



2026 1st Quarter CAAAT Program Report

**Location: DoubleTree by Hilton Hotel San Pedro
Port of Los Angeles-2800 Via Cabrillo Marina, San Pedro, CA 90731**

CAAAT Membership Unilateral Apprenticeship Programs:

Air Conditioning Trade Association
(ACTA)
www.actrade.ac

Associated Builders and Contractors
Northern California Chapter
(ABC NorCal)
www.abcnorcal.org

Associated Builders and Contractors San Diego Chapter
(ABC San Diego)
www.abcsd.org

Associated Builders and Contractors Southern California Chapter
(ABC SoCal)
www.abcsocal.net

Associated General Contractors
(AGC)
www.agcsdatt.org

California American Fire Sprinkler
Association
(CAFSA)
www.cafsa.org

Independent Roofing Contractors
Of California
(IRCC)
www.ircc.org

Masonry Industry Training Association
(MITA)
www.trainmason.org

Plumbing Heating Cooling Contractors
(PHCC)
www.phccgsa.org

Western Electrical Contractors
Association, Inc.
(WECA)
www.goweca.com

Associated Builders and Contractors: Northern California Chapter (ABC NorCal):

- ABC NorCal held the 2025 Local Craft Competition on November 7, 2025, bringing together apprentices, industry partners, and the community in a high-impact event that strengthened both workforce development and outreach. The competition included apprentice participation across Electrical Carpentry, and Painting, supported by 10 craft professional judges, strong sponsor engagement (including donated prizes and cash support), and a robust vendor row that was described as one of the best in several years. The event also showcased modern training tools through hands-on activities for families, a children's craft area, and construction-based virtual reality demonstrations that highlighted technology now being used in our Electrical and Painting programs.
- ABC NorCal wrapped up 2025 with 183 new apprentices and 78 graduates!
- ABC NorCal attended a Women in Construction event focused on celebrating industry innovation, career advancement, and the leadership of women across the construction sector. We were proud to attend alongside ABC NorCal third-year Carpentry Apprentice Lucero Gonzalez, who continues to represent the strength and dedication of women in the trades through her commitment to family, professionalism, and leadership among peers. During the event, we participated in topic-specific breakout sessions addressing areas such as jobsite conduct and emerging industry developments, and engaged with vendors and keynote speakers in the expo hall. We also had the opportunity to connect with current and prospective training members further strengthening industry relationships and highlighting continued progress toward a more inclusive and forward-thinking workforce.
- ABC NorCal participated in the Tri-Valley College and Career Expo, held near the Livermore Training Center and serving students from the Livermore, Pleasanton, and Dublin school districts. The event provided an opportunity to promote apprenticeship and career training options available to students in the Tri-Valley region. Staff engaged with a large number of students who expressed interest in ABC NorCal's training programs and extended invitations for them and their families to attend the upcoming Local Craft Competition. Overall, the event generated strong interest from both students and parents and supported ongoing outreach and recruitment efforts for ABC NorCal apprenticeship pathways.
- ABC NorCal attended Alameda Trades Day aboard the USS Hornet, hosted by the Construction Industry Education Foundation (CIEF), to support outreach and career pathway development. Staff engaged with students, educators, and industry partners to promote apprenticeship opportunities and trade-based career options, and provided hands-on exposure through the program's virtual painting spray experience. The event also strengthened regional partnerships, including new connections with instructors from Santa Clara County interested in coordinating future school visits, and continued engagement with industry member partners.

Associated Builders and Contractors: San Diego Chapter (ABCSD):

• 25th Annual Local Craft Championships

In November, ABCSD hosted its 25th Annual Local Craft Championships, celebrating excellence in the skilled trades. We are proud to report four first-place winners in the electrical, plumbing, pipefitting, and sheet metal trades. These individuals will represent ABCSD at the 2026 ABC National Craft Championships in Salt Lake City this March, where they will compete against top apprentices from across the nation.

- **EL Cajon Valley High School Outreach**

ABCSD conducted outreach at El Cajon Valley High School in November, delivering 10 classroom presentations over two days. ECVHS is a Title 1 school serving students from economically disadvantaged backgrounds. This engagement provided meaningful exposure to apprenticeship and construction career pathways for students who may face barriers to postsecondary education and employment. Due to the school's proximity to our training facility, this outreach also supports ongoing relationship building with the local community.

