

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
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San Francisco, CA 94142-0603



IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES REGARDING CHANGES OF THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS

INTERIM DETERMINATION FOR THE CRAFT OF LABORER AND RELATED CLASSIFICATIONS (BUILDING CONSTRUCTION)[#]

Determination:

SD-23-102-4-2026-1

Issue Date:

September 29, 2026

Expiration date of determination:

June 30, 2027** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County.

This determination applies to projects advertised for bids on or after October 9, 2026. These rates supersede the rates in determination SD-23-102-4-2025-1.

Wages and Employer Payments:

Classification ^a	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^d (1 ½ X)	Sunday/Holiday Overtime Hourly Rate ^e (2 X)
Group 1	\$49.20	\$9.85	\$11.14	\$5.20	\$0.80	\$0.68	8.0	\$76.87	\$101.470	\$101.470	\$126.070
Group 2	\$49.75	\$9.85	\$11.35	\$5.20	\$0.80	\$0.68	8.0	\$77.63	\$102.505	\$102.505	\$127.380
Group 3	\$50.30	\$9.85	\$11.66	\$5.20	\$0.80	\$0.68	8.0	\$78.49	\$103.640	\$103.640	\$128.790
Group 4	\$51.85	\$9.85	\$11.59	\$5.20	\$0.80	\$0.68	8.0	\$79.97	\$105.895	\$105.895	\$131.820
Group 5	\$52.20	\$9.85	\$10.76	\$5.20	\$0.80	\$0.68	8.0	\$79.49	\$105.590	\$105.590	\$131.690

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATIONS:**FOR BUILDING CONSTRUCTION****GROUP 1**

Boring Machine Helper (Outside)
 Certified Confined Space Laborer
 Cleaning and Handling of Panel forms
 Concrete Screeding For Rough Strike-Off
 Concrete, Water Curing
 Demolition Laborer, The Cleaning Of
 Brick If Performed By An Employee
 Performing Any Other Phase Of Demolition Work, And The Cleaning of Lumber
 Fiberoptic Installation, Blowing, Splicing and Testing Technician on Public Right of Ways only.
 Fire Watcher
 Flagman
 Gas, Oil and Water Pipeline Laborer
 Laborer, Asphalt-Rubber Material Loader
 Laborer, General Clean-up
 Laborer, General or Construction
 Laborer, Jetting
 Laborer Temporary Water and Air Lines

Plugging, Filling of Shee-Bolt Holes; Dry
 Packing of Concrete and Patching
 Post Hole Digger (Manual)
 Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad
 Construction Track Laborers
 Rigging and Signaling
 Scaler
 Slip-form Raisers
 Tar Man & Mortar Man
 Tool Crib or Tool House Laborer
 Traffic Control by any method
 Water Well Driller Helper
 Window Cleaner
 Wire Mesh Pulling - All Concrete Pouring Operations

GROUP 2

Asphalt Shoveler
 Cement Dumper (on 1 yard or larger mixers and handling bulk cement)
 Cesspool Digger and Installer
 Chucktender

Chute Man (handling chute for concrete pouring from mixer truck for walls, slabs, decks, floors, foundations, curbs, etc.)
 Concrete Curer
 Cutting Torch Operator (Demolition)
 Fine Grader (for streets, highways, airport runaways and similar work)
 Gas, Oil, and Water Pipeline Wrapper Pot Tender & Form Man
 Guinea Chaser
 Headerboard Man-Asphalt
 Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
 Laborer, Packing Rod Steel and Pans
 Membrane Vapor Barrier Installer
 Power Broom Sweepers (small)
 Riprap Stone Paver
 Roto Scraper & Tiller
 Sandblast pot Tender
 Septic Tank Digger and Installer (Leadsman)
 Tank Scaler & Cleaner

GROUP 2 (CONT.)

Tree Climber, Faller, Chain Saw Operator,
Pittsburgh Chipper and similar type Brush
Shredders
Underground Laborers (Including Caisson
Beller)

GROUP 3

Asphalt Installation of all fabrics
Buggymobile Man
Compactor (all types including Tamper,
Barko and Wacker)
Concrete Cutting Torch
Concrete Pile cutter
Driller/Jackhammer (with drill steel 2 ½ feet
or longer)
Dry Pak-it Machine
Gas, Oil and/or Water Pipeline Wrapper –
6" Pipe and over by any method, inside
and out
Impact Wrench, Multi-Plate
Kettlemen, Potmen And Men Applying
Asphalt, Lay-Kold, Creosote, Lime Caustic
And Similar Type Materials
Laborer, Fence Erector
Material Hoseman (Slabs, walls and decks)

Pipelayer Backup man (coating, grouting,
making of joints, sealing, caulking,
diapering and including rubber gasket
joints, pointing and other services)
Power Machine Operators (Pneumatic,
Gas, Electric tools-vibrating machines,
pavement breakers, air blasting, Come-
Alongs and similar machines not
separately classified herein)
Power Post Hole Digger
Rock Slinger
Rotary Scarifier Or Multiple Head
Concrete Chipping Scarifier
Steel Headerboard man (and Guideline
Setter)
Trenching Machine (Hand propelled)

GROUP 4

Any Worker Exposed To Raw Sewage
Asphalt Raker, Luteman, Ironer, Asphalt
Dumpman, And Asphalt Spreader Boxes
(All Types)
Concrete Core Cutter (Walls, Floors Or
Ceilings), Grinder Or Sander
Concrete Saw Man (cutting walls or flat
work, scoring old or new concrete)

Cribber, Shorer, Lagging, Sheeting and
Trench Bracing, Hand-Guided Lagging
Hammer
Head Rock Slinger
High Scaler (including drilling of same)
Laborer, Asphalt – Rubber Distributor
Bootman
Laser Beam (In connection with Laborer
work)
Oversize Concrete Vibrator Operator, 70
pounds and over
Pipelayer
Prefabricated manhole (Installer)
Sandblast Nozzle Man (water blasting –
Porta Shot Blast)
Traffic Lane Closure, Certified

GROUP 5

Blaster Powderman
Driller: All power drills, excluding
Jackhammer, whether core, diamond,
wagon, track, multiple unit, and any and all
other types of mechanical drills without
regard to the form of motive power.
Toxic Waste Removal
Welding, Certified Or Otherwise In
Connection With Laborers' Work

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Determinations Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see pages 2 and 3.

^b Includes an amount per hour worked for supplemental dues.

^c Rate applies to the first 4 daily overtime hours and for the first 12 overtime hours on Saturday: thereafter, all daily and Saturday overtime is paid at the Sunday/Holiday rate.

^d Saturdays in the same workweek may be worked at straight-time rate for the first 8 hours, if the employee was unable to complete the 40 hours during the normal workweek.

PREDETERMINED INCREASE

CRAFT/CLASSIFICATION:

Laborer and Related Classifications (Building Construction)

DETERMINATION:

SD-23-102-4-2026-1

LOCALITIES:

All localities within San Diego County

This predetermined increase for the above named craft applies only to the current determination for work being performed on public works projects with bid advertisement dates on or after **October 9, 2026**, until this determination is superseded by a new determination or a predetermined increase modification notice becomes effective.

When referencing our prevailing wage determinations, please note that if the prevailing wage rate determination which was in effect on the bid advertisement date of a project, has a single asterisk (*) after the expiration date, the rate will be good for the life of the project. However, if a prevailing wage rate determination has double asterisks (**) after the expiration date, the rate must be updated on the following date to reflect the predetermined rate change(s).

LABORER: Building Construction – Group 1

Determination SD-23-102-4-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$3.66 to be allocated to wages and/or fringes.

Effective July 1, 2028, there will be an increase of \$4.65 to be allocated to wages and/or fringes.

Effective July 1, 2029, there will be an increase of \$4.90 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

LABORER: Building Construction – Group 2

Determination SD-23-102-4-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$3.66 to be allocated to wages and/or fringes.

Effective July 1, 2028, there will be an increase of \$4.55 to be allocated to wages and/or fringes.

