

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>#a</sup>**

**Determination:**

NC-23-63-1-2025-1D1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba counties.

**Wages and Employer Payments:**

| Classification <sup>b</sup>       | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>c</sup> | Training | Other  | Hours <sup>d</sup> | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) <sup>e</sup> | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|-----------------------------------|-------------------|--------------------|---------|-----------------------------------|----------|--------|--------------------|-------------------|------------------------------------|----------------------------------------------------|--------------------------------------------|
| Group A-1                         | \$68.08           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$102.77          | \$136.81                           | \$136.81                                           | \$170.85                                   |
| Truck Crane Assistant to Engineer | \$61.09           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$95.78           | \$126.33                           | \$126.33                                           | \$156.87                                   |
| Assistant to Engineer             | \$58.95           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$93.64           | \$123.12                           | \$123.12                                           | \$152.59                                   |
| Group 1                           | \$67.33           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$102.02          | \$135.69                           | \$135.69                                           | \$169.35                                   |
| Truck Crane Assistant to Engineer | \$60.34           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$95.03           | \$125.20                           | \$125.20                                           | \$155.37                                   |
| Assistant to Engineer             | \$58.20           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$92.89           | \$121.99                           | \$121.99                                           | \$151.09                                   |
| Group 2                           | \$65.62           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$100.31          | \$133.12                           | \$133.12                                           | \$165.93                                   |
| Truck Crane Assistant to Engineer | \$60.12           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$94.81           | \$124.87                           | \$124.87                                           | \$154.93                                   |
| Assistant to Engineer             | \$57.95           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$92.64           | \$121.62                           | \$121.62                                           | \$150.59                                   |
| Group 3                           | \$64.23           | \$13.38            | \$12.28 | \$6.10                            | \$1.31   | \$1.62 | 8                  | \$98.92           | \$131.04                           | \$131.04                                           | \$163.15                                   |

| Classification <sup>b</sup>          | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours <sup>d</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|--------------------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Truck Crane Assistant<br>to Engineer | \$59.87                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8                  | \$94.56                 | \$124.50                                       | \$124.50                                                       | \$154.43                                                  |
| Hydraulic                            | \$59.49                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8                  | \$94.18                 | \$123.93                                       | \$123.93                                                       | \$153.67                                                  |
| Assistant to Engineer                | \$57.72                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8                  | \$92.41                 | \$121.27                                       | \$121.27                                                       | \$150.13                                                  |
| Group 4                              | \$62.30                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8                  | \$96.99                 | \$128.14                                       | \$128.14                                                       | \$159.29                                                  |
| Group 5                              | \$61.05                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8                  | \$95.74                 | \$126.27                                       | \$126.27                                                       | \$156.79                                                  |

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: STEEL ERECTOR AND FABRICATOR (OPERATING ENGINEER-BUILDING CONSTRUCTION)<sup>#a</sup>  
(SPECIAL SINGLE AND SECOND SHIFT)**

**Determination:**

NC-23-63-1-2025-1D1

**Issue Date:**

August 22, 2025

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**Localities:**

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**Wages and Employer Payments:**

| Classification <sup>b</sup><br>(Special Single and<br>Second Shift) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Group A-1                                                           | \$74.08                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$108.77                | \$145.81                                       | \$145.81                                                       | \$182.85                                                  |
| Truck Crane<br>Assistant to Engineer                                | \$67.09                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$101.78                | \$135.33                                       | \$135.33                                                       | \$168.87                                                  |
| Assistant to Engineer                                               | \$64.95                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$99.64                 | \$132.12                                       | \$132.12                                                       | \$164.59                                                  |
| Group 1                                                             | \$73.33                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$108.02                | \$144.69                                       | \$144.69                                                       | \$181.35                                                  |
| Truck Crane<br>Assistant to Engineer                                | \$66.34                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$101.03                | \$134.20                                       | \$134.20                                                       | \$167.37                                                  |
| Assistant to Engineer                                               | \$64.20                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$98.89                 | \$130.99                                       | \$130.99                                                       | \$163.09                                                  |
| Group 2                                                             | \$71.62                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$106.31                | \$142.12                                       | \$142.12                                                       | \$177.93                                                  |

| Classification <sup>b</sup><br>(Special Single and<br>Second Shift) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Truck Crane<br>Assistant to Engineer                                | \$66.12                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$100.81                | \$133.87                                       | \$133.87                                                       | \$166.93                                                  |
| Assistant to Engineer                                               | \$63.95                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$98.64                 | \$130.62                                       | \$130.62                                                       | \$162.59                                                  |
| Group 3                                                             | \$70.23                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$104.92                | \$140.04                                       | \$140.04                                                       | \$175.15                                                  |
| Truck Crane<br>Assistant to Engineer                                | \$65.87                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$100.56                | \$133.50                                       | \$133.50                                                       | \$166.43                                                  |
| Hydraulic                                                           | \$65.49                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$100.18                | \$132.93                                       | \$132.93                                                       | \$165.67                                                  |
| Assistant to Engineer                                               | \$63.72                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$98.41                 | \$130.27                                       | \$130.27                                                       | \$162.13                                                  |
| Group 4                                                             | \$68.30                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$102.99                | \$137.14                                       | \$137.14                                                       | \$171.29                                                  |
| Group 5                                                             | \$67.05                 | \$13.38                  | \$12.28 | \$6.10                                  | \$1.31   | \$1.62 | 8     | \$101.74                | \$135.27                                       | \$135.27                                                       | \$168.79                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For total base bid project value of less than \$3,000,000 only. The Operating Engineer (Heavy and Highway Work) determination is applicable for all work \$3,000,000 and above. Where there is a published or advertised estimate of the construction costs of a project, such estimate shall determine the total base bid project value, for the purposes of the three million dollars (\$3,000,000) threshold.

<sup>b</sup> For classifications within each group, see Steel Erector and Fabricator (Operating Engineer-Heavy And Highway Work) Determination.

<sup>c</sup> Includes an amount for supplemental dues.

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- <sup>d</sup> When three shifts are employed for five (5) or more consecutive days, seven and one-half (7 1/2) consecutive hours (exclusive of meal period), shall constitute a day of work, for which eight (8) times the straight time hourly rate shall be paid at the non-shift wage rate for the second shift. The third shift shall be seven (7) hours of work for eight (8) hours of pay at the non-shift wage rate.
- <sup>e</sup> Saturday in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather.