

## TRAVEL AND SUBSISTENCE PROVISIONS

### CRAFT/CLASSIFICATION

Roofer

### ID

232-27-1

### LOCALITY

Fresno, Kern, Kings, Madera, and Tulare Counties

### TRAVEL AND SUBSISTENCE

#### ARTICLE XI Definitions

**E. Free Zone:** is the sixty (60) mile radius from the starting point where the contractor is not required to pay the employees subsistence and or travel pay when not driving a company vehicle.

**F. Starting Point:** one of two points used for calculating mileage used to determine what subsistence rate shall be paid. Starting point #1 located at Fresno City Hall 2600 St Fresno, CA 93721. Starting Point #2 located at Fresno County Superior Courthouse located at 1415 Truxtun Ave Bakersfield CA 93301. Mileage will be calculated at a straight-line distance.

#### ARTICLE XII

##### Hours of Work

**Section 7:** Driving Time. Employees driving Company Owned Vehicles shall receive compensation at the regular straight time rate for said driving unless a different rate is required by law.

#### ARTICLE XV

##### Travel Pay/Travel Subsistence

**Section 1: A.** For the purpose of determining travel and subsistence reimbursement, all employees required to travel more than sixty (60) straight-line distance miles from the starting point shall be paid travel reimbursement and subsistence as follows. Starting Point shall be computed from Fresno City Hall located at 2600 Fresno St Fresno, CA 93721 or the Kern County Superior Courthouse located at 1415 Truxtun Ave Bakersfield CA 93301. The starting point to be used shall be the one which is closest to the Employers Principal Place of Business or the employees Point of Dispatch. The straight-line distance shall be calculated using Google Maps as the default mapping software. Mileage is to be rounded up or down to the nearest mile. Work performed outside of the sixty (60) mile Free Zone shall receive Taxable Wages for all time spent traveling beyond sixty (60) miles from the Starting Point to the jobsite and return. This system is based on employees reporting to their jobsite at their regular start time and working on the job until their regular quitting time. Travel from jobsite to jobsite in single day shall be considered as hours worked.

**B.** The Employer's principal place of business is the address as recognized as such by the California State Contractors' Licensing Board. The employer's principal place of business must be a bona fide place of business, which is permanent and staffed fulltime. Temporary offices or other places of business established at or near the job site after the bid opening date shall not be recognized as principal places of business for purposes of this Article.

**C.** Any individual Employer who has no principal place of business within the Counties of Madera, Fresno, Kings, Tulare, Kern, Mono, and Inyo covered by this Agreement, shall use the employer's principal place of business or a dispatched employees point of dispatch in place of the Starting Point for the purposes of this Article

**Section 2: Living Away from Home:** When employees are required to live away from home the employer shall, at their option, provide to employees one of the following: 1) provide a room containing a bed for each Employee plus thirty-six (\$36) dollars meal pay per day, or 2) provide not less than ninety-two (\$92) dollars a day subsistence. It is agreed that the thirty-six (\$36) dollar meal pay and the ninety-two (\$92) dollar subsistence is a non-taxable travel expense payment and it is the employees' responsibility to maintain proper documentation of expense for IRS purposes.

**Section 3.** All parking shall be arranged and/or paid for by Employer within 1/2 mile of job site or provide transportation to and from the job site.

**Section 4.** Employees shall not be required as a condition of employment to furnish the use of their personal automobile or other conveyance to transport men, tools (except issued hand tools), equipment, or materials from shop to job, from job to job, or from job to shop.