Effective July 1, 2029, there will be an increase of \$4.79 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

LABORER: Building Construction – Group 3

Determination SD-23-102-4-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$3.66 to be allocated to wages and/or fringes.

Effective July 1, 2028, there will be an increase of \$4.39 to be allocated to wages and/or fringes.

Effective July 1, 2029, there will be an increase of \$4.64 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

LABORER: Building Construction – Group 4

Determination SD-23-102-4-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$3.66 to be allocated to wages and/or fringes.

Effective July 1, 2028, there will be an increase of \$4.43 to be allocated to wages and/or fringes.

Effective July 1, 2029, there will be an increase of \$4.67 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

LABORER: Building Construction – Group 5

Determination SD-23-102-4-2026-1 is currently in effect and expires on June 30, 2027**.

Effective July 1, 2027, there will be an increase of \$3.66 to be allocated to wages and/or fringes.

Effective July 1, 2028, there will be an increase of \$4.84 to be allocated to wages and/or fringes.

Effective July 1, 2029, there will be an increase of \$5.09 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Issued 9/29/2026, Effective 10/9/2026 until superseded.
This page will be updated when wage rate breakdown becomes available.
Last Updated: September 29, 2026

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Laborer Building Construction

ID

23-102-4

LOCALITY

San Diego County

HOLIDAYS

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, President's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on Sunday, the Monday following shall be considered a legal holiday. If Christmas or New Year's should fall on Saturday, the Friday preceding shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

SCOPE OF WORK PROVISIONS

CRAFT/CLASSIFICATION

Laborer: Building Construction

ID

SD-023-102-4

LOCALITY

San Diego County

INSTALLATION OF SOLAR AND PHOTOVOLTAIC SYSTEMS

The Department has issued an important notice notifying that due to the result of an investigation, the minimum rate of pay for the installation of solar and photovoltaic systems in Los Angeles, San Diego and Imperial Counties is that of the Electricians: Inside Wiremen. To view the important notice, please visit the [Director's General Prevailing Wage Determinations website for Important Notices Archive](https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm) (https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm).

ADVISORY SCOPE OF WORK

The Department has issued a notice regarding advisory scope of work for the San Diego Laborers' (Building Construction) General Prevailing Wage Determination. To view the important notice, please visit the [Director's General Prevailing Wage Determinations website for Important Notices Archive](https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm) (https://www.dir.ca.gov/oprl/Important_Notices_Archive/Important_notices_archive.htm).

The classifications and type of work listed below, as identified in the Laborers' 2006-2009 Master Labor Agreement between Associated General Contractors of America San Diego Chapter, Inc. and Southern California District Council of Laborers for San Diego, were not published or recognized by the Department of Industrial Relations in the August 22, 2009 issuance of the San Diego Laborers' (Building Construction) general determination, SD-23-102-4-2009-1. The rates associated with these unrecognized classifications SHALL NOT be applied or used on public works projects for the associated type of work.

Group 1

Laborer, Landscaping

Group 2

Concrete, Dry Packing and Patching
Forklift Operator
Irrigation Laborer

Group 3

Hydro Seeder and Similar Type

SCOPE OF WORK

MEMORANDUM OF AGREEMENT BETWEEN ASSOCIATED GENERAL CONTRACTORS SAN DIEGO CHAPTER AND SOUTHERN CALIFORNIA DISTRICT COUNCIL OF LABORERS AND ITS AFFILIATED LOCAL 89 REGARDING CHANGES TO 2012- 2016 MASTER LABOR AGREEMENT (ENGINEERING) FOR 2016-2019 MASTER LABOR AGREEMENT (ENGINEERING)

2. [REDACTED]

3. Section 4.B.10

Modify to read:

All work necessary to tend all other building trades craftsmen, including stripping of concrete forms, handling and raising of slip forms, sewer cleaners, gardening, horticulture, landscaping, trackmen (construction, maintenance, and repair), cleanup of debris, grounds and buildings, drinking water distribution and all General Laborers work."

