESIDENTIAL DETERMINATION:** R-102-270-7-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** June 30, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Santa Clara, Santa Cruz, and San Benito Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Plaster Tender	\$34.77 <sup>a</sup>

**EMPLOYER PAYMENTS: (Labor Code Section 1773.1)**

<b>Health &amp; Welfare:</b>	\$8.25 per hour worked
<b>Pension:</b>	\$11.44 per hour worked
<b>Training:</b>	\$0.45 per hour worked
<b>Other:</b>	\$0.43 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:**

The regular workweek shall consist of eight (8) hours per day, Monday through Friday.

**OVERTIME:**

The first four (4) daily overtime hours worked in excess of the eight (8) hour workday and the first eight (8) hours worked on Saturday shall be paid at one and one-half (1½x) the basic straight-time hourly rate. All other overtime is paid at double (2x) the basic straight-time hourly rate including all hours worked on Sundays and holidays.

**RECOGNIZED HOLIDAYS:**

New Year's Day, President's Day, Martin Luther King Jr. Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving Day, and Christmas Day. If any holiday falls on a Sunday, the following Monday will be observed as the holiday.

**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director - Research Unit at (415) 703-4774.

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<sup>a</sup> Includes amount for Vacation (\$2.75), Dues Check-Off (\$0.91), and Organizing Dues (\$0.25), which are not factored at the applicable overtime multiplier.

<sup>b</sup> Amount is for Promotion Fund.

NOTE: Gun Man shall receive an additional \$0.75 per hour. Plaster Tenders working on the hose shall receive \$5.00 per day over scale.

\*The rates are in effect throughout the duration of the project

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**CRAFT: #RESIDENTIAL PLUMBER: FIRE SPRINKLER FITTER**

**RESIDENTIAL DETERMINATION:** R-204-669-1-2018-1A

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** December 31, 2018\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit at (415) 703-4774.

**LOCALITY:** All localities within Calaveras, Fresno, Kern (Portions of County west of Highway 14), Kings, Madera, Mariposa, Merced, Monterey, San Benito, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Stanislaus, Tulare, and Tuolumne Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Fire Sprinkler Fitter: Building Trades Journeyman <sup>a</sup>	\$29.14
Residential Fire Sprinkler Fitter: Residential Tradesman <sup>a</sup>	\$29.14

**EMPLOYER PAYMENTS:** (Labor Code Section 1773.1)

**Building Trades Journeyman**

<b>Health &amp; Welfare:</b>	\$9.67 per hour worked.
<b>Pension:</b>	\$11.78 per hour worked.
<b>Training:</b>	\$0.52 per hour worked.
<b>Other Payment:</b>	\$0.25 per hour worked <sup>b</sup>

**Residential Tradesman**

<b>Health &amp; Welfare:</b>	\$4.25 per hour worked.
<b>Pension:</b>	\$1.00 per hour worked.
<b>Training:</b>	\$0.20 per hour worked.
<b>Other Payments:</b>	\$0.25 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:** Eight (8) hours per day, Monday through Friday, shall constitute a day's work.

**OVERTIME:** All residential overtime hours shall be paid at one and one-half (1½x) the basic straight-time hourly rate.

**RECOGNIZED HOLIDAYS:**

New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. If any of the holidays fall on Sunday, the Monday following shall be observed as a holiday. If any of the holidays should fall on Saturday, the Friday preceding shall be considered a holiday.

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**TRAVEL AND SUBSISTENCE:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Applies to Fire Protection Sprinkler Fitter work, does not apply to other plumbing work.

<sup>b</sup> Amount is for Industry Promotion Fund.

\*\* Residential Fire Sprinkler Fitter: Building Trades Journeyman:

Effective on January 1, 2019, there will be an increase of \$0.35 to Health and Welfare and \$0.20 to Pension. There will be no further increases applicable to this determination.

\*\* Residential Fire Sprinkler Fitter: Tradesman:

Effective on January 1, 2019, there will be an increase of \$0.15 to Pension. There will be no further increases applicable to this determination.

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**CRAFT: #RESIDENTIAL ROOFER**

**RESIDENTIAL DETERMINATION:** R-232-95-1-2018-1

Pursuant to the California Code of Regulations Section 16001(d), residential projects consist of single-family homes and apartments up to and including four stories. This residential determination applies only to the residential portion of the project meeting this definition. Construction of any structures or ancillary facilities on the project that does not meet this definition requires the payment of the general commercial prevailing wage rates.

**ISSUE DATE:** December 1, 2018

**EXPIRATION DATE:** July 31, 2019\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**LOCALITY:** All localities within Santa Clara and Santa Cruz Counties.

**WAGE RATES:**

<u>Classification(s)</u>	<u>Basic Straight-Time Hourly Rate</u>
Residential Roofer – Concrete Tile All laying, cutting, felting, battens, cementing, or flashing of tile.	\$34.39 <sup>a</sup>

**EMPLOYER PAYMENTS:** (Labor Code Section 1773.1)

<b>Health &amp; Welfare:</b>	\$9.91 per hour worked
<b>Pension:</b>	\$7.18 per hour worked
<b>Vacation:</b>	\$3.50 per hour worked
<b>Training:</b>	\$0.60 per hour worked
<b>Other:</b>	\$0.69 per hour worked <sup>b</sup>

**STRAIGHT TIME HOURS:** Eight (8) hours per day, forty (40) hours per week, Monday through Friday.

**OVERTIME:** The first two (2) hours performed in excess of eight (8) hours worked Monday through Friday and all hours worked Saturday shall be paid at one and one-half times (1½x) the basic straight-time hourly rate. All hours worked in excess of two daily overtime hours and all hours worked on Sunday and holidays shall be paid at double (2x) the basic straight-time hourly rate. In the event that conditions on one or more days during the regular work week prevent employees from working on scheduled work during such week, work may be performed on Saturday at straight time rates of pay.

**RECOGNIZED HOLIDAYS:** New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day. If a holiday falls on a Saturday, the preceding Friday shall be observed as the holiday. If a holiday falls on a Sunday, the following Monday shall be observed as the holiday.

**TRAVEL AND SUBSISTENCE:** In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. Travel and/or subsistence requirements for each craft, classification, or type of worker may be obtained by contacting the Office of the Director- Research Unit at (415) 703-4774.

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<sup>a</sup> Includes an amount (\$1.22) for Dues Check-Off which is not factored at the overtime hourly rate.

<sup>b</sup> Includes an amount (\$0.09) for Labor Management Fund and (\$0.35) for Industry Promotion Fund.

\* The rates are in effect throughout the duration of the project.