

DEPARTMENT OF INDUSTRIAL RELATIONS
Office of the Director – Research Unit
455 Golden Gate Avenue, 9th Floor
San Francisco, CA 94102

MAILING ADDRESS:
P. O. Box 420603
San Francisco, CA 94142-0603



December 18, 2025

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES
REGARDING CORRECTIONS TO
THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

CRAFT/CLASSIFICATIONS: Sheet Metal Worker: All Classifications EXCEPT Sheet Metal Worker: Metal Deck and Siding

LOCALITY: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, and Trinity Counties.

DETERMINATIONS: ALA-2025-2, CON-2025-2, DEL-2025-2, HUM-2025-2, LAK-2025-2, MAR-2025-2, MEN-2025-2, NAP-2025-2, SFR-2025-2, SMA-2025-2, STC-2025-2, SOL-2025-2, SON-2025-2, and TRI-2025-2

For the above referenced journeyman craft/classifications, shifts, and determinations, the expiration date is incorrect.

The correct expiration date is **June 28, 2026****, instead of June 28, 2026*.

Additionally, the predetermined increases for the specified crafts/classifications were inadvertently omitted from the above-referenced determinations. The correct predetermined increase schedules are listed below:

Sheet Metal Worker (All Shifts)

Effective June 29, 2026, there will be an increase of \$5.20 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$5.40 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$5.60 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Sheet Metal Worker: Total Sheet Metal Contract of \$200,000 or Less (All Shifts)

Effective June 29, 2026, there will be an increase of \$4.20 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$4.40 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$4.60 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Sheet Metal Worker: Service Mechanic (Total Sheet Metal Contract of \$200,000 or Less) (All Shifts)

Effective June 29, 2026, there will be an increase of \$3.12 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$3.24 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$3.36 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Sheet Metal Worker: Service Technician (Total Sheet Metal Contract of \$200,000 or Less) (All Shifts)

Effective June 29, 2026, there will be an increase of \$2.86 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$2.97 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$3.08 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Sheet Metal Worker: Air Conditioning Pro (Total Sheet Metal Contract of \$200,000 or Less) (All Shifts)

Effective June 29, 2026, there will be an increase of \$2.86 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$2.97 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$3.08 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Sheet Metal Worker: Air Conditioning Specialist (Total Sheet Metal Contract of \$200,000 or Less) (All Shifts)

Effective June 29, 2026, there will be an increase of \$2.34 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$2.43 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$2.52 to be allocated to wages and/or fringes.

There will be no further increases applicable to this determination.

Lastly, for the above referenced crafts/classifications, shifts and determinations, Veterans Day was inadvertently omitted from the holiday provisions. The correct list of holidays under SECTION A. of the holiday provisions is as follows:

New Year's Day, Presidents' Day, Martin Luther King, Jr. Day, Good Friday, Memorial Day, Independence Day, Labor Day, **Veterans Day**, Thanksgiving Day, day after Thanksgiving, Christmas Day and day after Christmas or days locally observed as such. Any holiday falling on Saturday shall be observed on the previous Friday. Any holiday falling on a Sunday shall be observed on the following Monday.

With the exception of the above corrections, all of the wage rates and other conditions found in the above-referenced prevailing wage determinations remain unchanged.

CRAFT/CLASSIFICATIONS: Apprentice Sheet Metal Worker (All Shifts), Apprentice Sheet Metal Worker: Service Technician (All Shifts), Apprentice Sheet Metal Worker: Air Conditioning Specialist (All Shifts)

LOCALITY: All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lake, Marin, Mendocino, Napa, San Francisco, San Mateo, Santa Clara, Solano, Sonoma, and Trinity Counties.

DETERMINATION: 2025-2

For the above referenced apprentice crafts/classifications, shifts, and determination, the expiration date is incorrect.

The correct expiration date is **June 28, 2026****, instead of June 28, 2026*.

Additionally, the following predetermined increase information for the specified crafts/classifications were inadvertently omitted from the above-referenced apprentice determinations.

Apprentice Sheet Metal Worker (All Shifts)

JOURNEYMAN PREDETERMINED INCREASES:

Effective June 29, 2026, there will be an increase of \$5.20 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$5.40 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$5.60 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please email a request to statistics@dir.ca.gov or send to the following address:

Department of Industrial Relations
Office of the Director - Research Unit
P.O. Box 420603
San Francisco, CA 94142-0603

Apprentice Sheet Metal Worker: Service Technician (All Shifts)

JOURNEYMAN PREDETERMINED INCREASES:

Effective June 29, 2026, there will be an increase of \$2.86 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$2.97 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$3.08 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please email a request to statistics@dir.ca.gov or send to the following address:

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Apprentice Sheet Metal Worker: Air Conditioning Specialist (All Shifts)

JOURNEYMAN PREDETERMINED INCREASES:

Effective June 29, 2026, there will be an increase of \$2.34 to be allocated to wages and/or fringes.

Effective June 28, 2027, there will be an increase of \$2.43 to be allocated to wages and/or fringes.

Effective July 3, 2028, there will be an increase of \$2.52 to be allocated to wages and/or fringes.

There may be corresponding predetermined increase(s) to the apprentices associated with this journeyman craft/classification. Please email a request to statistics@dir.ca.gov or send to the following address:

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With the exception of the above corrections, all of the wage rates and other conditions found in the above-referenced prevailing wage determinations remain unchanged.