

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
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San Francisco, CA 94102

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IMPORTANT NOTICE TO AWARDING BODIES & ALL INTERESTED PARTIES REGARDING CHANGES TO THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION)

Determination:

SD-23-102-5-2026-1

Issue Date:

September 29, 2026

Expiration date of determination:

June 30, 2027** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County

This determination applies to projects advertised for bids on or after October 9, 2026. These rates supersede the Tunnel Worker (Laborer-Engineering Construction) rates in determination SD-23-102-5-2025-1 for San Diego County.

Wages and Employer Payments:

<u>Classification^a</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other Payments	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday and Holiday (2X)
Group I	\$56.45	\$9.85	\$12.92	\$5.45	\$0.80	\$0.69	8	\$86.160	\$114.385	\$114.385	\$142.610
Group II	\$56.77	\$9.85	\$12.92	\$5.45	\$0.80	\$0.69	8	\$86.480	\$114.865	\$114.865	\$143.250
Group III	\$57.23	\$9.85	\$12.92	\$5.45	\$0.80	\$0.69	8	\$86.940	\$115.555	\$115.555	\$144.170
Group IV	\$57.92	\$9.85	\$12.92	\$5.45	\$0.80	\$0.69	8	\$87.630	\$116.590	\$116.590	\$145.550
Group V	\$58.77	\$9.85	\$12.92	\$5.45	\$0.80	\$0.69	8	\$88.480	\$117.865	\$117.865	\$147.250

Classifications

Group I

Bottom Lander
Change houseman
Dumpman
Outside Dumpman
Nipper
Pot Tender using mastic or other materials
Rollover Dumpman
Shotcrete Man (helper)
Subsurface Laborer (non-miner)
Swamper/Brakeman (Brakeman and Switchman on tunnel work)
Tool Man
Top Lander
Tunnel Materials Handling Man

Group II

Chemical Grout Jetman
Chucktender, Cabetender

Concrete crew-include Rodders and Spreaders
Grout Mixerman
Grout Pumpman
Operating of Troweling and/or Grouting Machines
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

Group III

Blaster, Driller, Powderman
Bull Gang Mucker, Trackman
Cherry Pickerman
Grout Gunman
Jackleg Miner
Jumbo Man
Kemper and other Pneumatic Concrete Placer Operator
Micro-Tunneling, Micro-Tunneling Systems

Nozzleman
Powderman-Primer House
Primer Man
Sandblaster
Segment Erector
Steel Form Raiser and Setter
Timberman, Retimberman, wood or steel

Group IV

Shaft and Raise Work^d
Diamond Driller
HDPE Membrane Vapor Barrier Welder
Miner - Tunnel (hand or machine)

Group V

Welder, certified as required

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a For classifications within each group, see Page 2.

^b Includes an amount per hour worked for supplemental dues.

^c All work performed over 12 hours in a single work day shall be paid for at the Sunday and Holiday (2X) rate.

^d The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers.

This classification shall apply to all work involving surge chambers up to the ground level.

PREDETERMINED INCREASE

CRAFT/CLASSIFICATION:

Tunnel Worker (Laborer-Engineering Construction) (All Classifications)

DETERMINATION:

SD-23-102-5-2026-1

LOCALITIES:

All localities within San Diego County

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after October 9, 2026, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION)

Determination SD-23-102-5-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$4.01 to be allocated to wages and/or fringe benefits.

Effective July 1, 2028, there will be an increase of \$4.11 to be allocated to wages and/or fringe benefits.

Effective July 1, 2029, there will be an increase of \$4.16 to be allocated to wages and/or fringe benefits.

There will be no further increases applicable to this determination.

Issued 9/29/2026, Effective 10/9/2026 until superseded.

This page will be updated when wage rate breakdown becomes available.

Last Updated: September 29, 2026

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Tunnel Worker (Laborer-Engineering Construction) (All Classifications)

ID

23-102-5

LOCALITY

San Diego County

HOLIDAYS

The following days are recognized as holidays:

New Year's Day, President's Day, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day,

If any of the above holidays falls on Sunday, the Monday following shall be considered a holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday.

At such a time as Federal Laws designate certain of the foregoing holidays to be celebrated on Monday, the same shall apply to this Agreement.

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Tunnel Worker (Laborer-Engineering Construction) (All Classifications)

ID

23-102-5

LOCALITY

San Diego County

IMPORTANT NOTICE DATED SEPTEMBER 1, 2011 REGARDING THE SAN DIEGO TUNNEL WORKER (LABORER-ENGINEERING CONSTRUCTION) GENERAL PREVAILING WAGE DETERMINATION

The classifications of work listed below, as identified in the 2011-2012 San Diego Tunnel Master Labor Agreement by and between Associated General Contractors of America San Diego Chapter and Laborers' International Union of North America Local No. 89 were not published or recognized by the Department of Industrial Relations in the **August 22, 2011** issuance of the San Diego Tunnel Worker (Laborer) general determination, **SD-23-102-5-2011-1** and continuing with any subsequent San Diego Tunnel Worker (Laborer-Engineering Construction) general determination until superseded by the Director. The rates associated with these unrecognized classifications **SHALL NOT** be applied or used on public works projects for the associated type of work.