4. [REDACTED]

MEMORANDUM OF AGREEMENT REGARDING SAN DIEGO LABORERS MASTER LABOR AGREEMENT (BUILDING CONSTRUCTION) AND SAN DIEGO LABORERS MASTER LABOR AGREEMENT (ENGINEERING CONSTRUCTION)

The Southern California District Council of Laborers and Laborers Local 89 (Union) and the Associated General Construction of America, San Diego Chapter, Inc. are parties to the San Diego Laborers Master Labor Agreement (Building Construction) and the San Diego Laborers Master Labor Agreement (Engineering Construction), and agree as follows:

1. The San Diego Laborers Master Labor Agreement (Building Construction) covers all work in the construction of Type 1 through 5 buildings.
2. The San Diego Laborers Master Labor Agreement (Engineering Construction) covers all construction work not covered by the San Diego Laborers master Labor Agreement (Building Construction).

SECTION 4 WORK COVERED BY THIS AGREEMENT

- A. This Agreement shall apply to and cover all hours of employment of each employee of the Contractors, including Developers, Builders or Construction Managers and to Owner-Builders to the extent permitted by law within the territory as described in this paragraph, employed to perform or performing any construction work within the jurisdiction of the Union, as such employees and construction work are respectively defined hereafter in this Agreement in San Diego County.
- B. This Agreement shall cover all work coming within the claimed jurisdiction of the Laborers' International Union of North America, including all work involved in laying

and installation of pipe, to be performed at the jobsite as set forth in Article I of this Agreement.

- (1) It shall cover work on building, heavy highway, and engineering construction, including the construction of, in whole or in part, or in improvement or modification thereof, including any structure or operations which are incidental thereto, the assembly, operation, maintenance and repair of all equipment, vehicles, and other facilities, including helicopters used in connection with the performance of the aforementioned work and services and including without limitation the following types or classes of work:
- (2) Street and highway work, grading and paving, excavation of earth and rock, including non-destructive utility line location (hydrovac operations), grade separations, elevated highways, viaducts, bridges, abutments, retaining walls, subways, airport grading, surfacing and drainage, electric transmission line and conduit projects, underground communication and conduit installation, fiberoptic installation, blowing, splicing, testing and related work for telephone, T.V. or other communication transmission through underground conduit, water supply, water development, reclamation, irrigation, draining and flood control projects, water mains, pipe lines, sanitation and sewer projects, dams, aqueducts, canals, reservoirs, intakes, channels, levees, dikes revetments, quarrying of breakwater or riprap stone, foundations, pile driving, piers, locks, river and harbor projects, breakwaters, jetties, dredging, tunnels, soil testing and building inspection.
- (3) The construction, erection, alteration, repair, modification, demolition, addition or improvement, in whole or in part, of any incidental building structure, including oil or gas refineries and incidental structures, solar energy installations and appurtenances thereto, also including any grading, excavation, or similar operations which are incidental thereto, or the installation, operation, maintenance and repair of equipment, and other facilities used in connection with the performance of such building construction except where such structures are an incidental or supplemental part of highway and engineering construction, as defined in this Article.
- (4) All work involved in laying and installation of pipe outside of a building, structure or other work, regardless of the material used or substance conveyed.
- (5) All work involved in laying and installation of pipe both outside and within sewage filtration and water treatment plants, including, but not limited to, mechanical and pressurized pipe within.
- (6) All work involved in laying and installation of landscaping irrigation pipe.
- (7) All work performed in the Contractor's warehouses, shops or yards which have been particularly provided or set up to handle work in connection with a job or project covered by the terms of this Agreement and all of the production or

fabrication of materials by the Contractor for use on the project shall be subject to the terms and conditions of this Agreement.

