

DEPARTMENT OF INDUSTRIAL RELATIONS

Office of the Director

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AB 2364 Advisory Committee
DRAFT – MINUTES OF MEETING
Friday, June 20, 2025
Via Video/Audio Conference

In Attendance:**DIR:**Mark Chekal, *DIR Policy Advisor*Sulma Guzman, *Legislative and Regulatory Affairs, Deputy*Steve Arrendondo, *Division of Labor Standards Enforcement, Labor Commissioner's Office*Suzanne Honor-Vangerov, *Division of Workers' Compensation*

Christopher Bouvier, ABM

David Swindle, ISSA

Donna Jones, Department of General Services

Erin Glenn, Civil Rights Department

Jora Trang, Worksafe

Laurie Sewell, Servicon

Matthew Hargrove, CA Business Properties Association & BOMA

Monica Zambrano, Building Partnerships

Patricia Cuevas, Individual Janitorial Worker

Stephen Bao, Northwest Center for Occupational Health and Safety

Suzanne Teran, UC Berkeley Labor Occupational Health Program

Committee Members:

Carisa Harris, UCSF Center on Occupational and Environmental Health

Chloe Osmer, Maintenance Cooperation Trust Fund (MCTF)

Christian Ramirez, SEIU-USWW (United Service Workers West)

- I. Roll call of committee members
- II. Oath of Office, administered by Michael Drayton
- III. Introductions
- IV. Review of Bagley-Keene Open Meeting Act
- V. Review of CA Public Records Act
- VI. Information about travel expense claims
- VII. Overview of Assembly Bill 2364
- VIII. Small group breakout discussion – 30 minutes

- Purpose:
 - Generate enthusiasm for next week's scoping meeting
 - Gather high-level intel on data accessibility
- Outcomes:
 - Knowledge about process
 - Familiarity with categories of information
 - Commitment to come with list of data we can and can't get access to
- Process:

- Separate into 6 break-out groups facilitated by Tia Koonse, Brian Justie, Mark Chekal, Carissa Harris, Erin Glenn and Carissa Harris
 - Please send notes directly to Brian and Tia of UCLA
- Comment by Jora Trang (committee member): As an attorney from Worksafe, I've worked with domestic workers for 15 years. I heard today and have experienced workers, like my mom, about retaliation being a really big issue. It underlies all of our attempts to improve the workplace. And the fear is even worse with all the activities at the federal. We need to focus on "How to protect workers from retaliation?"

IX. Public Comment

- From 20 years in the janitorial sector, I have seen the load that comes from exhaustion. I have had back and ligament pain from my work for the past 2 years. I can't imagine the pain of colleagues doing this longer. The state needs to guarantee fair humane labor in the janitorial industry.
- I have been working the last 5 years in the janitorial industry. Excessive workload impacts our physical health. We need state intervention to help us. We need something that is humane and safe. We want our voices to be heard.
- I work at the kitchen at a local university. I'm supporting this law because in my experience, we have a lot of workload. It creates a very big physical and mental problem. Mental health in this moment is really, really important. We need the state to help us, to protect us, to make sure we have our rights. Please listen to our voices.
- I've worked in this industry for four years. Excessive workload is something we are facing and this is real. We face it every single day. It puts our health at risk. It is urgent for the state to intervene immediately. It's a catastrophe we are dealing with. The law is a good alternative so that workers can be at peace, be secure and safe. Work is where they spend most of their time.
- I support this study and I'm in solidarity with the janitors here.
- I'm an organizer. At this moment, it's crucial for the State to step up on this issue that members have raised for years. There is an opportunity to move on and be there for the workers that have been a long time in the shadows. Right now, with what's happening in the nation, this is a good time to step up and I support this bill and the committee.
- I agree with all of the above. The unfairness, there has been a lot of suffering.
- I have been a janitor for more than 20 years. Because of the overload of work, I heard coworkers who have to take painkillers to be able to go to work every day. It is sad to have to work while in pain. I hope we can do something to stop this.
- I want to amplify the voices of members and colleagues in support of this bill. Something like this is impactful across many different industries and job classifications.

X. Wrap up

- Encouragement that people to attend the next meeting in-person on Wed, June 25
- Any questions from the committee?
 - Logistical questions about travel for next meeting
 - When can committee members discuss the data sources that were posed?
 - Discussion of data is on the agenda for June 25

XI. Meeting Adjourned