

**STATE OF CALIFORNIA
DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF APPRENTICESHIP STANDARDS
SECOND QUARTERLY REPORT**

TO: CALIFORNIA APPRENTICESHIP COUNCIL
FROM: ADELE BURNES, CHIEF
DIVISION OF APPRENTICESHIP STANDARDS
SECOND QUARTERLY MEETING:

May 8, 2026

Upcoming CAC Meeting dates and sites:

2026 3rd Quarterly CAC Meeting: August 12-13 - Best Western Plus Island Palms Hotel & Marina, 2051 Shelter Island Drive, San Diego, California 92106 United States
2026 4th Quarterly CAC Meeting: October 28-29 in Visalia

ACTIVITIES/INFORMATION

New Hires:

March 23, 2026 – Caleb van Docto, Deputy Chief, Apprenticeship Expansion

Promotions:

January 30, 2026 – Andrea Harlin, promoted to Deputy Regional Director of Strategic Partnerships, Apprenticeship and Workforce Innovation Unit
March 31, 2026 – Alvaro Asencio promoted to an Analyst II, Evaluation Unit

Transfers:

March 31, 2026 – Andrew Merenda, Strategic Business Advisor, Partnerships, Apprenticeship and Workforce Innovation Unit

Separations/Retirements:

None

UPDATE:

DAS remains very focused on working through the backlog of program revisions and registration and to this end, DAS has gathered a set of stakeholders who have both expressed interest in advising DAS on improving the registration process and have a depth of experience in registering programs, including a few programs with recent revisions. We are working with that group to gather input to inform process improvements for DAS, and to advise on the development of a public facing standards dashboard.

2026 kicked off with the final meeting of the CA Youth Apprenticeship Committee (CYAC), in which [the final report of CYAC](#), was presented and discussed among the members. The event was followed by a Youth Apprenticeship Summit in which stakeholders and legislators

discussed possible next steps in the Youth Apprenticeship work. Among the recommendations discussed were a potential definition of youth apprenticeship, a new program model called a Career Apprenticeship Bridge program, and considering the structures of the education system to better allow for in school youth apprenticeship, while also considering how to create pathways for out of school youth to access employment through supported pre-apprenticeship and apprenticeships. The program model idea of a Career Apprenticeship Bridge (CAB) program would create an initial phase of an apprenticeship that could start as early as age 16 and be flexibility designed to allow a high school to complete the first 300 hours of paid OJT and 144 hours of RSI prior to high school completion, and then create the option for that CAB completer to move forward to complete the whole apprenticeship post high school. The CAB model is only an idea and recommendation from the report at this point, but DAS is inviting programs to pilot this model and provide feedback to inform its formalization.

In January 2026, DAS significantly improved [the program lookup tool](#) which now allows users to search by keyword, filter by county, and explore registered apprenticeships, pre-apprenticeships, and on-the-job training programs. In February, DAS added a gender filter to its [program completions dashboard](#) to allow programs and stakeholders to gain better insights on completion rates by gender. DAS is actively collaborating with other workforce and education partners to shift towards using the [Advance CTE Career Cluster data framework](#) as a way of gaining sector/industry insights on programs. This new framework clusters occupations by their functional career area rather than the context of the employment. DAS is aiming to move away from using SIC codes, which is currently how outward facing DAS data is organized. Further career cluster insights and data system updates will be provided in the third quarter.

In March, DAS launched its new [Employer Ambassador Program](#) in order to identify and highlight exemplary apprenticeship employers across CA and across all sectors. The objective of this program is to spotlight employers across all industries that are utilizing apprenticeship to meet their talent needs. If you would like to nominate an employer, please do so through the nomination form by July 1, 2026. Any employer actively participating in a registered apprenticeship program may be nominated by their program sponsor, workforce partners, industry associations, local education agencies, or apprentices. Self-nominations are also welcome with a letter of recommendation from your registered apprenticeship program sponsor confirming your active participation.

Field Office Activities:

Consultants continue to work hard servicing our existing JACs, UACs and other program sponsors by attending committee meetings, assist with program revisions, annual self-assessments, evaluation report compliance, apprentice disciplinary issues, public works compliance and any other advice and assistance needed to continue the successful operation of your apprenticeship programs. This last quarter brought upon us the graduation season and staff were busy attending such events throughout the State. Along with those events staff also attended other community events to support apprenticeship. Lastly, we want to remind programs that your annual self-assessments are due for the year of 2025.

Funding Updates:

The **California Opportunity Youth Apprenticeship (COYA)** Round 1 and Round 2 grants are currently in progress. Round 1 planning grants run through June 30, 2026, while implementation grants extend through December 31, 2026. Round 2 grantees, announced in June 2025 by Governor Newsom, are actively implementing programs across multiple industries.

To utilize remaining youth apprenticeship funds, DAS released COYA Round 3 continuation funding. This opportunity was limited to existing Round 1 and 2 grantees that met defined performance thresholds—either serving at least 40 percent of contracted participants by the September 30, 2025 reporting period or completing program registration requirements by December 5, 2025. The application period closed on February 2, 2026, and award announcements are expected in Q2 2026.

Three prospective grantees—Public Works Alliance, Foundation for California Community Colleges, and San Diego College of Continuing Education Foundation (SDCCEF)—are pending approval by the California Apprenticeship Council (CAC). Their finalized proposals will be reviewed and voted on at the Q2 CAC meeting scheduled for Friday, May 8, 2026.

The **Equal Representation in Construction Apprenticeship (ERiCA)** Round 2 grants are now in the third quarter of their two-year performance period, with 25 grantees collectively awarded \$26.17 million across recruitment, worksite culture, and childcare initiatives in the building and construction trades. ERiCA Round 1 grant concluded on June 30, 2025, though four grantees were granted extensions on their performance: Fresno Area Workforce Investment Corporation until December 31, 2025, NB BCTC - NB TIP until March 19, 2026, San Diego Workforce Partnership until June 30, 2026, and Working Partnerships USA until June 30, 2026. DAS has conducted an initial analysis of Round 1 outcomes and shared findings with the Equal Opportunity in Apprenticeship 2025 Q4 Committee.

Across all grant programs, DAS continues to strengthen participant reporting by improving data quality, verifying eligibility, and aligning reporting with apprenticeship registration systems.

The **CAC Training Fund** awards were announced on April 9, 2026 with a [press release from Governor Newsom](#), celebrating the important and impactful work of building trades apprenticeships. A total of \$18,662,824 was awarded to 160 programs that served 55,733 apprentices during the 2024-2025 Fiscal Year. A detailed list of awardees is available on the [CAC Training Fund page](#) of the DAS website. The processing of payments is nearing completion, with the majority of payments going out in Q1, with a few final payments coming through in Q2.

Applications for 2026 reimbursements are scheduled to open in Q3 of this year. The applications will once again be administered through the CORD platform. The overall process will look very similar to 2025's process, but the Funding Team will be working on adjustments to streamline the process in order to issue payments more promptly in the next cycle. DAS is very interested in your feedback on the process and currently has a short survey open online that applicants can use to comment on the 2025 application process. All applicants were emailed a link to the survey. If you'd like the link emailed to you again, please email trainingfundgrants@dir.ca.gov or reach out to Ben Palazzolo. The survey will remain open through May 15th.

Apprenticeship Training Fund Check Processing

During the period **January 1, 2026 through March 31, 2026:**

- **29,430 checks** were reviewed and processed.
- **\$8,236,986.14** was sent for deposit.

Status of CAC Apprentice Appeals
(January 1 – March 31, 2026)

Appeals made to the CAC	0
CAC Appeal Final Decisions	0
CAC Appeals Withdrawn/Dismissed	0

Apprentice Complaints:

Status of CAC Apprentice Complaints

Year	2026	2025	2024	2023	2022
Investigation/Hearing	0	6	7	3	1
Administrator/Legal Review	0	0	0	2	0
Withdrawn/Dismissed	0	7	3	11	7
Resolved through Hearing	0	0	1	3	4
Determination Issued	1	3	3	0	4
Total Filed	1	13	14	19	16

New Programs:

None.