- (8) Repairs necessitated by defects of material or workmanship or adjustments of newly purchased and/or installed equipment or machinery will not be subject to this Agreement when such repairs and/or adjustments are made by the manufacturer thereof or his agents or employees pursuant to the terms of a manufacturer's 'guarantee and the Union will not hamper such manufacturer or his agents or employees on such exempted work.
- (9) It is agreed that where demolition work is included under the terms of the job specifications of the General Contractor or subcontractor such work, including the salvage of the material from the buildings to be demolished, as limited by the definition of "Demolition Laborer, the Cleaning of Brick and Lumber" contained in the wage scale, shall be performed by a person, firm or corporation signatory to this Agreement.
- (10) All work necessary to tend all other building trades craftsmen, including stripping of concrete forms, handling and raising of slip forms, sewer cleaners, gardening, horticulture, landscaping, trackmen (construction, maintenance and repair), cleanup of debris, grounds and buildings and all General Laborers' work. The hoisting of rods except when a derrick or outrigger operated by other than hand power is used is claimed as Laborers' work, also the erection and dismantling of scaffolding regardless of height.
- (11) All work in connection with excavation for building and other construction including digging of trenches, piers, foundations and holes; digging, lagging, sheeting, cribbing and bracing of foundations, holes, caissons and cofferdams, manning, setting and moving all manually movable pumps.
- (12) All work in connection with concrete work, including all concrete tilt-up, including chipping and grinding, patching, sandblasting, water blasting, mixing, handling, shoveling, rough strike-off of concrete, conveying, pouring, handling of the chute from readymix trucks, walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks, concrete pumps and similar type machines, grout pumps, nozzle men, (including gunmen and potmen), vibrating, guniting and otherwise applying concrete whether done by hand or any other process; and wrecking, stripping, dismantling and handling concrete forms and false work, cutting of concrete piles and filling of cracks by any method on any surface.
- (13) All work in the excavation, grading, preparation, concreting, asphalt and mastic paving, paving, ramming, curbing, flagging, traffic control by any method, and laying of other stone materials, and surfacing of streets, ways, courts, underpasses, overpasses, and bridges.

- (14) All work in connection with the operation of spreader boxes, such as True-Lay, Rola Pavers and Laytons or similar type models, including but not limited to shoveling and shifting material and cleaning of boxes.
- (15) All work in connection with the cutting of streets and ways for all purposes, including aligning by any method, digging of trenches, manholes, etc., handling and conveying of all materials for same; concrete of same; and the backfilling, grading and resurfacing of same.
- (16) All work in connection with the construction of caissons, cofferdams, subways (except as covered by the Tunnel Master Labor Agreement), aqueducts, irrigation water lines, culverts, flood controls, and both metallic and non-metallic drains and sewers, any type of conduit, no-joint pipe, including the cribbing, lagging, bracing, sheeting and checking grade for pipe laying, trench jacking and handling of hand-guided lagging hammers on all open trenches and ditches.
- (17) All work in connection with the shoring and under-pinning, including cutting, fitting, placing and raising, of all structures, soldier beams and sheet beams.
- (18) All work in connection with drilling, all work of loading, placing and blasting of all powder and explosives of whatever type, regardless of the method used for such loading and placing. All power drills (whether core, diamond, wagon, track, multiple unit or other) and any and all types of mechanical drills without regard to motive power, size of drill bit, or self-contained nature of the machine.
- (19) All work in connection with horizontal directional drills, including operation of boring drills and electronic tracking device {locator}. All helper work on water well drills.
- (20) All work involved in the construction, replacement, alteration or modification of all rail lines, including salvage, demolition and take up, on main lines, siding, service lines or on any structures part of or appurtenant to such facilities, whether located on railroad, public or private property and rights of way of any sort.
- (21) All signaling and rigging in connection with Laborers' work.
- (22) All work in connection with the wrecking of buildings and structures as limited by the definition of "Demolition Laborer, the Cleaning of Brick and Lumber" contained in the wage scale.
- (23) All work in connection with the slinging, handling and placing of all riprap, rock and stone on highways, jetties, retaining walls or wherever used, wrecking yards and wrecking work on construction and/or razing sites.
- (24) The operation of remote controlled robotic equipment in connection with Laborers' work.

