

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

ID

61-617-1

LOCALITY

San Mateo County

HOLIDAYS

OVERTIME/HOLIDAYS:

Section 3.02. (a).

The following holidays: New Year's Day, Martin Luther King Day, Presidents Day, Memorial Day, Independence Day, Friday preceding Labor Day, Labor Day, Veterans Day (when Veterans Day falls on a weekday), Thanksgiving Day, Friday following Thanksgiving Day, Christmas Day, or days celebrated as such, shall be paid at double (2x) the straight time rate. When work is performed on the following holidays, fringes shall be paid at double (2x) the straight time rate: Labor Day, Thanksgiving Day, Christmas Day.

(g) DESIGNATED 'OFF DAYS'- Four (4) days of each year will be selected by the Union as designated 'Off Days'. Off days shall be paid at double (2x) the straight time rate or any individual who has to work any 'Off Days' will call the hall (same procedure as Overtime) and give information, and the future 'Off Day', scheduled within 30 days, which they will take in lieu of the designated day.

List of Holidays and Off Days for 2025-2026.

There are 10 Holidays and 4 Off Days per calendar year; Off Days vary each contract year.

Off Day	July 3, 2025	Thursday before
Holiday	July 4, 2025	Independence Day
Holiday	Aug. 29, 2025	Friday before
Holiday	Sept. 1, 2025	Labor Day
Off Day	Nov. 10, 2025	Monday before
Holiday	Nov. 11, 2025	Veteran's Day
Holiday	Nov. 27, 2025	Thanksgiving Day
Holiday	Nov. 28, 2025	Day After
Holiday	Dec. 25, 2025	Christmas Day
Holiday	Jan. 1, 2026	New Year's Day
Holiday	Jan. 19, 2026	MLK Day
Off Day	Feb. 13, 2026	Friday before
Holiday	Feb. 16, 2026	President's Day
Off Day	May 22, 2026	Friday before
Holiday	May 25, 2026	Memorial Day