

## **TRAVEL AND SUBSISTENCE PROVISIONS**

### **CRAFT/CLASSIFICATION**

Plumber: Plumber, Pipefitter

### **ID**

204-290-1

### **LOCALITY**

Del Norte and Humboldt Counties.

## **TRAVEL AND SUBSISTENCE**

### **SECTION 9.6: Transportation/Parking:**

a. Transportation will be provided by the Employer on all jobs where parking is not available within six (6) blocks of the jobsite. Travel to the workstation or jobshack will be on the Employee's time, travel out will be on the Employer's time. Assembly points and other applicable issues will be defined in the pre-job meeting.

b. On jobs where the Employer provides organized transportation, the travel to the workstation or job shack will be on the Employee's time. Travel out will be on the Employer's time.

c. Where free parking is not available within four (4) blocks of the jobsite, yet pay parking is available, the Employer will reimburse the Employee for parking. The Employer may require receipts. Reimbursement of receipts shall occur within 14 calendar days following submittal of receipts.

d. A block shall be defined as 300 feet.

### **SECTION 11.6: Dispatch Points, Mileage, Travel Time and Travel Pay:**

a. Free Zone - Local 290 will dispatch Employees to a twenty (20) mile free zone radius from the Post Office in the center of the below listed cities:

Klamath Falls, Coos Bay, Eugene, Bend (commercial only), Portland, Medford, Salem, Eureka (commercial only).

Note: Any additional geographical area awarded to Local 290 by the United Association shall become part of this jurisdiction.

b. Jobsites within twenty (20) miles of the city center of the above listed cities will be manned with no travel or subsistence pay. The geographical map can be found at [UA290.org/map](http://UA290.org/map)

c. Contractors located outside the above listed cities have additional free zone of twenty (20) miles from city center of shop location.

d. Travel Pay:	Effective 4/1/2023	Effective 4/1/2024	Effective 4/1/2025
20 to 35 miles	\$20.00	\$21.00	\$22.05
36 to 50 miles	\$46.23	\$48.54	\$50.97
Over 50 miles	\$101.36	\$106.43	\$111.75

Effective 4/1/24, each of the above travel pay amounts will be increased by the average total package increase under the life of this agreement (5.00%). Effective 4/1/25, each of the above travel pay amounts will again be increased by the average total package increase under the life of this agreement (5.00%).

e. All travel time during the normal work day shall be paid at the Employee's normal rate of pay. Travel time outside of the normal work day shall be paid at the Employee's straight time wage rate only, excluding fringe benefits, not to exceed eight (8) hours in a twenty-four (24) hour period.

f. All transportation or car fare (IRS current rating) during working hours must be furnished by the Employer. This fare is considered taxable to the Employee. All vehicles furnished by the Employer are to be adequately insured. No Employee shall be allowed to use his/her own motor vehicle for the transportation of tools or material of the trade.

g. All job-related expenses of Employees incurred in the performance of their on-the-job duties shall be paid for by the Employer, i.e., telephone calls, bridge tolls, and authorized parking. Reimbursement of receipts shall occur within seven (7) calendar days following submittal of receipts and must follow Employer procedures.