CALIFORNIA ASSOCIATION FOR THE ADVANCEMENT OF APPRENTICESHIP AND TRAINING

CAAAT Membership Unilateral Apprenticeship Programs:

Air Conditioning Trade Association
(ACTA)
www.actrade.ac

Associated Builders and Contractors
Northern California Chapter
(ABC NorCal)
www.abcnorcal.org

Associated Builders and Contractors San Diego Chapter
(ABC San Diego)
www.abcsd.org

Associated Builders and Contractors Southern California Chapter
(ABC SoCal)
www.abcsocal.net

Associated General Contractors
(AGC)
www.agcsdatt.org

California American Fire Sprinkler
Association
(CAFSA)
www.cafsa.org

Independent Roofing Contractors
Of California
(IRCC)
www.ircc.org

Masonry Industry Training Association
(MITA)
www.trainmason.org

Plumbing Heating Cooling Contractors
(PHCC)
www.phccgsa.org

Western Burglar & Fire Alarm Association
(WBFAA)
admin@wbfaa.net

Western Electrical Contractors
Association, Inc.
(WECA)
www.goweca.com

Associated Builders and Contractors: San Diego (ABCSD):

Workforce Development & Community Partnerships

ABCSD continued expanding partnerships with community and workforce organizations to increase awareness of registered apprenticeship and careers in the construction trades. Recent efforts included partnerships with the Center for Employment Opportunities (CEO) San Diego, Second Chance, North County Works Committee, and other organizations serving individuals seeking education, employment, and career opportunities.

Pre-Apprenticeship & Youth Outreach

ABCSD continued outreach to high school, college, and pre-apprenticeship populations throughout the region. Approximately 34 HBI pre-apprentices studying Electrical and Plumbing participated in an apprenticeship presentation and training facility tour. Additional outreach included local high schools, youth resource events, and college career fairs, helping increase awareness of registered apprenticeship and careers in the construction trades.

Underserved & Diverse Communities

ABCSD participated in community and workforce events focused on expanding access to apprenticeship opportunities. At the Oceanside Job Fair, ABCSD connected with women, individuals from diverse backgrounds, and low-income communities, with approximately 20 attendees completing interest forms. Outreach during this period also included reentry organizations and other community partners serving individuals who may face barriers to employment.

Veteran Transition & Military Outreach

ABCSD continued outreach to veterans and transitioning service members through military and community partnerships, including the MCB Camp Pendleton Career Fair and PATH Boots to Business Mentorship Group. Through PATH, ABCSD presented registered apprenticeship and construction career pathways to approximately 15 veterans, further expanding awareness of apprenticeship opportunities and strengthening connections with organizations supporting veterans as they transition into civilian careers.

Associated Builders and Contractors: Southern California Chapter (ABC SoCal):

New Full-Time Instructor

ABC SoCal is excited to welcome Christian Hernandez as our new full-time Low Voltage instructor. Christian brings valuable industry knowledge and experience to the classroom, strengthening our instructional team and expanding our capacity to support the continued growth of the Low Voltage program. Adding a dedicated full-time instructor will provide greater consistency for students, increase instructional support, and help ensure we continue delivering high-quality, hands-on, industry-aligned training that prepares our students for successful careers in the low voltage industry.

ABC's 33rd Annual Graduation – August 22nd: Celebrated 243 graduates, recognizing their hard work, dedication, and preparation for careers in the skilled trades.



NCCER Podcast – *The Builders' Table*

Trades for All was featured on NCCER's *The Builders' Table* podcast. This opportunity provided additional visibility for our work and allowed us to reach a broader construction and workforce development audience. Participation in the podcast also supports our continued efforts to strengthen industry partnerships and increase awareness of the programs and opportunities we provide.

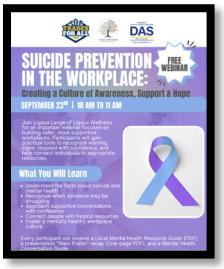
Listen to the full episode: https://hubs.ly/Q04rF8kD0

September – Suicide Prevention Awareness Month

In recognition of Suicide Prevention Awareness Month, ABC SoCal will host a free workshop, "Suicide Prevention in the Workplace: Creating a Culture of Awareness, Support & Hope."

This workshop is made possible through funding from our ERiCA Worksite Culture Grant and directly supports our efforts to improve mental health and well-being while creating safer, more inclusive, and supportive workplaces within the construction industry.

This is another example of how ERiCA Worksite Culture funding is being put into action by creating new partnerships, expanding access to resources, and helping make mental fitness an important part of the overall workplace safety conversation.



California American Fire Sprinkler Association Training Association (MITA):

- CAFSA's 2026-2027 school year began August 3rd, 2026, with 319 active apprentices across the state.





- CAFSA's Annual Train the Trainer was held in June at our Poway Training Facility, with 17 out of 20 CAFSA Instructors.



