

TRAVEL AND SUBSISTENCE PROVISIONS

CRAFT/CLASSIFICATION

Electrician: Inside Wireman, Technician; Cable Splicer

ID

61-401-1

LOCALITY

Sierra County (Applies to portion of county lying on or east of the main watershed divide)

TRAVEL AND SUBSISTENCE

PERMANENT SHOP

Section 2.04. As defined in this Agreement a permanent shop shall mean an electrical shop operated as a contractor's established place of business. A place of business shall mean an established location, the address of which is affixed to the Letter of Assent where the Employer or his representative can be contacted. Trailers, portable buildings on job sites, or an answering service only shall not be recognized as a place of business.

(a) When a shop is recognized by the Union, any job(s) which the Employer has in progress shall continue to operate with no change in place of reporting, etc. until their completion.

(b) Normal work zones for Employees within the jurisdiction of Local Union #401 are as follows:

1. Reno, Nevada within 70 air miles of the Washoe County Court House

Any worker who is employed in a particular established shop, as defined in this agreement, who is required to report to a shop or job site outside of his/her normal work zone shall receive subsistence as stipulated in Schedule "B".

(c) Any dispute over refusal of the Union to recognize an Employer's place of business as a shop shall be subject to the grievance procedure set forth in this Agreement.

TEMPORARY EMPLOYER - PORTABILITY

Section 2.05. An employer signatory to a collective bargaining agreement or to a letter of assent to an agreement with another IBEW Local Union, who signs an assent to this Agreement, may bring up to four bargaining unit employees employed in that Local Union's jurisdiction into this Local's jurisdiction and up to two bargaining unit employees per job from that Local's jurisdiction to this Local's jurisdiction for specialty or service and maintenance work. All charges of violations of this section shall be considered as a dispute and shall be processed in accordance with the provisions of this agreement for the handling of grievances with the exception that any decision of a local labor-management committee that may be contrary to the intent of the parties to the National

Agreement on Employee Portability, upon recommendation of either or both the appropriate IBEW International Vice President or NECA Regional Executive Director is subject to review, modification, or rescission by the Council on Industrial Relations.

FREE ZONE

Shall be as described in Article II, Section 2.04.

Zone Rates: Zone Rates shall be added to the base hourly rate. All overtime hours shall be paid at one and a half times (zone rate x 1.5) except for Sundays and Holidays which shall be paid at two times (zone rate x 2) the zone rate, calculated from the Washoe County Courthouse:

| | |
|----------------------------|------------------|
| Zone 1 – 0 to 70 miles | \$0.00 Per Hour |
| Zone 2 – 71 to 90 miles | \$8.00 Per Hour |
| Zone 3 – 91 miles and over | \$10.00 Per Hour |

See attached map:

If, on a regular scheduled work day, an employee is not permitted to work, due to weather conditions or lack of material, or other causes beyond the employee's control, said employee shall, notwithstanding, be paid \$64(Sixty-Four Dollars) when working in Zone 2 and \$80(Eighty Dollars) when working in Zone 3 for such days.

In the event that an employee quits during an eight (8) hour day, he shall be paid subsistence only for that portion of the day he worked.

In lieu of the Zone Rate on private jobs, the Employer may select to furnish meals and lodging at no cost to the employee, provided said lodging has sanitary facilities and is located within a ten (10) mile radius of the jobsite.