- **Kearny Mesa Military Base – TAPS Program**

In December, ABCSD partnered with the Kearny Mesa Military Base Transition Assistance Program (TAPS) to engage with active-duty Navy personnel transitioning to Civilian careers. ABCSD presented information on apprenticeship opportunities within the construction trades and hosted an informational booth for one-on-one conversations. This event allowed us to establish individual connections and strengthen our network within the veteran community. We look forward to continued participation in these monthly events.

Associated Builders and Contractors: Southern California Chapter (ABC SoCal):

- **32nd Annual Local Craft Championships**

On January 10, 2026, ABC SoCal hosted our 32nd Annual Local Craft Championships, celebrating outstanding talent in our electrical, plumbing, and EST/VDV competitions and we proudly introduced our first-ever sheet metal competition! We'll be sending our top five winners to represent ABC SoCal at the ABC National Craft Championships in March.

- **ABC SoCal Open House**

On November 19, 2025, we held our first-ever ABC SoCal Open House at our San Fernando facility. The event brought in a great turnout of prospective students, facility tours, and even legislative representatives, all learning more about who we are and what we offer. More open houses are coming soon at our other locations, stay tuned!

- **High School Tour:**

In December 2025, we welcomed Chino High School for a campus visit, with 40+ students touring ABC SoCal and learning about our training programs and career opportunities in the trades. We're planning more high school tours in early 2026, with several scheduled during the first half of the year.

Plumbing-Heating-Cooling Contractors of the Greater Sacramento Area (PHCC):

Our apprenticeship program continues to deliver high-impact, real-world learning experiences for the next generation of Plumbing and HVAC/R professionals. Recent and upcoming highlights include:

- Hands-On Technical Training (October 8): American Standard hosted an in-depth training for our 3rd-year apprentices, focusing on product applications, diagnostics, and advanced troubleshooting techniques.
- Workforce Outreach (November 13): PHCC staff participated in a career fair at the Aerospace Museum, connecting with high school students exploring rewarding career paths beyond the traditional college route.
- PHCC's 125th Annual Convention & Trade Show (June 14–16, 2026): Join us in Rancho Bernardo, CA, for three days of educational seminars, networking mixers, and a dynamic trade

show tailored for industry decision-makers, along with specialized training for plumbing and HVAC/R instructors.

PHCC remains deeply committed to strengthening the Plumbing-Heating-Cooling industry through high-quality education, proactive outreach, and robust workforce development.

Masonry Industry Training Association (MITA):

During the months of November and December 2025, MITA held workshops at our Moreno Valley Training Site with Pechanga and Beaumont High School Students, as well as held a workshop at Cajon High School in San Bernardino, and Tahquitz High School in Hemet. We also worked with students at Nueva Vista High School to build a 2-course brick wall for the garden in their agricultural program. These programs reached over 200 students with information about the masonry trade.

In November, we met with the Riverside County Probation Department to finalize our plans to hold a 54-hour masonry class with juveniles. This class kicked-off on Wednesday, January 14, 2026, and if well received, we hope to have a second cohort in May.

Our apprentice training classes were not in operation most of the end of 2025, but all began instruction again in January with 43 active apprentices, and 8 pending. Our training sites are held in Escondido (San Diego County), Moreno Valley (Riverside County, and Ontario (San Bernardino County).

Our board met in January to review and approve our 2026 budget which includes masonry classes and workshops to educate high school students, and young adults, about the trade and apprenticeship, as well as on-going support of our existing training sites.



Western Electrical Contractors Association (WECA):

- WECA is pleased to announce that our Riverside Training Center is moving to a new and expanded facility to accommodate our growth and help us continue to better serve our Inland Empire Member Contractors and Apprentices. Classes at the new Training Center began on January 5th, 2026.



- WECA's Apprenticeship Workforce Development Recruiter and Outreach Specialist Brandon Drew has a successful year of apprenticeship outreach under his toolbelt!
 - Brandon closed out the year with a number of outreach events:
 - Brandon observed Veterans' Day by conducting outreach at Sacramento-area organizations that support veterans, such as: the Employment Development Department, the American River College Veterans Resource Center, Cal Vet, and the Placer County Veterans Support Office.
 - Brandon attended a college and career fair at Rio Vista High School in Rio Vista, CA during the week of November 17th.
 - Brandon and Workforce Development Supervisor Ricky Nguyen attended a Visions in Education event through the Folsom-Cordova Unified School District in Citrus Heights, CA on December 4th.
- Brandon always enjoys getting the opportunity to educate high school and college students about the merits of WECA apprenticeship, and is looking forward to seeing what 2026 brings for WECA's apprenticeship outreach team!