

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Sheet Metal Worker (HVAC)

ID

166-273-1

LOCALITY

San Luis Obispo, Santa Barbara & Ventura Counties

TRAVEL AND SUBSISTENCE

PARKING

SECTION A. The Employer agrees to reimburse the employee for reasonable parking fees incurred, upon presentation of receipt, and the Union agrees that employees will accept and utilize, in lieu thereof, any reasonable parking facility provided by the Employer at or within one quarter (1/4) mile of the shop or jobsite.

SECTION B. In lieu of paid parking, the employee has the option to use public transportation and the Employer will reimburse the employee for such cost not to exceed the cost of parking.

SECTION C. On projects that require designated offsite parking, the employee will travel in on their time and travel out on the Employer's time. If parking is more than one quarter (1/4) mile from the job or shop, shuttle transportation will be provided by the Employer.

ARTICLE XI

SUBSISTENCE AND TRAVEL EXPENSE

SECTION 1. When working the jurisdiction of another Local Union, the Employer agrees to pay the Employee \$80.00 per day, and the subsistence rate as outlined in the Local Union Agreement in the jurisdiction of the Local Union where the work is to be performed, or actual expenses incurred, whichever is higher.

When an employee is employed on a "subsistence work site" and the employee chooses to travel from the jobsite to home with a company provided vehicle, he/she shall be responsible for furnishing his/her own fuel from each trip exclusive of the first and last trip.

Any claim for past due subsistence payment filed with Local 273, by an Employee, shall be null and void when more than 30 days has passed since the first day of work in the out of area jurisdiction.

SECTION 2. No Employee shall be requested, required, or permitted to furnish transportation during working hours; except, when relocating to a new jobsite or shop. In this situation, the Employee will be paid the hourly wage to the second and so forth jobsite/shop (on the same day). An Employee may transport only his personal tools in his personal vehicle.

ARTICLE XII

STARTING POINTS

PERMANENTLY ESTABLISHED SHOP SITES

SECTION 1. A Permanent Established Shop Site shall be defined as a shop having the capability of fabricating sheet metal products and performing service to the general public.

SECTION 2. Should a branch shop or shops be established, they shall have the capabilities as required above. A branch shop shall not be used as a dispatch point until it has been in continuous existence for a period of six months.

SECTION 3. Any permanent established shop shall be permitted to establish additional shops within the geographical jurisdictional area to this Agreement.

- a. An Official Free Zone Land Map of the Tri-Counties is hereby established for the purpose of providing free travel zones
- b. No Employee shall be requested, required, or permitted to furnish transportation during working hours.
- c. Any Employee working for Shops signatory to this Agreement, by mutual consent of Employer and Employee, shall have the option of reporting either to job or shop, whichever is closer to his home, but shall receive the prevailing rate from the shop site.

SECTION 5. There shall be no change in permanent established shop site or branch sites that adversely affect existing conditions during the full term of this Agreement.

SECTION 6. Should an Employee be transported to and from a mutually acceptable site in a company vehicle or supplied a vehicle, in all cases, the Employee will be afforded suitable seating in a vehicle with compliance to safety laws.