The following classifications have not been adopted for public works projects:

Group I Batch Plant Laborer

Group III Tunnel Concrete Finisher

SCOPE OF WORK

SECTION 1 – GENERAL PROVISIONS

(a) This agreement shall cover the construction, alteration, repair and demolition of tunnels, subways, shafts, raises and all underground excavations including lining of same.

(c) Geographical Coverage: This agreement shall apply to the San Diego County.

SECTION 2 – COVERAGE AND DESCRIPTION

This Agreement shall cover all work of construction, alteration, repair or demolition of all tunnels, shafts, raises, subways, and all underground excavations including lining of same (Open cut work shall be excluded from this agreement except as follows: Where open cut work is covered over or decked with wood, steel or other substitute materials

and workers are required to work under such cover, they shall be paid in accordance with the classifications of this Agreement for all excavation, cutting, and placing, lagging and stud gun work), which falls within the rightful jurisdiction of the Laborer's International Union of North America. Without limiting the scope of the work covered hereby it is agreed that miner's work shall include, but not be limited to the construction, laying and maintenance of all railroad track [REDACTED] in subways, [REDACTED] and tunnels; [REDACTED]; all mining work including the [REDACTED] laser beams, [REDACTED], shields [REDACTED] regardless of type or method used for work covered by this Agreement, sharpening of bits, steel nippers, dumpmen (power or manual), dry housemen. chucktenders, air tuggers. All-conveyors, kemper pneumatic placer and all similar type equipment, all rock bolting and placing of rock restraining wire, setting all steel and wood supports, [REDACTED], drilling, loading and shooting, handling of all powder, including splitting and making primers; all timbering retimbering, whether wood or steel; including but not limited to placing, tying, and bending rebar; all mucking and dumping; [REDACTED] grouting, cable tenders, swampers/brakemen on muck trains and timber trains; handling, installing and extending all water, air, and vent lines, [REDACTED] while mucking; handling sponge pumps in wet headings; [REDACTED] all concrete work, including shotcrete (or similar type), gunite [REDACTED] dumping of agitators; [REDACTED] handling of rods and other materials for use in reinforced concrete: stripping all forms and cleanup work; [REDACTED] running of grout pumps [REDACTED] waterproofing, membrane vapor, barrier and H.D.P.E. installation. This Agreement covers piping: all air, water, dewatering, discharge pipe and ventilation lines; segment erector. Top Lander and Bottom Lander, as determined by the Contractor. [REDACTED] Cleaning [REDACTED] of jobsite yard in connection to tunneling operations. [REDACTED] Certified Welding, as required in connection with Miners work.

This Agreement shall also cover miner's work on that part of the open cut excavation two (2) diameters in front of the portal face, two (2) diameters in back of the portal face, one (1) diameter above the arch of the tunnel, and four (4) diameters on each side of the center line of the tunnel where, because of the nature of the conditions encountered, it is necessary to employ special techniques used in tunnel work in order to secure the portal area preparatory to commencing underground operations. Concrete operations covered by this Agreement are those which start at the tunnel portals or at the collars of the shafts, and are carried out underground. (Diameter as used above is the specified excavated diameter of the tunnel.)

Laborers' work on construction of structures such as, but not limited to, intake or outlet structures, power houses, subway stations, and penstocks outside the portal face shall be outside work, though they may lie within the area defined above, and shall not be covered by the Tunnel Agreement.

The words "alteration, repair or demolition of all tunnels" as used in the first paragraph shall apply only to miner's work on the support of, the lining of, or the structure of the tunnel itself, but not to Laborers' work on mechanical or electrical facilities, road paving (excluding inverts), tile work, or other work within the tunnel not done with tunneling methods and equipment. Once a tunnel has been completed and put into full operation

for the purpose for which designed, the provisions of the Master Labor Agreement (Engineering) between the Associated General Contractors, San Diego Chapter and the Southern California District Council of Laborers and its affiliated Local 89 shall apply.

Swampers/Brakemen on moving trains shall be employees under this Agreement.

All classifications listed in this Agreement which are not listed under this Section shall be included in the coverage and description of work just as though incorporated in full in this Section.

Any Contractor not signatory to both the Tunnel Master Agreement for San Diego County and the Master Labor Agreement for San Diego County agrees that whenever work is performed which is covered by the terms of the Master Labor Agreement for San Diego County, the provisions of that Agreement shall be fully applicable to and binding upon the individual Contractor.

Appendix A:

The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

TUNNEL: An underground excavation (lined or unlined) whose length exceeds its width, the inclination of the grade from the excavation shall be no greater than twenty (20) degrees from the horizontal. Should the inclination of grade from the horizontal exceed twenty (20) degrees, the excavation heretofore defined shall constitute a raise.