Denied Programs:

None.

Statistics of March 31st, 2026, this Council / California total

The active apprentices numbered **68,858/ 88,662**.

New registrations and reinstatements numbered **5,521/ 7,980** for the quarter.

Minorities represented **70.6% / 72.4%** of all active apprentices.

Active women apprentices numbered **2,507/ 8,683** which is **3.64% / 9.79%** of all active apprentices.

There are currently **3,230/ 4,210 active veterans**, **270/ 466** of which registered, and **110/ 157** completed in 2026.

Program Evaluations January 1, 2026 through March 31, 2026

Since January 1, 2026, DAS opened three (3) apprenticeship program evaluations, and zero (0) apprenticeship program evaluations have been completed. There are thirteen (13) programs with corrective action needed (six (6) opened in 2021, two (2) opened in 2022, one (1) opened in 2023, three (3) opened in 2024, and one (1) opened in 2025). DAS consultants are monitoring the program to ensure their recommendations are completed.

Evaluations Presented to the CAC (May 2026)

Program Name	Status/Action Date
Kern & Northern Los Angeles Counties Air Conditioning & Sheet Metal Workers J.A.T.C. (File #45) <i>Issued at the May 2026 CAC</i>	OPEN/Compliance Pending 3/24/2026
Valley Roofers & Waterproofers J.A.T.C. (File # 9028) <i>Issued at the May 2026 CAC</i>	OPEN/Compliance Pending 3/24/2026
Southwest Carpenter and Affiliated Trades J.A.T.C. (Terrazzo Installer-Terrazzo Finisher) (File #19760) <i>Issued at the May 2026 CAC</i>	OPEN/Compliance Pending 3/24/2026

Prior Evaluations Presented to the CAC

Program Name	Status/Action Date
Building Trades Plumbers, Pipefitters and Heating, Air Conditioning & Refrigeration Service Technicians Of the United Association of the US & Canada JATC (File #9334) <i>Issued at the August 2025 CAC (CAR)</i>	OPEN/Compliance Pending 4/21/2025

San Bernardino & Riverside Counties Plumbing & Steamfitter Trade JAC (File #163) <i>Issued at the August 2025 CAC (CAR)</i>	OPEN/Compliance Pending 11/7/2024
East Bay and North Bay counties Roofers/ Waterproofers JATC (File #2898) <i>Issued at the January 2025 CAC (CAR)</i>	OPEN/Compliance Pending 10/24/2024
West Bay Counties Roofers and Waterproofers JATC (File #109) <i>Issued at the October 2024 CAC (CAR)</i>	OPEN/Compliance Pending 9/24/2024
San Diego County Cement Masons JAC (File #7257) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 1/31/2023
Southwest Carpenter and Affiliated Trades J.A.T.C. (File #5219) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 3/4/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Modular Furnishing Installer) (File #5137) <i>Issued at May 2022 CAC (CAR)</i>	OPEN/Compliance Pending 2/17/2022
Southwest Carpenter and Affiliated Trades J.A.T.C. (Floor Worker) (File #14150) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
San Bernardino, Mono & Inyo Counties Electrical J.A.T.C. (File #375) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Riverside, San Bernardino, Mono & Inyo Counties Sound Technician Apprenticeship Program (File #19924) <i>Issued at October 2021 CAC (CAR)</i>	OPEN/Compliance Pending 7/26/2021
Southern California Plasterer JATC (File #5090) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Southern California Acoustical Installer JATC (File #19719) <i>Issued at July 2021 CAC (CAR)</i>	OPEN/Compliance Pending 5/5/2021
Orange County Electrical JAC (File #5129) <i>Issued at the January 2021 CAC (CAR)</i>	OPEN/Compliance Pending 4/18/2021

CHIEF'S STATISTICAL REPORT

CAC totals for the quarter ending March 31, 2026

The active apprentices numbered **68,858**.