- (25) Mechanically stabilized earthen wall construction and installation.
 - (26) All work on precasting or prefabrication at the construction project site or at a precast or prefabrication yard specifically established and operated for that one particular construction job.
 - (27) All stocking and distribution of drywall material after it has been delivered to the jobsite; general cleanup of drywall scrap, framing scrap, lathing scrap, roofing scrap, plastering scrap, electrical scrap and associated materials; jobsite distribution of all appliances, ranges and furniture as well as cleanup work associated therewith.
 - (28) The installation of all forms of wire and metal fencing including chain link, V-mesh, rectangular and square mesh fabrics, revetments, wire netting and barb wire, baseball backstops, tennis courts, cribs, cages, window guards and safety screens, interior and exterior. All screens including panels of metal, fiberglass, glass or synthetic materials. Metal corrals, pens, runs or enclosures. Metal and wood guard rail, road markers and street signs. Post and cable or chain fences or barriers. Installation of recreational game equipment including swings, slides, climbing structure, basketball backstops, net post and bars. Installation of metal gates and mechanical operators. Balcony railings where wire mesh, metal or wood panels are involved. Flag poles and street subdivision identification sign posts. All post hole drilling or excavation and the driving of fence posts for the work described above.
- C. Classifications listed in this Agreement which are not listed under this Section shall be included in the coverage and description of Laborers' work claimed just as though incorporated in full in this Section. This does not restrict the Laborers from performing other work.
- D. It is agreed that work covered by the following Union agreements: Plaster Tenders, Brick Tenders, Horizontal Directional Drilling, Slurry and Striping (referred to as "Satellite Agreements") are a part of the work description covered by this Agreement and are a part of the bargaining unit work covered by this Agreement. To the extent that any work covered by such agreement is encompassed by any construction agreement being performed by or let to the Contractor, such other wages, hours and economic terms of employment shall be considered a part of this Agreement by reference. If the Union has a Satellite Agreement for San Diego County only, that Satellite Agreement shall apply to the work. If the Union has no Satellite Agreement covering San Diego only, the Union's Satellite Agreement covering the Southern California area shall apply to the work in San Diego County, including the provisions for wages and fringe benefit contributions. It is agreed that the foregoing work is unit work and as such the subcontracting provisions of Section 27 shall be applicable to such work.
- E. This Agreement shall not prevent the Contractor from negotiating or making agreements with the Laborers' Union for any work or classification not covered by this Agreement.

- F. Whenever any work covered by this Agreement is to be eliminated or modified by the introduction of any new machine, mechanized process, new or different materials, or new or different method or technology with respect to the performance of such work, persons employed under this Agreement and subject thereto, will be given preference for employment and will be assigned such work where it is not in conflict with International jurisdictional agreements with respect to such new machine, mechanized process, new or different material, or new or different method or technology; and the use of any such new machine, mechanized process, new or different material, or new or different method or technology shall be subject to and covered by this Agreement, regardless of the nature, size or characteristics of such new machine, mechanized process, new or different material, or new or different method or technology.
- G. Manhole building shall be performed by bargaining unit employees qualified to perform manhole building. The Contractor may subcontract such work to a licensed contractor whose bargaining unit employees shall perform such work. Such subcontract shall in all ways comply with the article of this Agreement dealing with subcontracting. Bargaining unit employees shall receive wages and benefits equivalent to or greater than those contained in this Agreement for unit employees performing such work. In either case the bargaining unit employees shall receive benefits for actual hours worked, as per Section 26, of this Agreement.
- H. Work involved in laying and installation of pipe which is covered by this Agreement shall include, but shall not be limited to:
- (1) All work incidental to the laying of pipe, the unloading, handling and distribution of all pipe, fittings, tools, materials and equipment, and laser beam operation.
 - (2) Industrial pipe fitting in connection with Laborers work.
 - (3) All inside pipe coating or lining by any method including joint finishing; pipe bursting.
 - (4) Welding, certified or otherwise in connection with laborers' work.
 - (5) Installation of low voltage automatic irrigation and lawn sprinkler systems, including but not limited to installation of automatic controllers, valves, sensors, master control panels, display boards, junction boxes and conductors including all components thereof.
 - (6) Installation of valve boxes, thrust blocks, both precast & poured in place, pipe hangers & supports incidental to installation of the entire piping system.
 - (7) Start-up testing, flushing, purging, water balancing, placing into operation all piping equipment, fixtures and appurtenances installed under this Agreement.

- (8) Any line inside a structure which provides water to work covered by this Agreement, including piping for ornamental pools and fountains when done in conjunction with landscaping.
- (9) All piping for ornamental stream beds, waterways and swimming pools.
- (10) All piping for sewers and drain lines and all preparation on the jobsite allied directly thereto, including fabrication, replacement, repair and service of such installations.
- (11) All temporary irrigation and lawn sprinkler system, all temporary water lines.
- (12) All decorative landscaping, such as decorative pools, ponds, reflecting units, hand grade landscaped areas, finish grade, spread top soil, build mounds, trenching by normal methods, backfill trenches, seed lawns, lay sod, use of ground cover such as flatted materials, riprap, gravel & rock, crushed rock, pea gravel and all other landscapable ground covers, installation of header boards and mowing edges, soil preparation such as wood shavings, fertilizers (organic, chemical or synthetic), top dress ground cover areas with bark or any wood, residual or other specified top dressing.
- I. All work in connection with the handling, control, removal, abatement, encapsulation or disposal of asbestos and/or toxic waste. The work tasks shall include, but not be limited to, the erection, moving, servicing and dismantling of an enclosures, scaffolding, barricades, etc., and the operation of all tools and equipment used in the handling, control, removal or disposal of asbestos and toxic waste; as well as the bagging, cartoning, crating, or otherwise packaging of materials for disposal.

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Laborer Building Construction

ID

23-102-4

LOCALITY

San Diego County

TRAVEL AND SUBSISTENCE

C. Parking

In the event free parking facilities are not available within three hundred and fifty (350) yards of a jobsite, the individual Employer will provide such facilities and the individual Employer shall have the right to designate parking areas to be used. Where, because of congested parking conditions, it is necessary to use public facilities, the Employer shall reimburse the employee for the cost of such parking upon being presented with a receipt or voucher certifying to the cost thereof, such reimbursement to be made on a weekly basis or at the conclusion of the project, whichever occurs earlier. Designated parking areas shall be reasonably level and graded to drain.

E. Jobsite Transportation

Whenever, because of remoteness of parking areas, hazardous road conditions or security restrictions, the Employer is required to furnish transportation for men within the jobsite to the place of their "work," this transportation shall be equipped with seats and handrails.

I. Subsistence

1. Subsistence shall be paid at the rate of one hundred (\$100.00) per scheduled workday for work bid on or after July 1, 2026, and the rate of forty-five dollars (\$45.00) per scheduled workday for all work bid prior to July 1, 2026. There shall be no prorating of subsistence. Subsistence shall apply to workmen and/or employees who report to work and for whom no work is provided.
2. Subsistence as provided in Paragraph 1-1 hereof shall be paid on jobs on the following offshore islands: Richardson Rock, San Miguel Island, Santa Cruz Island, Santa Barbara Island, Arch Rock, San Clemente Island, San Nicholas Island, Santa Rosa Island, Santa Catalina Island, Anacapa Island
 - (a) Employees reporting at the embarkation point for travel to the above named islands shall be paid travel time from the mainland to the islands and return at the straight-time rate and in no event shall the travel time be less than one (1) hour regardless of mode of travel.
3. In lieu of subsistence, the Contractor may provide and maintain acceptable room and board on or immediately adjacent to the project seven (7) days per week in compliance with California State Laws.

J. Employees shall travel to and from their daily initial reporting place on their own time and by means of their own transportation. The Contractor shall be responsible for payment of wages from the reporting point, as ordered by the Contractor, to the jobsite and from job to job and return. However, employees who voluntarily report to a point for free transportation to the jobsite will not be compensated from the time en route and return. For offshore work, employees will receive travel pay at straight-time rates from port of embarkation to jobsite and from jobsite to debarkation regardless of mode of transportation, which transportation shall be at the Contractor's expense. If no camp is furnished by the Contractor, such transportation shall be furnished daily.