

SHIFT PROVISIONS

CRAFT/CLASSIFICATION

Painter: Painter, Lead Abatement; Industrial Painter

LOCALITY

Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

CRAFT/CLASSIFICATION

Painter: Iron and Steel

LOCALITY

Santa Barbara County

ID

200-X-2

NOTE:

The shift provisions provided in the following pages provide guidance on the work hours that are applicable to each shift. Shift differential pay is required and will be enforced during each applicable shift where shift differential pay is in the determinations. Any shift provision restricting the work hours for a particular shift for a type of work will not be enforced on public works. However, if work is performed during hours typically associated with a 2nd or 3rd shift the appropriate shift rate of pay is required. Shift differential pay shall not apply to work during traditional shift hour (swing or grave) if the determination includes a footnote that indicates that the non-shift rate may be paid for a special single shift. Please note the exemptions in California Code of Regulations Section 16200 (a)(3)(F) do not waive the shift differential pay. These regulatory exemptions only apply to overtime pay. Overtime shall be required in accordance with the determination and Labor Code Section 1810 through 1815.

SHIFTS

SECTION 8. SPECIAL WAGE CONDITIONS:

A. PAINTING INDUSTRY EXPANSION PLAN:

1. Shift work is work performed outside the Regular Working Day as defined in Article 12, Section 1 of the Working Agreement; namely: before 4:00 A.M. or after 10:00 A.M. Monday through Sunday.

Shift Work hours performed at Breweries, Hospitals and affiliated Clinics/Offices and Petrochem Facilities shall be before 6:00 a.m. or after 10:00 a.m. Monday through Sunday.

2. Shift work may be performed for straight time pay plus twelve and a half percent (12.5%) shift premium.
3. Shift work shall be limited to eight (8) hours per shift and forty (40) hours per week. In case of emergency work performed beyond that time it shall be paid at the rate of time and one-half in accordance with this Working Agreement.
4. This hour's premium shall be paid in lieu of overtime but provisions for overtime pay and legal holidays as set forth in this Working Agreement between the parties shall continue in effect.