

HOLIDAY PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

ID

61-180-1

LOCALITY

Napa and Solano Counties

HOLIDAYS

Section 3.02

The 9th and 10th hours Monday through Friday and the first eight (8) hours on Saturday shall be one and one-half times the straight time Journeyman hourly wage rate. All other overtime shall be double time.

All work performed on Sundays and the following holidays shall be paid at double the regular straight time rate of pay: New Year's Day, Martin Luther King's Birthday, President's Day, Memorial Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day and the weekday before or after Christmas. When Christmas day falls on a Tuesday, Wednesday, Friday, or Saturday the holiday shall be observed on the previous day (Monday, Tuesday, Thursday, or Friday). When Christmas day falls on Sunday, Monday, or Thursday, the holiday shall be observed on the following day (Monday, Tuesday, or Friday).

Year / Month / Date / Week Day – that holidays will be observed.

Observance:

New Year's Day

Wednesday, January 1, 2025; Thursday, January 1, 2026; Friday, January 1, 2027;
Friday, December 31, 2028

Martin Luther's King Birthday

Monday, January 20, 2025; Monday, January 19, 2026; Monday, January 18, 2027;
Monday, January 17, 2028

President's Day

Monday, February 17, 2025; Monday, February 16, 2026; Monday, February 15, 2027;
Monday, February 21, 2028

Memorial Day

Monday, May 26, 2025; Monday, May 25, 2026; Monday, May 31, 2027; Monday, May 29, 2028

Independence Day

Thursday, July 4, 2024; Friday, July 4, 2025; Friday, July 3, 2026; Monday, July 5, 2027

Labor Day

Monday, September 2, 2024; Monday, September 1, 2025; Monday, September 7, 2026; Monday, September 6, 2027

Veteran's Day

Monday, November 11, 2024; Tuesday, November 11, 2025; Wednesday, November 11, 2026; Thursday, November 11, 2027

Thanksgiving Day

Thursday, November 28, 2024; Thursday, November 27, 2025; Thursday, November 26, 2026; Thursday, November 25, 2027

Day After Thanksgiving

Friday, November 29, 2024; Friday, November 28, 2025; Friday, November 27, 2026; Friday, November 26, 2027

Christmas Day

Wednesday, December 25, 2024; Thursday, December 25, 2025; Friday, December 25, 2026; Friday, December 24, 2027

Day Before or After Christmas

Tuesday, December 24, 2024; Friday, December 26, 2025; Thursday, December 24, 2026; Thursday, December 23, 2027

In addition to the normal holiday schedule, Carpenters' Off-Days shall be observed on jobs where there are Carpenters observing those days as non-work days and paid at time and one half. Carpenters' Off-Days shall not be observed on jobs where nonunion general contractors require the job to be manned on these days, and straight time wages shall be paid per the Agreement.

No work shall be performed on Labor Day, except in case of emergency, and then only after permission is granted by the business office of the Union.

Holidays which fall on a Saturday shall be observed on the preceding Friday. Holidays which fall on a Sunday shall be observed on the following Monday.

No compensation for sick leave, vacation, and/or holidays shall be required except as stipulated in this Agreement.

The requirements of California Labor Code Sections 245-249 do not apply to work covered by this Agreement.