

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Modular Furniture Installer (Carpenter) #

Determination:

NC-23-31-15-2025-1

Issue Date:

August 22, 2025

Expiration date of determination:

June 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All Localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Marin, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo, Santa Clara, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Master Installer (Area 1) ^d	\$45.47	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$73.58	\$96.315	\$96.315	\$119.050
Lead Installer (Area 1) ^d	\$41.25	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$69.36	\$89.985	\$89.985	\$110.610
Installer (Area 1) ^d	\$37.80	\$13.22	\$8.24	\$5.15	\$0.53	\$0.47	8.0	\$65.41	\$84.310	\$84.310	\$103.210
Master Installer (Area 2) ^d	\$41.75	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$69.86	\$90.735	\$90.735	\$111.610
Lead Installer (Area 2) ^d	\$38.12	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$66.23	\$85.290	\$85.290	\$104.350
Installer (Area 2) ^d	\$35.15	\$13.22	\$8.24	\$5.15	\$0.53	\$0.47	8.0	\$62.76	\$80.335	\$80.335	\$97.910
Master Installer (Area 3) ^d	\$40.42	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$68.53	\$88.740	\$88.740	\$108.950
Lead Installer (Area 3) ^d	\$37.00	\$13.22	\$8.74	\$5.15	\$0.53	\$0.47	8.0	\$65.11	\$83.610	\$83.610	\$102.110
Installer (Area 3) ^d	\$34.20	\$13.22	\$8.24	\$5.15	\$0.53	\$0.47	8.0	\$61.81	\$78.910	\$78.910	\$96.010

Ratio:

The ratio of employees shall be based on the increments of eight (8) employees. It is understood that the employee ratio shall apply on a company-wide basis. For every eight (8) employees, the employer shall employ one (1) Master Installer, two (2) Lead Installers, and five (5) Installers. For crew size of over eight (8) employees, please contact the Office of the Director – Research Unit at (415) 703-4774.

Note:

All window covering installation shall be performed by employees at the Installer level or above.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for Annuity Trust Fund.

^b Includes an amount for Work Fee.

^c Rate applies for the first 10 hours only. All hours worked in excess of ten hours on Saturdays shall be paid at double time (2X).

^d **Area 1:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties.

Area 2: Monterey, San Benito, and Santa Cruz Counties.

Area 3: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Placer, Plumas, Sacramento, San Joaquin, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.