

DEPARTMENT OF INDUSTRIAL RELATIONS  
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March 28, 2025

**IMPORTANT NOTICE TO AWARDING BODIES AND ALL INTERESTED PARTIES  
REGARDING A CORRECTION TO  
THE DIRECTOR'S APPRENTICE PREVAILING WAGE DETERMINATIONS**

Dear Public Official/Other Interested Parties:

**CRAFT:** Electrician

**CLASSIFICATIONS:** Inside Wireman, Technician for Electrical Projects of More Than \$5,000,000; Cable Splicer for Electrical Projects of More Than \$5,000,000; Tunnel Wireman for Electrical Projects of More Than \$5,000,000; Tunnel Cable Splicer for Electrical Projects of More Than \$5,000,000 (All Shifts)

**LOCALITIES:** Imperial County

**DETERMINATION:** IMP-2024-2 and IMP-2025-1

The predetermined increases published in the IMP-2024-2 determination for the above-mentioned classifications were incorrect.

The correct predetermined increases are as follows:

Effective June 2, 2025, there will be an increase of \$4.25 to be allocated to wages and/or employer payments.

Effective June 1, 2026, there will be an increase of \$3.00 to be allocated to wages and/or employer payments.

Effective January 4, 2027, there will be an increase of \$2.25 to be allocated to wages and/or employer payments.

Effective June 7, 2027, there will be an increase of \$3.00 to be allocated to wages and/or employer payments.

Effective January 3, 2028, there will be an increase of \$2.15 to be allocated to wages and/or employer payments.

The predetermined increases published in the IMP-2025-1 determination for the above-mentioned classifications were correct for the June 2, 2025 predetermined increase but incorrect for the predetermined increases after June 2, 2025.

The correct predetermined increases after June 2, 2025 are as follows:

Effective June 1, 2026, there will be an increase of \$3.00 to be allocated to wages and/or employer payments.

Effective January 4, 2027, there will be an increase of \$2.25 to be allocated to wages and/or employer payments.

Effective June 7, 2027, there will be an increase of \$3.00 to be allocated to wages and/or employer payments.

Effective January 3, 2028, there will be an increase of \$2.15 to be allocated to wages and/or employer payments.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determination remain unchanged.

**CRAFT:** Apprentice Electrician

**CLASSIFICATION:** Apprentice Inside Wireman (All Shifts)

**LOCALITIES:** Imperial County (Projects over \$5M)

**DETERMINATION:** 2024-2; 2025-1

For the above referenced craft/classification and determinations, the apprentice predetermined increase amounts were incorrect.

The correct apprentice predetermined increases are as follows:

**Effective June 2, 2025, there will be the following increases:**

Periods 1 and 2: No predetermined increases applicable.

Period 3: \$2.04 to wages and/or fringes.

Period 4: \$2.21 to wages and/or fringes.

Period 5: \$2.38 to wages and/or fringes.

Period 6: \$2.55 to wages and/or fringes.

Period 7: \$2.81 to wages and/or fringes.

Period 8: \$2.98 to wages and/or fringes.

Period 9: \$3.32 to wages and/or fringes.

Period 10: \$3.49 to wages and/or fringes.

**Effective June 1, 2026, there will be the following increases:**

Period 1: \$0.05 to Training

Period 2: \$0.05 to Training

Period 3: \$0.05 to Training and \$1.37 to wages and/or fringes.

Period 4: \$0.05 to Training and \$1.48 to wages and/or fringes.

Period 5: \$0.05 to Training and \$1.60 to wages and/or fringes.

Period 6: \$0.05 to Training and \$1.72 to wages and/or fringes.

Period 7: \$0.05 to Training and \$1.90 to wages and/or fringes.

Period 8: \$0.05 to Training and \$2.02 to wages and/or fringes.  
Period 9: \$0.05 to Training and \$2.25 to wages and/or fringes.  
Period 10: \$0.05 to Training and \$2.37 to wages and/or fringes.

**Effective January 4, 2027, there will be the following increases:**

Periods 1 and 2: No predetermined increases applicable.  
Period 3: \$1.08 to wages and/or fringes.  
Period 4: \$1.17 to wages and/or fringes.  
Period 5: \$1.26 to wages and/or fringes.  
Period 6: \$1.35 to wages and/or fringes.  
Period 7: \$1.49 to wages and/or fringes.  
Period 8: \$1.58 to wages and/or fringes.  
Period 9: \$1.76 to wages and/or fringes.  
Period 10: \$1.85 to wages and/or fringes

**Effective June 7, 2027, there will be the following increases:**

Period 1: \$0.05 to Training  
Period 2: \$0.05 to Training  
Period 3: \$0.05 to Training and \$1.37 to wages and/or fringes.  
Period 4: \$0.05 to Training and \$1.48 to wages and/or fringes.  
Period 5: \$0.05 to Training and \$1.60 to wages and/or fringes.  
Period 6: \$0.05 to Training and \$1.72 to wages and/or fringes.  
Period 7: \$0.05 to Training and \$1.90 to wages and/or fringes.  
Period 8: \$0.05 to Training and \$2.02 to wages and/or fringes.  
Period 9: \$0.05 to Training and \$2.25 to wages and/or fringes.  
Period 10: \$0.05 to Training and \$2.37 to wages and/or fringes.

**Effective January 3, 2028, there will be the following increases:**

Periods 1 and 2: No predetermined increases applicable.  
Period 3: \$1.03 to wages and/or fringes.  
Period 4: \$1.12 to wages and/or fringes.  
Period 5: \$1.20 to wages and/or fringes.  
Period 6: \$1.29 to wages and/or fringes.  
Period 7: \$1.42 to wages and/or fringes.  
Period 8: \$1.51 to wages and/or fringes.  
Period 9: \$1.68 to wages and/or fringes.  
Period 10: \$1.76 to wages and/or fringes.

There will be no further increases applicable to this determination.

With the exception of these modifications, all of the wage rates and other conditions found in the above-referenced determination remain unchanged.