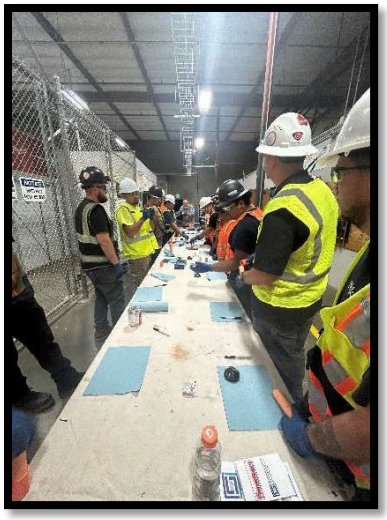
- CAFSA's Lead Instructor visited all training facilities across California and provided up-to-date lift certifications for all Year 1 and Year 3 apprentices.





- CAFSA apprentices in Years 1–5 have completed the following certification courses: CPVC, OSHA 10, Sexual Harassment Prevention, and CPR/First Aid Training.





- CAFSA is proud to announce that two of our apprentices qualified for the national AFSA Apprentice Competition in San Antonio, Texas! We are especially excited to share that Skylar Gregor took 1st Place, marking the second consecutive year that a CAFSA apprentice has brought home the national championship title! We are incredibly proud of both apprentices for representing CAFSA on the national stage.




Masonry Industry Training Association (MITA):



"Introduction to Masonry" Workshops:

MITA continues to expand its **"Introduction to Masonry" workshop program**, providing students with hands-on exposure to the masonry trade and creating a pathway into employment and apprenticeship opportunities. During this reporting period, we held **two workshops** and are scheduled to conduct **two additional workshops before the end of the year**.

- **San Bernardino Community College District (SBCCD):** Two workshops were conducted with a focus on youth involved with probation programs.
- **California Family Life Center – Lake Elsinore:** An upcoming workshop will focus on introducing low-income students to the masonry trade and potential career opportunities.
- **Riverside County Probation Department:** MITA is working toward launching its fourth program with Riverside County Probation. This would be particularly significant as the first construction program offered **inside the juvenile facility**.

The early results from these workshops are encouraging. Of the five students who participated in the first workshop, **one student used the certificate earned through the program to secure employment as a tender with a masonry contractor**. This represents an important first step toward a career in the masonry industry and, potentially, entry into the masonry apprenticeship program.

MITA Training Classes:

MITA's apprenticeship training programs returned to class this fall, with the **Ontario and Moreno Valley classes beginning in August** and the **Escondido class beginning October 3**.



Program highlights include:

- **One new apprentice** entered the program after completing MITA's Ontario High School masonry class.
- **Two apprentices have journeyed out** so far this fall, representing successful completion of their apprenticeship training.
- **Two participants from MITA's Summer Bootcamp** have entered the training program as students.

During their first quarter, they will have the opportunity to apply for entry into the formal apprenticeship program.

- **IQ Power Tools donated a new saw at cost** to the Escondido training site, providing additional equipment to support hands-on apprentice training.

These accomplishments demonstrate the value of connecting **high school outreach, summer programs, introductory workshops, employment opportunities, and apprenticeship training** as part of a continuous pathway into the masonry trade.

As we often say, **"It takes a village to train a mason."** The continued support of contractors, industry partners, instructors, and community organizations makes these opportunities possible.

MITA & BAC Local 4 Apprentice Masonry Competition



MITA is preparing to host its annual **Apprentice Masonry Competition** in partnership with **BAC Local 4**.

The competition provides apprentices with an opportunity to demonstrate their craftsmanship, knowledge, and skills in a competitive setting. This year's event serves as a pathway to the **World of Concrete competition in Las Vegas**, with **three winners advancing to compete at the national level**.

The partnership between MITA and BAC Local 4 ensures that apprentice bricklayers have an opportunity to compete each year for these highly sought-after positions while promoting excellence and pride in the masonry trade.

MITA's activities continue to focus on building a stronger pipeline into the masonry industry—from introducing young people to the trade, providing hands-on experiences, connecting participants with employment, and ultimately moving qualified individuals into apprenticeship and journey-level careers.

The combination of community partnerships, high school programming, workforce development initiatives, and industry-supported apprenticeship training continues to expand MITA's ability to serve students and strengthen the future workforce of the masonry industry.

Western Electrical Contractors Association (WECA):

WECA SoCal Graduation Celebrates the Next Generation of Electrical Professionals

It is graduation season at WECA, and we were proud to celebrate the accomplishments of our Southern California graduates. The event was a meaningful recognition of the achievement, perseverance, and professional growth demonstrated by students who successfully completed their apprenticeship programs.

Surrounded by family, friends, instructors, and industry partners, graduates were honored for the dedication, hard work, and commitment that brought them to this important milestone. Their accomplishments reflect countless hours of learning, hands-on training, and determination to excel in the electrical industry.

As they move forward in their careers, these graduates join the next generation of skilled professionals, helping to power and build our communities. WECA is honored to have been part of their journey and looks forward to seeing the impact they will make in the industry.

