

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Sheet Metal Worker: All Classifications EXCEPT Sheet Metal Worker: Metal Deck and Siding

ID

166-104-10

LOCALITY

Monterey, San Benito, and Santa Cruz Counties

HOLIDAYS

ITEM 8.

SECTION A. The following days are recognized holidays:

New Year's Day, Martin Luther King Day, President's Day, Good Friday, Memorial Day, Independence Day, Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, Day after Christmas

Building Trades Service shall have the Friday prior to Labor Day as an additional holiday.

SECTION B. Any holiday falling on Saturday shall be observed on the previous Friday. Any holiday falling on a Sunday shall be observed on the following Monday.

SECTION C. When Christmas falls on Friday, Saturday or Sunday, Friday and Monday shall be observed as the contract holidays.

SECTION F. SERVICE HOLIDAYS/DDO: Servicepersons are to receive in addition to eleven (11) regular holidays, one additional designated day off (DDO). To meet the needs of the service industry the following days shall be considered designated days off: Good Friday; Friday before Labor Day; and Friday observed as a holiday due to that holiday occurring on a Saturday. A Serviceperson may volunteer to work on a DDO as a normal work day. In the event an employer requests that the DDO be worked, the serviceperson would receive premium pay. Prior to working a DDO as a normal work day, the local Union shall be notified in writing which shall include the alternate DDO to be observed. This alternate date must occur within 30 days of the worked DDO. Not more than one day may accumulate.