New registrations and reinstatements numbered **5,521**.

Minorities represented **70.6%**.

Active women apprentices numbered **2,507** which is **3.64%** of all active apprentices.

There are currently **3,230 active veterans**, **270** of which registered, and **110** completed in 2026.

CAC Active Apprentices

All Apprenticeship	Count Dec-25	% of Total	Count Mar-26	% of Total	Change Dec-25 to Mar-26	Census
All Minorities	50,457	71.3%	48,588	70.6%	-0.7%	51.6%
Black	3,855	5.4%	3,666	5.3%	-0.1%	6.7%
Asian or Pacific Islander	1,992	2.8%	2,039	3.0%	0.0%	8.6%
American Indian or Alaskan Native	598	0.8%	568	0.8%	0.0%	0.8%
Filipino	694	1.0%	698	1.0%	0.0%	3.2%
Hispanic	42,720	60.3%	40,975	59.5%	-0.8%	32.4%
White	20,355	28.7%	20,270	29.4%	0.7%	48.4%
Unknown	598	0.8%	642	0.9%	0.1%	
Total All Groups	70,812		68,858			

CHIEF'S STATISTICAL REPORT

California totals for the quarter ending March 31, 2026

The active apprentices numbered **88,662**.

New registrations and reinstatements numbered **7,980** for the quarter.

Minorities represented **72.4%** of all active apprentices.

Active women apprentices numbered **8,683** which is **9.79%** of all active apprentices.

There are currently **4,210 active veterans**, **466** of which registered, and **157** completed in 2026.

California Total Active Apprentices

All Apprenticeship	Count Dec-25	% of Total	Count Mar-26	% of Total	Change Dec-25 to Mar-26	Census
All Minorities	65,714	72.7%	64,225	72.4%	-0.5%	51.6%
Black	6,156	6.8%	6,002	6.8%	0.0%	6.7%
Asian or Pacific Islander	3,320	3.6%	3,276	3.7%	0.1%	8.6%
American Indian or Alaskan Native	823	0.9%	801	0.9%	0.0%	0.8%
Filipino	1,132	1.2%	1,110	1.3%	0.1%	3.2%
Hispanic	53,408	59.1%	52,075	58.7%	-0.7%	32.4%
White	24,713	27.3%	24,437	27.6%	0.5%	48.4%
Unknown	875	1.0%	961	1.1%	0.2%	
Total All Groups	90,427		88,662			

Asian - Pacific Islander Background Summary

Row Labels	Total Count	Total %	CAC Count	CAC %
AMERICAN INDIAN OR ALASKAN NATIVE	801	15.4%	568	17.2%
ASIAN INDIAN	258	5.0%	78	2.4%
ASIAN OR PACIFIC ISLANDER	891	17.2%	563	17.0%
BANGLADESHI	11	0.2%	0	0.0%
CAMBODIAN	105	2.0%	51	1.5%
CHINESE	391	7.5%	269	8.1%
FIJIAN	40	0.8%	22	0.7%
FILIPINO	1110	21.4%	698	21.1%
GUAMANIAN	79	1.5%	58	1.8%
HAWAIIAN	185	3.6%	136	4.1%
HMONG	151	2.9%	47	1.4%
INDONESIAN	15	0.3%	4	0.1%
JAPANESE	201	3.9%	153	4.6%
KOREAN	163	3.1%	113	3.4%
LAOTIAN	86	1.7%	70	2.1%
MALAYSIAN	8	0.2%	7	0.2%
PAKISTANI	51	1.0%	17	0.5%
SAMOAN	190	3.7%	162	4.9%
SIR LANKAN	5	0.1%	5	0.2%
TAIWANESE	23	0.4%	16	0.5%
THAI	56	1.1%	45	1.4%
TONGAN	82	1.6%	68	2.1%
VIETNAMESE	289	5.6%	159	4.8%
Grand Total	5,191	100.0%	3,309	100.0%

* Apprentices who indicated an ethnic background of Asian or Pacific Islander prior to the additional detail provided by AB 1088 (chaptered 2011)