SHAFT: An excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to seventy-five (75) degrees from the vertical, and whose depth is greater than fifteen (15) feet and its largest horizontal dimension.

LETTER DATED MAY 6, 2008 FROM SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS

The following are descriptions of work classifications that were requested by your Department: San Diego Tunnel Master Labor Agreement.

Changehouseman: Laborer in charge of attending changehouse. Duties include cleaning and supplying structure where Tunnel Laborers change from civilian clothes to work clothes and shower. Under OSHA Tunnel Safety Orders Title 8 Subchapter 20 Article 11 Section 8431, At all tunnels, the employer shall provide separate dressing rooms or a change house that provides for each sex, when applicable, with suitable facilities for changing clothes, located at a convenient place for use by the employees. Such facilities shall be provided with heating and lighting, equipped with at least one (1) shower bath with an adequate supply of hot and cold water for each of the five (5) employees or fraction thereof, along with provisions for drying work clothes and storing work clothes, and maintained in a clean and sanitary condition.

Dumpman, Outside: Laborer emptying muck cars of debris. Responsible for locking muck car wheels, and manning mechanism for dumping muck cars.

Loading and Unloading of Agitator Cars: Laborer in charge of loading and unloading concrete delivered from onsite concrete batch plant into agitator/Moran rail cars to be delivered into the tunnel where concrete is to be placed.

Tool Man: Laborer in charge of issuing, maintaining and tracking tools and equipment needed for tunnel work.

Tunnel Materials Handling Man: Person working within the tunnel that receives materials needed to perform tunnel work. Secures and stages materials.

Group 3

Primer Man: Laborer in charge of setting primer charges in blasting operations.

Group 4

Shaft and Raise Work: A Raise, is tunneling upwards in a 45 to 90 degree angle (a raise climber is utilized to move workers to the face of the heading. A Shaft is sunk straight down. Both classifications are considered the most dangerous operations in tunneling (mostly due to lack of lateral escape in the event of cave-in or materials falling into shaft from above. This classification covers Tunnel Laborers, performing Tunnel Laborer work, in Shaft and Raise work.

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Tunnel Worker (Laborer-Engineering Construction) (All Classifications)

ID

23-102-5

LOCALITY

San Diego County

TRAVEL AND SUBSISTENCE

J. Parking. In the event free parking facilities are not available within a reasonable distance of the jobsite, the individual Employer will provide such parking facilities and the individual Employer shall have the right to designate parking areas to be used.

Where, because of congested parking conditions, it is necessary to use public parking facilities the individual Employer shall reimburse the employees for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, submitted weekly. Such reimbursement to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier.

On remote jobs when the access to where the work is being performed (to a job or project or within a job or project) is unsuitable, and no parking facilities are provided within a ten (10) minute walk from where the work is being performed, the individual Employer shall transport the employees to and from the place where the work is being performed and such transporting shall be one-half (1/2) on the individual Employer's time.

B. Any employees such as flagmen shall be furnished adequate relief for the use of toilet facilities.

SECTION 35 – SUBSISTENCE

A. In the subsistence area, as herein defined in Exhibit "A" subject to the exception noted below, subsistence shall be paid at the rate of two hundred fifteen dollars (\$215.00) per scheduled workday. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided.

B. An employee or workman who is required to report or perform any work in a subsistence area for any portion of the day or shift shall receive the established subsistence rate for the entire day or shift.

C. No subsistence need be furnished or paid in the following instances:

(a) When the work performed on the job or project is located within the free zone designated in Exhibit "A".

(b) When the home of an employee, at the time a job is bid or commitment made on non-bid projects is located within sixty (60) road miles of the job or project which is located in the subsistence area.

(c) When the work performed on the job or project is located within fifty (50) road miles of the City Hall of Bishop, California.

D. Subsistence as provided in Paragraph A hereof shall be paid on jobs on the following offshore islands: Richardson Rock, Santa Cruz Island, Arch Rock, San Nicholas Island, Santa Catalina Island, San Miguel Island, Santa Barbara Island, San Clement Island, Santa Rosa Island and Anacapa Island.

(a) Employees reporting at the embarkation point for travel to the above named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.

E. In lieu of subsistence, the Contractor may provide and maintain acceptable room and board or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.

SECTION 36- COMPENSATION FOR TRAVEL WITHIN TUNNEL

A. The individual Employer shall pay employees covered by this Agreement working, within the tunnel, adits, or shafts, on a portal to portal basis as follows: The hours of employment of such employee shall commence at the portal of the tunnel, adit or shaft at which he is directed by the individual Employer to report for work on his shift and shall end at such portal.

B. If a change house is located more than one thousand, two hundred, fifty (1,250) feet from a portal, adit or shaft, then the time of work shall start, for pay purposes, at the change house.