

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING CHANGES OF THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF LABORER AND RELATED CLASSIFICATIONS (BUILDING CONSTRUCTION)[#]

Determination:

SD-23-102-4-2026-1

Issue Date:

September 29, 2026

Expiration date of determination:

June 30, 2027** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County.

This determination applies to projects advertised for bids on or after October 9, 2026. These rates supersede the rates in determination SD-23-102-4-2025-1.

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^d (1 ½ X)	Sunday/Holiday Overtime Hourly Rate ^e (2 X)
Group 1	\$49.20	\$9.85	\$11.14	\$5.20	\$0.80	\$0.68	8.0	\$76.87	\$101.470	\$101.470	\$126.070
Group 2	\$49.75	\$9.85	\$11.35	\$5.20	\$0.80	\$0.68	8.0	\$77.63	\$102.505	\$102.505	\$127.380
Group 3	\$50.30	\$9.85	\$11.66	\$5.20	\$0.80	\$0.68	8.0	\$78.49	\$103.640	\$103.640	\$128.790
Group 4	\$51.85	\$9.85	\$11.59	\$5.20	\$0.80	\$0.68	8.0	\$79.97	\$105.895	\$105.895	\$131.820
Group 5	\$52.20	\$9.85	\$10.76	\$5.20	\$0.80	\$0.68	8.0	\$79.49	\$105.590	\$105.590	\$131.690

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:**FOR BUILDING CONSTRUCTION****GROUP 1**

Boring Machine Helper (Outside)
 Certified Confined Space Laborer
 Cleaning and Handling of Panel forms
 Concrete Screeding For Rough Strike-Off
 Concrete, Water Curing
 Demolition Laborer, The Cleaning Of
 Brick If Performed By An Employee
 Performing Any Other Phase Of Demolition Work, And The Cleaning of Lumber
 Fiberoptic Installation, Blowing, Splicing and Testing Technician on Public Right of Ways only.
 Fire Watcher
 Flagman
 Gas, Oil and Water Pipeline Laborer
 Laborer, Asphalt-Rubber Material Loader
 Laborer, General Clean-up
 Laborer, General or Construction
 Laborer, Jetting
 Laborer Temporary Water and Air Lines

Plugging, Filling of Shee-Bolt Holes; Dry
 Packing of Concrete and Patching
 Post Hole Digger (Manual)
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
 Construction Track Laborers
 Rigging and Signaling
 Scaler
 Slip-form Raisers
 Tar Man & Mortar Man
 Tool Crib or Tool House Laborer
 Traffic Control by any method
 Water Well Driller Helper
 Window Cleaner
 Wire Mesh Pulling - All Concrete Pouring Operations

GROUP 2

Asphalt Shoveler
 Cement Dumper (on 1 yard or larger mixers and handling bulk cement)
 Cesspool Digger and Installer
 Chucktender

Chute Man (handling chute for concrete pouring from mixer truck for walls, slabs, decks, floors, foundations, curbs, etc.)
 Concrete Curer
 Cutting Torch Operator (Demolition)
 Fine Grader (for streets, highways, airport runaways and similar work)
 Gas, Oil, and Water Pipeline Wrapper Pot Tender & Form Man
 Guinea Chaser
 Headerboard Man-Asphalt
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
 Laborer, Packing Rod Steel and Pans
 Membrane Vapor Barrier Installer
 Power Broom Sweepers (small)
 Riprap Stone Paver
 Roto Scraper & Tiller
 Sandblast pot Tender
 Septic Tank Digger and Installer (Leadsman)
 Tank Scaler & Cleaner

GROUP 2 (CONT.)

Tree Climber, Faller, Chain Saw Operator,
Pittsburgh Chipper and similar type Brush
Shredders
Underground Laborers (Including Caisson
Bellow)

GROUP 3

Asphalt Installation of all fabrics
Buggymobile Man
Compactor (all types including Tamper,
Barko and Wacker)
Concrete Cutting Torch
Concrete Pile cutter
Driller/Jackhammer (with drill steel 2 ½ feet
or longer)
Dry Pak-it Machine
Gas, Oil and/or Water Pipeline Wrapper –
6" Pipe and over by any method, inside
and out
Impact Wrench, Multi-Plate
Kettlemen, Potmen And Men Applying
Asphalt, Lay-Kold, Creosote, Lime Caustic
And Similar Type Materials
Laborer, Fence Erector
Material Hoseman (Slabs, walls and decks)

Pipelayer Backup man (coating, grouting,
making of joints, sealing, caulking,
diapering and including rubber gasket
joints, pointing and other services)
Power Machine Operators (Pneumatic,
Gas, Electric tools-vibrating machines,
pavement breakers, air blasting, Come-
Alongs and similar machines not
separately classified herein)
Power Post Hole Digger
Rock Slinger
Rotary Scarifier Or Multiple Head
Concrete Chipping Scarifier
Steel Headerboard man (and Guideline
Setter)
Trenching Machine (Hand propelled)

GROUP 4

Any Worker Exposed To Raw Sewage
Asphalt Raker, Luteman, Ironer, Asphalt
Dumpman, And Asphalt Spreader Boxes
(All Types)
Concrete Core Cutter (Walls, Floors Or
Ceilings), Grinder Or Sander
Concrete Saw Man (cutting walls or flat
work, scoring old or new concrete)

Cribber, Shorer, Lagging, Sheeting and
Trench Bracing, Hand-Guided Lagging
Hammer
Head Rock Slinger
High Scaler (including drilling of same)
Laborer, Asphalt – Rubber Distributor
Bootman
Laser Beam (In connection with Laborer
work)
Oversize Concrete Vibrator Operator, 70
pounds and over
Pipelayer
Prefabricated manhole (Installer)
Sandblast Nozzle Man (water blasting –
Porta Shot Blast)
Traffic Lane Closure, Certified

GROUP 5

Blaster Powderman
Driller: All power drills, excluding
Jackhammer, whether core, diamond,
wagon, track, multiple unit, and any and all
other types of mechanical drills without
regard to the form of motive power.
Toxic Waste Removal
Welding, Certified Or Otherwise In
Connection With Laborers' Work

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Determinations Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see pages 2 and 3.

^b Includes an amount per hour worked for supplemental dues.

^c Rate applies to the first 4 daily overtime hours and for the first 12 overtime hours on Saturday: thereafter, all daily and Saturday overtime is paid at the Sunday/Holiday rate.

^d Saturdays in the same workweek may be worked at straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal workweek.