

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Worker, Heat and Frost Insulator[#]

Determination:

NC-3-16-1-2024-2

Issue Date:

August 22, 2024

Expiration date of determination:

July 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

Zone 1: All localities within Alameda, Contra Costa, Marin, Napa, San Benito, San Francisco, San Mateo, Santa Clara, Solano, and Sonoma Counties

Zone 2: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other ^d	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^e	Overtime Hourly Rate (2 X) ^f
Mechanic (Zone 1)	\$89.76	\$15.75	\$7.72	\$0.00	\$1.60	\$0.49	8.0	\$115.32	\$160.20	\$205.08
Mechanic (Zone 2)	\$67.86	\$15.75	\$7.72	\$0.00	\$1.60	\$0.49	8.0	\$93.42	\$127.35	\$161.28

Determination:
NC-3-16-3-2025-2

Issue Date:
August 22, 2025

Expiration date of determination:
April 30, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
Zone 1: All localities within Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, and Santa Clara Counties

Zone 2: All localities within Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Mono, Monterey, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo, and Yuba Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^g	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Other ^k	Hours ^h	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ⁱ	Overtime Hourly Rate (2 X) ^j
Hazardous Material Handler Worker (Zone 1)	\$45.09	\$10.21	\$15.00	\$0.00	\$0.30	\$0.06	8.0	\$70.66	\$93.205	\$115.75
Hazardous Material Handler Worker (Zone 2)	\$44.09	\$10.21	\$15.00	\$0.00	\$0.30	\$0.06	8.0	\$69.66	\$91.705	\$113.75

Note:
Asbestos Removal Workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount withheld for dues check off and for vacation.

^b Pursuant to Labor Code sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Included in the straight-time hourly rate.

^d Includes \$0.45 per hour worked for Industry Promotion, \$0.01 per hour worked for Occupational Health and Research, \$0.02 per hour worked for Vacation/Holiday Administration and \$0.01 per hour worked for Preservation Trust.

^e 1 ½ times the basic straight-time hourly rate for the first 2 hours of overtime, Monday through Friday and for the first 10 hours on Saturdays. All other overtime is paid at the double time rate.

^f \$294.84 (ZONE 1) and \$229.14 (ZONE 2) per hour for work on Labor Day.

^g Includes amount withheld for dues check off.

^h The 6th consecutive day in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the employer.

ⁱ Rate applies to the first 4 overtime hours in any workday or 40 hours in a workweek, and for the first 8 hours worked on the 7th consecutive day of work in a workweek.

^j Rate applies to work on any recognized holiday, all hours worked in excess of 12 hours in any workday, and for all hours worked in excess of 8 hours on the 7th consecutive day of work in a workweek.

^k Includes amount for Industry Promotion.